## Before the Minnesota Public Utilities Commission State of Minnesota

In the Matter of the Application of Northern States Power Company for Authority to Increase Rates for Natural Gas Service in Minnesota

> Docket No. G002/GR-23-413 Exhibit\_\_\_(JCN-1)

> > Return on Equity

November 1, 2023

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### I. INTRODUCTION

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- 3 Q. PLEASE STATE YOUR NAME, BUSINESS ADDRESS, AND OCCUPATION.
- 4 A. My name is Joshua C. Nowak. I am employed by Concentric Energy Advisors,
- 5 Inc. (Concentric) as a Vice President. Concentric is a management consulting
- and economic advisory firm, focused on the North American energy and water
- 7 industries. Based in Marlborough, Massachusetts and Washington, D.C.,
- 8 Concentric specializes in regulatory and litigation support, financial advisory
- 9 services, energy market strategies, market assessments, energy commodity
- 10 contracting and procurement, economic feasibility studies, and capital market
- analyses. My business address is 293 Boston Post Road West, Suite 500,
- Marlborough, Massachusetts 01752.

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- 14 Q. ON WHOSE BEHALF ARE YOU TESTIFYING?
- 15 A. I am submitting this testimony to the Minnesota Public Utilities Commission
- 16 (the Commission) on behalf of Northern States Power Company, a Minnesota
- 17 corporation (NSPM or the Company), and wholly owned subsidiary of Xcel
- 18 Energy Inc. (XEI).

- 20 Q. Please describe your experience in the energy and utility industries
- 21 AND YOUR EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS.
- 22 A. I hold a Bachelor's degree in Economics from Boston College, and have more
- 23 than 15 years of experience in providing economic, financial, and strategic
- 24 advisory services. As a consultant, I primarily advise clients in regulated utility
- 25 industries and have provided testimony regarding financial matters before
- 26 multiple regulatory agencies. I have advised numerous energy and utility clients
- on a wide range of financial and economic issues with primary concentrations

1		in valuation and utility rate matters. Many of these assignments have included
2		the determination of the cost of capital for valuation and ratemaking purposes.
3		I have provided testimony before the Federal Energy Regulatory Commission
4		(FERC) as well as state and provincial jurisdictions in the U.S. and Canada. Prior
5		to joining Concentric in 2018, I was employed by National Grid USA where I
6		was responsible for regulatory filings related to the cost of capital across the
7		company's multiple U.S. operating companies and service territories. A
8		summary of my professional and educational background is presented in
9		Exhibit(JCN-1), Schedule 1.
10		
11	Q.	WHAT IS THE PURPOSE OF YOUR TESTIMONY?
12	Α.	The purpose of my direct testimony is to present evidence and provide a
13		recommendation for the return on equity (ROE) for NSPM. My direct
14		testimony also discusses the Company's capital structure in comparison to the
15		proxy group of companies supporting my analysis.
16		
17	Q.	Are you sponsoring any schedules in this proceeding?
18	Α.	Yes. My analyses and recommendations are supported by the data presented in
19		Exhibit(JCN-1), Schedules 2 through 12, which have been prepared by me
20		or under my direction. I sponsor the following schedules:
21		• Schedule 2 – Comprehensive Summary of ROE Results
22		• Schedule 3 – Proxy Group Screening Analysis
23		• Schedule 4 – Constant Growth Discounted Cash Flow (DCF) Analysis
24		• Schedule 5 – Two-Growth DCF Analysis

Schedule 7 – Capital Asset Pricing Model (CAPM) Analysis

Schedule 6 – Market Risk Premium (MRP)

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2		• Schedule 10 – Flotation Cost Analysis
3		Schedule 11 – Regulatory Framework Comparison
4		Schedule 12 – Capital Structure Analysis
5		
6		II. SUMMARY OF TESTIMONY
7		
8	Q.	WHAT IS YOUR CONCLUSION REGARDING THE APPROPRIATE COST OF EQUITY
9		AND CAPITAL STRUCTURE FOR NSPM?
10	Α.	I have estimated NSPM's ROE based on the results of the Constant Growth
11		and Two-Growth DCF models, the CAPM, and the Bond Yield Plus Risk
12		Premium model and the general economic and capital market environment and
13		the influence such conditions exert over the results. To assess the
14		reasonableness of the Constant Growth and Two-Growth DCF, CAPM, and
15		Risk Premium results and evaluate the available returns for alternative
16		investments, I also considered the Expected Earnings analysis. In addition, I
17		analyzed the Company's business and regulatory risk profile that must be
18		considered in determining where the Company's cost of equity falls within the
19		range of analytical results. A summary of the results of my analyses are shown
20		below in Table 1.

• Schedule 9 – Expected Earnings Analysis

Table 1
Summary of Results Including Flotation Costs

	Average	Median
Primary Analyses		
Average DCF	10.09%	9.80%
Constant Growth DCF	10.08%	9.80%
Two-Growth DCF	10.10%	9.81%
CAPM	11.23%	11.15%
Risk Premium	10.33%	10.33%
Average	10.55%	10.53%
Benchmark Analyses		
Expected Earnings	9.94%	9.84%

The Constant Growth DCF, Two-Growth DCF, CAPM, Risk Premium, and the Expected Earnings analysis produce a range of estimates of the Company's cost of equity of 9.80 percent to 11.23 percent, including flotation costs, with an average of approximately 10.55 percent. Based on these analyses, I consider an ROE range of 9.90 percent to 10.90 percent to be reasonable. From within that range, I recommend an ROE of 10.20 percent. My recommendation is below the midpoint of the range and 35 basis points below the average of the DCF, CAPM, and Risk Premium analyses and therefore represents a conservative estimate of NSPM's cost of equity. As to the capital structure, NSPM's requested capital structure of 52.50 percent equity and 47.50 percent debt (46.87 percent long-term debt and 0.63 percent short-term debt) is within

the range of actual common equity ratios of 44.43 percent to 59.79 percent for the operating companies held by the proxy group, and, therefore, reasonable.

- 4 Q. How is the required ROE determined?
- Unlike the cost of long-term debt, for example, the required ROE cannot be directly observed. Therefore, the required ROE is estimated by using analytical techniques that rely on market-based data to quantify investor expectations regarding required equity returns, adjusted for certain incremental costs and risks. Based on the results of those analyses and considering other qualitative factors, informed judgment is used to determine where within the range of results the cost of equity for the Company should rightly fall. The resulting cost of equity serves as the recommended ROE for ratemaking purposes.

- Q. Please provide a brief overview of the analyses that you conducted
   To support your ROE recommendation.
  - A. As mentioned, my ROE recommendation is based on the range of results produced from four modeling methodologies. Analysts and academics understand that ROE models are tools to be used in the ROE estimation process, and that strict adherence to any single approach, or the specific results of any single approach, can lead to flawed conclusions. No model can exactly pinpoint the correct cost of equity, but each is designed to provide a unique estimate of the return required to attract equity investment. Therefore, my analysis considers the range of results produced by these different analyses. The Constant Growth and Two-Growth DCF analysis estimates the cost of equity based on market data on dividend yields and analysts' projected earnings per share growth rates from reputable third-party sources. The CAPM analysis is based on both current and forecasted interest rates and a forward-looking

1		market risk premium. The Risk Premium approach calculates the risk premium
2		as the spread between authorized ROEs for natural gas distribution utilities and
3		Treasury bond yields. The Expected Earnings approach is based on projected
4		returns on book equity that investors expect to receive over the next three to
5		five years. My ROE recommendation is ultimately based on the range of results
6		produced by these methodologies.
7		
8		My recommendation also considers the general economic and capital market
9		environment and the influence capital market conditions exert over the results
10		of the Constant Growth and Two-Growth DCF, CAPM, and Risk Premium
11		models. In addition, I consider the Company's business and regulatory risks in
12		relation to a set of proxy companies to assist in the determination of the
13		appropriate ROE and capital structure from within the range of my analytical
14		results.
15		
16	Q.	How is the remainder of your Direct Testimony organized?
17	Α.	The remainder of my Direct Testimony is organized as follows:
18		Section III provides background on the regulatory principles that guide
19		the determination of ROE.
20		• Section IV presents a review of current and prospective economic and
21		capital market conditions and the implications on the cost of capital for
22		utilities.
23		Section V describes the criteria and approach for the selection of a proxy
24		group of comparable companies.
25		Section VI provides a description of the data and methodologies used to

estimate the cost of equity, as well as the results of the various ROE

1		estimation models and concludes with my recommendation and an
2		assessment of its reasonableness under the Hope test.
3		Section VII discusses NSPM's business risks relative to the proxy group
4		and other considerations relevant to determining the Company's allowed
5		ROE.
6		Section VIII reviews NSPM's capital structure in the context of the proxy
7		group.
8		• Finally, Section IX summarizes my results, conclusions, and
9		recommendation.
10		
11		III. REGULATORY PRINCIPLES
12		
13	Q.	PLEASE DESCRIBE THE GUIDING PRINCIPLES USED IN ESTABLISHING THE COST
14		OF CAPITAL FOR A REGULATED UTILITY.
15	Α.	The foundations of public utility regulation require that utilities receive a fair
16		rate of return sufficient to attract needed capital to maintain important
17		infrastructure for customers at reasonable rates. The basic tenets of this
18		regulatory doctrine originate from several bellwether decisions by the United
19		States Supreme Court, notably Bluefield Waterworks and Improvement Company v.
20		Public Service Commission of West Virginia, 262 U.S. 679 (1923) (Bluefield), and
21		Federal Power Commission v. Hope Natural Gas Company, 320 U.S. 591 (1944) (Hope).
22		In Bluefield, the Court stated:
23 24 25 26 27 28		A public utility is entitled to such rates as will permit it to earn a return on the value of the property which it employs for the convenience of the public equal to that generally being made at the same time and in the same general part of the country on investments in other business undertakings which are attended by corresponding risks and uncertainties

1 2 3 4 5 6		The return should be reasonably sufficient to assure investor confidence in the financial soundness of the utility and should be adequate, under efficient and economical management, to maintain and support its credit and enable it to raise the money necessary for the proper discharge of its public duties.
7		Later, in Hope, the Court expanded on the standard for setting an appropriate
8		ROE:
9 10 11 12 13		[T]he return to the equity owner should be commensurate with returns on investments in other enterprises having corresponding risks. That return, moreover, should be sufficient to assure confidence in the financial integrity of the enterprise, so as to maintain its credit and to attract capital.
15	Q.	Does Minnesota Law provide similar guidance in establishing the
16		APPROPRIATE RETURN ON EQUITY?
17	Α.	Yes. Chapter 216B of the Minnesota Statutes states:
18 19 20 21 22 23 24 25 26 27		The commission [Minnesota Public Utilities Commission], in the exercise of its powers under this chapter to provide just and reasonable rates for public utilities, shall give due consideration to the public need for adequate, efficient, and reasonable service and to the need of the public utility for revenue sufficient to enable it to meet the cost of furnishing the service, including adequate provision for depreciation of its utility property used and useful in rendering service to the public, and to earn a fair and reasonable return upon the investment in such property. <sup>1</sup>
28		Further, the Minnesota Supreme Court has adopted the Bluefield and Hope
29		requirements, stating that:
30 31 32		Rates which are not sufficient to yield a reasonable return on the value of the property used, at the time it is being used to render the service, are unjust, unreasonable, and confiscatory, and their enforcement

 $<sup>^{\</sup>mbox{\tiny $1$}}$  Minn. Stat. § 216B.16(6) [clarification added].

1 2 3		deprives the public utility company of its property in violation of the Fourteenth Amendment. <sup>2</sup>
4	Q.	PLEASE EXPLAIN HOW THESE PRINCIPLES APPLY IN THE CONTEXT OF THE
5		REGULATED RATE OF RETURN.
6	Α.	Regulated utilities rely primarily on common stock and long-term debt to
7		finance permanent property, plant, and equipment. The allowed rate of return
8		for a regulated utility is based on its weighted average cost of capital, where the
9		costs of the individual sources of capital (i.e., debt and equity) are weighted by
10		their respective book values. The ROE represents the cost of raising and
11		retaining equity capital and is estimated by using one or more analytical
12		techniques that use market data to quantify investor requirements for equity
13		returns. However, the ROE cannot be derived through quantitative metrics and
14		models alone. To properly estimate the ROE, the financial, regulatory, and
15		economic context must also be considered.
16		
17		Based on these widely recognized standards, the Commission's order in this
18		case should provide NSPM with the opportunity to earn a return on equity that
19		is:
20		• Adequate to allow the Company to attract the capital that is necessary to
21		provide safe and reliable service (the capital attraction standard);
22		• Sufficient to ensure the Company's ability to maintain its financial
23		integrity (the financial integrity standard); and
24		• At a level that is comparable to returns required on investments of similar
25		risk (the comparability standard).

<sup>&</sup>lt;sup>2</sup> Hibbing Taconite Co. v. Minnesota Public Service Commission, 302 N.W.2d 5, 10 (Minn. 1980), citing Bluefield, 262 U.S. at 690, 43 S. Ct. at 678.

Importantly, a fair return must satisfy <u>all three</u> of these standards established under *Hope* and *Bluefield*. The allowed ROE should enable the Company to finance capital expenditures on reasonable terms and provide it with the ability to raise capital under a full range of capital market circumstances to serve its customers. The DCF, CAPM, Risk Premium, and Expected Earnings approaches, while fundamental to the ROE determination, are still only models. The results of these models cannot be mechanically applied without also using informed judgment to consider economic and capital market conditions and the relative risk of NSPM as compared to the proxy group companies.

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### 11 Q. How do these principles serve customer interests?

12 Because utility operations are capital intensive, regulatory decisions, including Α. 13 the determination of the cost of equity, should enable the utility to attract capital 14 at reasonable terms. Doing so balances the long-term interests of investors and 15 customers. In particular, a fair return significantly contributes to the Company's 16 overall financial integrity. A strong financial profile is necessary to maintain 17 access to capital markets at reasonable terms. This ensures that the Company is 18 able to access lower borrowing costs for the investments necessary to provide 19 safe and reliable service and meet customers' evolving needs.

- Q. Is NSPM's ability to attract equity capital affected by ROEs that are authorized for other utilities?
- A. Yes, it is. NSPM competes with other investments of similar risk for equity capital from the market. In addition, NSPM competes with other investments within XEI for equity capital from its parent company. Therefore, the ROE awarded to a utility sends an important signal to investors regarding whether there is regulatory support for financial integrity, dividends, growth, and fair

compensation for business and financial risk. A company's cost of equity is defined by, and equal to, the opportunity cost of investing in that company. In other words, if higher returns are available from other investments of comparable risk, investors (including parent companies) have an incentive to direct their capital to those investments. This means that an authorized ROE for NSPM that is below ROEs authorized for other utilities could increase the overall cost of capital required for investments to be made on behalf of customers in Minnesota.

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### 10 Q. What are your conclusions regarding regulatory principles?

The ratemaking process is premised on the principle that, in order for investors and companies to commit the capital needed to provide safe and reliable utility services, the utility must have the opportunity to recover invested capital and the market-required return on that capital. Because utility operations are capital intensive, regulatory decisions should enable the utility to attract capital on favorable terms. The financial community carefully monitors the current and expected financial condition of utility companies as well as the regulatory environment in which they operate. In that respect, the regulatory environment is one of the most important factors considered by both debt and equity investors in their assessments of risk. It is therefore essential that the ROE authorized in this proceeding take into consideration the current and expected capital market conditions that NSPM faces, as well as investors' expectations and requirements regarding both risks and returns. A reasonable ROE is required both for continued capital investment by the Company and to maintain confidence in Minnesota's regulatory environment among credit rating agencies and investors.

#### IV. ECONOMIC AND CAPITAL MARKET CONDITIONS

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- Q. Why is it important to consider the effects of current and expected
   Economic and financial market conditions when setting the
   Appropriate ROE?
  - It is important to consider current and expected conditions in the general economy and financial markets because the authorized ROE for a public utility should allow the utility to attract investor capital at a reasonable cost under current and foreseeable economic and financial conditions as underscored by the Hope and Bluefield decisions discussed previously. The standard ROE estimation tools, such as the DCF, CAPM, Risk Premium, and Expected Earnings models, each reflect the state of the general economy and financial markets by incorporating specific economic and financial data. These inputs are, however, only samples of the various economic and market forces that determine a utility's required return. Consideration must also be given to whether the assumptions relied on in the current or projected market data are appropriate. If investors do not expect current market conditions to continue in the future, it is possible that the ROE estimation models will not provide an accurate estimate of investors' forward-looking required return. Therefore, an assessment of current and projected market conditions is integral to any ROE recommendation.

22

Q. WHAT ARE THE KEY FACTORS AFFECTING THE COST OF EQUITY FOR REGULATED UTILITIES IN THE CURRENT AND PROSPECTIVE CAPITAL MARKETS?

A. The cost of equity for regulated utility companies is being affected by several key factors in the current and prospective capital markets including the Federal Reserve's aggressively tighter monetary policy, ongoing inflation concerns, and

1 the heightened uncertainty and volatility in equity markets. Collectively, these

factors contribute to heightened market risk and an increase in investor-

required returns. In this section, I discuss these factors and how they affect the

models used to estimate the cost of equity for regulated utilities.

### A. Monetary Policy

7 Q. HOW DO THE NATION'S MONETARY POLICY ACTIONS AFFECT CAPITAL MARKETS

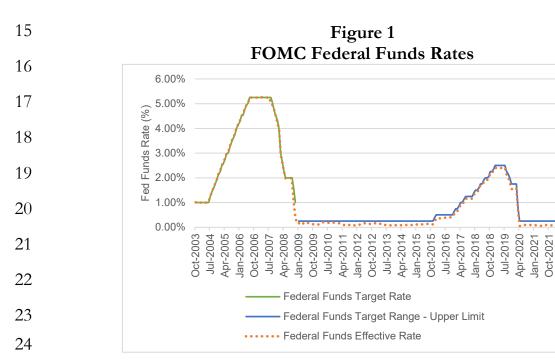
8 AND THE U.S. ECONOMY?

The Federal Reserve is responsible for "conducting the nation's monetary policy by influencing money and credit conditions in the economy in pursuit of full employment and stable prices." The Federal Reserve implements monetary policy through raising or lowering interest rates, which impacts the demand for goods and services. This, in turn, impacts employment and inflation. Monetary policy has shifted dramatically over the past several years, in response first to COVID-19, and then to record high inflation. The capital markets are significantly affected by the Federal Reserve's policy. While the primary monetary policy tool used by the Federal Reserve is the short-term interest rate for overnight interbank loans, it has far-reaching consequences for capital markets and significantly influences long-term interest rates and the cost of equity. As discussed in more detail below, current Federal Reserve policy is increasingly focused on inflationary concerns, but it is important to note, even if inflation moderates, the current monetary policy stance is likely to have a long-lasting effect on capital market conditions.

<sup>3</sup> Federal Reserve, "The Fed - What is the purpose of the Federal Reserve System?" available at https://www.federalreserve.gov/faqs/about 12594.htm.

Q. What steps did the Federal Reserve take to stabilize financial markets and support the economy in response to persistent inflation?

Inflation surged to historically high levels in 2022, and the Federal Reserve had little choice but to aggressively battle inflation through raising interest rates. Previously, in response to the economic effects of COVID-19, the Federal Reserve decreased the federal funds rate in March 2020 to a target range of 0.00 percent to 0.25 percent (which remained in effect until March 2022) in addition to other stimulus measures that increased the supply of money in the economy. The Federal Reserve began unwinding its quantitative easing program in 2022 and has thus far increased the target rate 11 times to a target rate of 5.25 percent to 5.50 percent (the highest level the highest level in the last 20 years) as shown in Figure 1 below.



In September 2023, the Federal Reserve indicated that inflation remains a key consideration for the Committee:

The Committee seeks to achieve maximum employment and inflation at the rate of 2 percent over the longer run. In support of these goals, the Committee decided to raise the target range for the federal funds rate to 5-1/4 to 5-1/2 percent. The Committee will continue to assess additional information and its implications for monetary policy. In determining the extent of additional policy firming that may be appropriate to return inflation to 2 percent over time, the Committee will take into account the cumulative tightening of monetary policy, the lags with which monetary policy affects economic activity and inflation, and economic and financial developments. In addition, the Committee will continue reducing its holdings of Treasury securities and agency debt and agency mortgage-backed securities, as described in its previously announced plans. The Committee is strongly committed to returning inflation to its 2 percent objective.<sup>4</sup>

Interest rates may not fully reflect the effects of inflation because no one knows exactly how high interest rates must go before inflation returns to more acceptable levels. Although year-over-year inflation rates have eased somewhat over the last few months, the Federal Reserve also affirmed that inflation "remains elevated," and the "Committee remains highly attentive to inflation risks." Chairman of the Federal Reserve, Jerome Powell, recently reiterated the Fed's objective to bring inflation down to its 2.0 percent target, and is "prepared to raise rates further if appropriate, and intend to hold policy at a restrictive level until we are confident that inflation is moving sustainably down toward our objective."

<sup>&</sup>lt;sup>4</sup> FOMC Press Release (September 20, 2023). Available here:

https://www.federalreserve.gov/monetarypolicy/files/monetary20230920a1.pdf

<sup>&</sup>lt;sup>5</sup> FOMC Press Release (September 20, 2023). Available here:

https://www.federalreserve.gov/monetarypolicy/files/monetary20230920a1.pdf

<sup>&</sup>lt;sup>6</sup> Board of Governors of the Federal Reserve System, Remarks by Jerome H. Powell, "Inflation: Progress and the Path Ahead," August 25, 2023.

### Q. How have capital markets responded?

In response to monetary policy, record high inflation and disappointing earnings reports, capital markets have been volatile, and the stock market has lost substantial value. While the S&P 500 closed at record highs on the first trading day of 2022, by mid-June, the S&P 500 was down more than 21 percent, wiping out all of 2021's gains. The utility sector has fared far worse. While the overall market has surpassed its pre-pandemic levels, the same is not true with regard to the utility sector as utilities have underperformed the broader market since 2020, and especially in 2023. As shown in Figure 2, the broad market, as measured by the S&P 500 Index has increased 31.62 percent. However, the utility industry, as measured by the S&P 500 Utilities Index has decreased 7.60 percent. Over the last twelve months, the S&P 500 Utilities Index declined 10.02 percent as compared to an increase of 19.59 percent in the S&P 500 Index. This suggests a more difficult environment for raising capital for utilities and upward pressure in the cost of equity capital for utilities. That is, a decrease in stock price indicates investors require a higher return for an equity investment.

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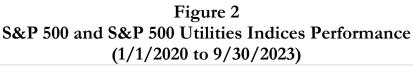
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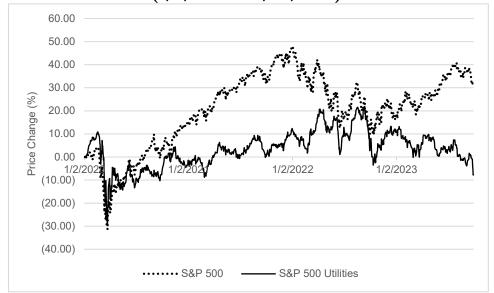
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Α.

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<sup>&</sup>lt;sup>7</sup> CNBC, "The Dow Jones Industrial Average rose 246.76 points, or 0.6%, to close at 36,585.06. The S&P 500 also rose 0.6%, to close at 4,796.56," January 2, 2022, available at https://www.cnbc.com/2022/01/02/futures-stock-market-news-open-to-close.html.





Α.

Q. How have capital markets changed since the Company's last rate decision?

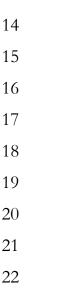
The Company filed a settlement agreement on October 4, 2022, which included an ROE of 9.57 percent. The Commission issued its Order accepting the settlement agreement on April 13, 2023. As noted above, over the last twelve months (from October 1, 2022 through September 30, 2023), utilities have underperformed the broader market as utility stock prices have declined, which indicates an increase in cost of equity capital for utility companies. This is consistent with the increase in interest rates since the Company's settlement agreement was filed. On October 1, 2022, the 30-day average yield on the 30-year Treasury bond was 3.47 percent. For the 30-day period ending September 30, 2023, the average yield on the 30-year Treasury bond was 4.42 percent, representing a 95 basis point increase.

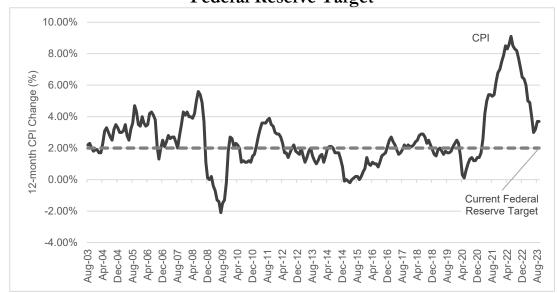
#### B. Persistent Inflation Risk

2 Q. Please describe the significance of current inflationary pressure.

While inflation pressure has decreased since the highs seen in 2022—the highest level in approximately 40 years—due largely to the Federal Reserve's interest rate hikes over 2022 and 2023, inflationary concerns persist, with inflation as of September 2023 at approximately 3.70 percent, based on the year-over-year (YOY) change in the Consumer Price Index (CPI) published by the Bureau of Labor Statistics.<sup>8</sup> Indeed, the most recent monthly report on the CPI reported an increase from the prior month with a 3.7 percent increase over the prior year.<sup>9</sup> As shown in Figure 3, despite the decline over 2023, inflation remains well above the Federal Reserve's target of 2.00 percent.<sup>10</sup>

Figure 3
Consumer Price Index, 12-month Percentage Change vs Current
Federal Reserve Target





<sup>&</sup>lt;sup>8</sup> Source: Bureau of Labor Statistics, <a href="https://www.bls.gov/charts/consumer-price-index/consumer-price-in

<sup>&</sup>lt;sup>9</sup> US Bureau of Labor Statistics, Economic News Release, Consumer Price Index Summary, September 13, 2023

<sup>&</sup>lt;sup>10</sup> Board of Governors of the Federal Reserve System, Remarks by Jerome H. Powell, "Inflation: Progress and the Path Ahead," August 25, 2023.

1 O. What effect will inflation have on long-term interest i	'RATES?
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A. Inflation and the Federal Reserve's tighter monetary policy will likely result in increases in long-term interest rates. Specifically, inflation reduces the purchasing power of the future interest payments an investor expects to receive over the duration of the bond. This risk increases the longer the duration of the bond. As a result, if investors expect continued levels of high inflation, they will require higher yields to compensate for the increased risk of inflation which means interest rates will increase.

Looking forward, the inflation risks in the market are twofold: (1) either inflation becomes embedded in the economy if the Federal Reserve does not move aggressively enough in tightening monetary policy; or (2) the Federal Reserve responds to inflationary pressure by raising short-term interest rates to a level that causes a slowdown in economic growth or a recession.

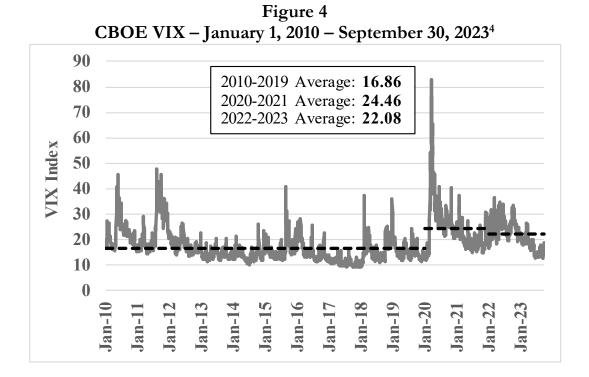
Α.

## C. Ongoing Uncertainty and Volatility in Capital Markets

17 Q. ARE CONDITIONS EXPECTED TO STABILIZE IN THE NEAR TERM?

The economy remains in a tenuous phase of the business cycle with concerns over a potential recession, persistent inflation, and potentially escalating interest rates. As such, capital market conditions continue to be unstable as interest rates and inflation have increased. The Chicago Board Options Exchange (CBOE) Volatility Index (VIX) has remained above long-term historical levels, indicating stock investors remain anxious about the economy and company earnings. The VIX, a measure of expected price fluctuations in the S&P 500, reached 82.7 on March 16, 2020, in response to the pandemic. As a point of comparison, the VIX last traded above 80 in November 2008 during the financial crisis and Great Recession of 2008/09. The VIX has continued to reach levels above 25.0

in 2023. As shown in Figure 4, the average level in 2022-2023 has been 22.08 through September 30, 2023, compared to the average of 16.86 from 2010-2019.<sup>11</sup> This indicates that equity market volatility levels have partially settled but continue to remain above the historical mean.



Similarly, the most recent Consumer Confidence Survey Expectations Index findings (based on consumers' short-term economic outlook) dropped to 73.7 in September 2023, down from 83.3 in August 2023 (an index level of 80 or below historically signals a recession within the next year). According to the Conference Board, "Consumer fears of an impending recession also ticked back up, consistent with the short and shallow economic contraction we anticipate for the first half of 2024" and that "consumer confidence fell again in

<sup>&</sup>lt;sup>11</sup> Source: Chicago Board Options Exchange (CBOE). Available at <a href="https://www.cboe.com/tradable-products/vix/vix">https://www.cboe.com/tradable-products/vix/vix</a> historical data/.

1	September 2023, marking two consecutive months of decline." Of note,
2	unlike the June and July Consumer Confidence surveys, the August and
3	September surveys factor in: (1) the most recent Federal Reserve interest rate
4	increase; and (2) the Fitch Ratings downgrade on U.S. debt to AA+ recently
5	from AAA. In its Rating Action Commentary, Fitch cites, among other factors,
6	the Federal Reserve's monetary tightening measures, indicating expectations of
7	another rate hike to 5.50 percent to 5.75 percent, stating:
8 9 10 11 12 13	The resilience of the economy and the labor market are complicating the Fed's goal of bringing inflation towards its 2% target. While headline inflation fell to 3% in June, core PCE inflation, the Fed's key price index, remained stubbornly high at 4.1% yoy. This will likely preclude cuts in the Federal Funds Rate until March 2024. <sup>13</sup>
14	While market expectations of a "soft landing," rather than a recession are
15	common among equity analysts, as Bank of America's recently revised analysis
16	notes:
17 18 19 20 21 22	"[O]ur revisions imply we no longer expect a mild recession and, instead, think the economy may be able to skirt one," the research note read. However, it added, "the economy is not entirely out of the woods yet and a mild recession remains our second most likely outcome." <sup>14</sup>

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<sup>&</sup>lt;sup>12</sup> The Conference Board. Consumer Confidence Survey Press Release September 26, 2023.

<sup>&</sup>lt;sup>13</sup> FitchRatings. "Rating Action Commentary." August 1, 2023. Available at <a href="https://www.fitchratings.com/research/sovereigns/fitch-downgrades-united-states-long-term-ratings-to-aa-from-aaa-outlook-stable-01-08-2023">https://www.fitchratings.com/research/sovereigns/fitch-downgrades-united-states-long-term-ratings-to-aa-from-aaa-outlook-stable-01-08-2023</a>

<sup>&</sup>lt;sup>14</sup> The Hill. "Bank of America now expecting 'soft landing' instead of recession." August 4, 2023. Available at <a href="https://thehill.com/business/economy/4138171-bank-of-america-now-expecting-soft-landing-instead-of-recession/">https://thehill.com/business/economy/4138171-bank-of-america-now-expecting-soft-landing-instead-of-recession/</a>

1	Q.	HAS THE COST OF EQUITY FOR UTILITY COMPANIES BEEN AFFECTED BY THESE
2		CIRCUMSTANCES?

A. Yes. The cost of equity for regulated utility companies has been affected by the market conditions during this period. With interest rates at sustained, elevated levels, utility companies are no longer viewed as a safe haven. With Treasury yields in in the range of 4.59 percent to 5.55 percent, to utility dividend yields in a range near 4.00 percent (see Exhibit\_\_\_(JCN-1), Schedule 4) fail to offer investors a sufficient risk premium relative to risk-free investments in Treasuries. Further, the utility industry is capital-intensive, requiring significant investments, meaning that utility companies will also have to bear the costs of higher interest rates to access capital markets. The Federal Reserve's expectation for sustained, higher interest rates will continue to put upward pressure on the cost of capital causing investors to continue to require higher returns for investments in the utility industry.

Q. How has the current economic environment affected the credit
 RATINGS FOR UTILITIES?

A. According to a recent report by S&P Global Ratings (S&P), credit ratings for North American utilities "weakened sharply in 2020." According to S&P, "[t]he percentage of North American regulated utilities with a negative outlook or on CreditWatch with negative implications surged from 18% in 2019 to 36% in 2020." The report also indicated "that the number of downgrades exceeded the number of upgrades by a wide margin in 2020 for the first time since 2010."

Regarding the causes of the weakening credit profiles, S&P stated: "The main

<sup>&</sup>lt;sup>15</sup> Source: Federal Reserve. On September 29, 2023 the yield on the 1-month Treasury bill was 5.55 percent, and the yield on the 10-year Treasury bond was 4.59 percent.

causes of weakening credit quality reflected environment, social, and governance (ESG) risks, regulatory issues, and companies' practice of strategically managing financial measures close to their downgrade threshold with little or no cushion," and the COVID-19 pandemic "was not the culprit for weaker credit quality" the report states. That trend continued in 2021, as S&P noted that "credit quality weakened again in 2021 and represented the second consecutive year that downgrades outpaced upgrades" primarily due to weak financial measures and ESG-related risks. Fitch Ratings (Fitch) points to capital spending, rising interest rates, and high fuel prices creating cost pressures leading to a "deteriorating" outlook on the utilities sector. While the views of rating agencies represent an important consideration, they are not the only factor that equity investors consider. The important distinction is that credit rating agencies are primarily focused on the ability of a utility to pay its debts, while equity analysts and institutional investors are more concerned with profitability and value creation.

Q. What are your conclusions regarding the effects of the current market environment on the cost of equity for NSPM?

A. The current capital market conditions are heavily influenced by monetary policy aimed at mitigating inflationary pressures. This has caused both short-term and long-term interest rates to increase substantially. As a practical matter, investors consider a range of opportunities, which includes bonds. With the sustained

<sup>&</sup>lt;sup>16</sup> S&P Global Ratings, Utility Sector's credit ratings weakened sharply in 2020, January 21, 2021.

<sup>&</sup>lt;sup>17</sup> S&P Global Ratings, For the First Time Ever, The Median Investor-Owned Utility Ratings Falls to The BBB' Category, January 20, 2022.

<sup>&</sup>lt;sup>18</sup> S&P Global Market Intelligence, "Fitch sees various cost pressures behind 'deteriorating' US utilities outlook," November 14, 2022.

1	increase in interest rates, utilities are less attractive absent a corresponding
2	increase in returns. With the Federal Reserve's expectation for higher interest
3	rates for an extended period of time, this will continue to put upward pressure
4	on the cost of capital for utilities. Therefore, it is important that these factors
5	are accounted for in the cost of equity models.

#### D. Conclusions

Q. What conclusions do you draw from your analysis of capital market
 Conditions?

Investors face inflationary pressures, as well as increasing debt costs as the Federal Reserve continues its response to inflation concerns. Long-term interest rates have increased substantially since the historical lows of 2020 and are expected to remain elevated. Importantly, this requires the use of both current and forecast bond yields in the CAPM and Risk Premium models. Fluctuations in utility valuations impact the results of the Constant Growth and Two-Growth DCF models. The dividend yield is calculated using historical average stock prices, which may not fully reflect forward market expectations. These circumstances collectively reinforce the importance of using multiple models, as I have with the CAPM, DCF, Risk Premium, and Expected Earnings approaches.

#### V. PROXY GROUP SELECTION

- Q. WHY IS IT NECESSARY TO SELECT A PROXY GROUP TO ESTIMATE THE COST OF EQUITY FOR NSPM?
- A. Since the ROE is a market-based concept and NSPM is not publicly traded, it is necessary to establish a group of companies that is both publicly traded and

comparable to NSPM as a proxy. Even if NSPM were a publicly traded entity,
it is possible that transitory events could bias the Company's market value in
one way or another in a given period. A significant benefit of using a proxy
group is the ability to mitigate the effects of short-term events that may be
associated with any one company. The proxy companies used in my ROE
analyses possess a set of business and operating characteristics similar to the
Company's natural gas utility operations, and thus provide a reasonable basis
for estimating the Company's ROE.

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10 Q. PLEASE PROVIDE A SUMMARY PROFILE OF NSPM.

11 A. NSPM provides natural gas distribution and electric generation, transmission, 12 and distribution service to approximately 1.5 million retail electric customers 13 and 500,000 natural gas customers in Minnesota, North Dakota, and South 14 Dakota. <sup>19</sup> The Company has long-term issuer ratings from S&P of A (Outlook: 15 Stable), Moody's Investors Service (Moody's) of Baa1 (Outlook: Stable), and 16 Fitch of A- (Outlook: Stable). <sup>20</sup>

- Q. Please describe the specific screening criteria you have utilized to
   select a proxy group.
- A. I began with the ten investor-owned domestic natural gas distribution companies covered by Value Line and then screened companies according to the following criteria:

 <sup>&</sup>lt;sup>19</sup> Xcel Energy Inc., SEC Form 10-K, for the fiscal year ended December 31, 2022, at 10.
 <sup>20</sup> S&P Global Ratings. "Research Update: Northern States Power Co. Upgraded to 'A' On Sustained

Financial Performance, Outlook Stable; Debt Ratings Raised." July 24, 2023; Moody's. "Issuer Comment: Northern States Power Company (Minnesota)." August 15, 2023; FitchRatings. "Northern States Power Company-Minnesota." April 11, 2023.

1	1.	Consistently pays quarterly cash dividends because it is a necessary
2		assumption in the DCF model;
3	2.	Maintains an investment grade long-term issuer rating (BBB- or higher)
4		from S&P to ensure the proxy companies have a comparable financial
5		risk profile to that of the Company;
6	3.	Is covered by more than one equity analyst to ensure that estimates are
7		consensus-based;
8	4.	Has positive earnings growth rates, which is a necessary assumption in
9		the DCF model, published by at least two of the following sources:
10		Value Line, First Call (as reported by Yahoo! Finance), and Zacks
11		Investment Research (Zacks);
12	5.	Regulated net operating income makes up more than 60 percent of the
13		consolidated company's net operating income (based on a 3-year
14		average from 2020-2022) to ensure that the proxy companies are
15		primarily regulated utilities;
16	6.	Natural gas distribution net operating income makes up more than 60
17		percent of the consolidated company's regulated net operating income
18		(based on a 3-year average from 2020-2022) to ensure the proxy
19		companies have a comparable business risk profile to that of the
20		Company; and
21	7.	Is not involved in a significant merger, or other transformative
22		transaction, as such activities may have a temporary effect on such
23		companies' stock prices and projections unrelated to the overall cost of
24		capital.
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- Q. Does your screening criteria result in a group of companies that
   investors would view as comparable to NSPM?
- 3 Yes. While no proxy group will be identical in risk to the Company, I believe 4 this group of natural gas distribution utilities is reasonably comparable to the 5 financial and operational characteristics of NSPM's gas utility operations. The 6 proxy group screening criterion requiring an investment grade credit rating 7 ensures that the proxy group companies, like NSPM, are in sound financial 8 condition. Because credit ratings take into account business and financial risks, 9 the ratings provide a broad measure of investment risk for investors. I have 10 screened on the percentage contribution of the natural gas utility segment to 11 regulated consolidated financial results to select companies that, since this 12 proceeding is limited to determining the appropriate ROE for the stand-alone 13 natural gas operations of NSPM. These screens collectively reflect key risk 14 factors that investors consider in making investments in natural gas distribution 15 utilities. Further, the screening criteria that I applied are highly consistent with 16 the screening criteria used by Minnesota Department of Commerce (DOC) in 17 the Company's last case, Docket No. G002/GR-21-678. In fact, the proxy 18 group I have selected is identical to the DOC's proxy group in that case.<sup>21</sup>

- Q. What is the composition of your resulting proxy group?
- A. Based on the screening criteria discussed above, and financial information through fiscal year 2022, I arrived at a proxy group consisting of the six companies shown in Table 2. The results of my screening process are shown in Exhibit\_\_\_(JCN-1), Schedule 3.

<sup>&</sup>lt;sup>21</sup> Docket No. G002/GR-21-678 Direct Testimony and Attachments of Craig Addonizio on Behalf of the Minnesota Department of Commerce Division of Energy Resources, filed on August 30, 2022, at 14.

1	Table 2 Proxy Group	
3	Company	Ticker
	Atmos Energy Corporation	ATO
4	New Jersey Resources Corporation	NJR
5	NiSource Inc.	NI
6	Northwest Natural Gas Company	NWN
7	ONE Gas Inc.	OGS
8	Spire, Inc.	SR

10 Q. IS IT APPROPRIATE TO INCLUDE NISOURCE, INC. IN YOUR PROXY GROUP,
11 DESPITE ITS RECENT TRANSACTION?

12 Yes, it is. NiSource, Inc. (NiSource) announced that an affiliate of Blackstone 13 Infrastructure Partners, L.P., a fund managed by Blackstone Inc., has agreed to 14 acquire a 19.9 percent stake in Northern Indiana Public Service Company LLC from NiSource Inc.<sup>22</sup> However, considering that the acquisition is a minority 15 16 share transaction in a single NiSource operating company, it is not anticipated 17 to have a transformative effect on the company. Further, the purpose of this 18 screen is to eliminate the impact of extraordinary price changes, such as those often caused by merger and acquisition activity. However, since the 19 20 announcement, in June 2023, there has been no meaningful change in NiSource's stock price performance relative to other utility companies. 21

<sup>&</sup>lt;sup>22</sup> "NiSource announces agreement to sell minority equity interest in NIPSCO to strengthen financial foundation and support sustainable, long-term growth." June 20, 2023. Available at <a href="https://www.prnewswire.com/news-releases/nisource-announces-agreement-to-sell-minority-equity-interest-in-nipsco-to-strengthen-financial-foundation-and-support-sustainable-long-term-growth-301855173.html">https://www.prnewswire.com/news-releases/nisource-announces-agreement-to-sell-minority-equity-interest-in-nipsco-to-strengthen-financial-foundation-and-support-sustainable-long-term-growth-301855173.html</a>

1	Q.	DID YOU INCLUDE OTHER NATURAL GAS DISTRIBUTION COMPANIES THAT ARE
2		REGULATED BY THE COMMISSION?
3	Α.	I did not. While CenterPoint Energy Resource Corporation (CenterPoint) and
4		Minnesota Energy Resources Corporation (MERC) are natural gas distribution
5		companies that face similar business and regulatory risks to NSPM, they are not
6		publicly-traded as standalone entities and therefore cannot be included in the
7		proxy group. The DCF and CAPM models require data from publicly-traded
8		entities. Rather, CenterPoint and MERC are owned by companies with
9		diversified holdings that include non-gas utility operations. As such, the parent

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13 Q. What is your conclusion with regard to the proxy group for NSPM?

business segments, are not suitable proxies for NSPM.

companies of CenterPoint and MERC, with significant non-gas distribution

- 14 A. I conclude that my group of six natural gas distribution utilities adequately
- reflects the broad set of risks that investors consider when investing in a U.S.
- regulated natural gas utility such as NSPM.

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### VI. DETERMINATION OF THE APPROPRIATE COST OF EQUITY

- 20 Q. What models did you use in your ROE analyses?
- 21 A. I have considered the results of several ROE estimation models, including the
- Constant Growth DCF model, the Two-Growth DCF model, the CAPM, the
- Bond Yield Plus Risk Premium approach, and an Expected Earnings analysis.
- Consistent with the practice of many analysts, when estimating the cost of
- equity, I gather and evaluate as much relevant data (both quantitative and
- qualitative) as can be reasonably obtained.

#### Α. **Constant Growth DCF Model**

2 PLEASE DESCRIBE THE DCF APPROACH. Q.

> DCF analyses are a common method of valuation, used extensively by analysts across all industries, to estimate the value of future cash flows, adjusted for the time value of money. The DCF approach is based on the theory that a stock's current price represents the present value of all expected future cash flows, which for purposes of the model, are assumed to be equal to all expected future dividends. Thus, the return required by investors is implied by the per share price of a company's common stock. In its most general form, the DCF model is expressed as follows:

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$$P_0 = \frac{D_1}{(1+k)} + \frac{D_2}{(1+k)^2} + \dots + \frac{D_{\infty}}{(1+k)^{\infty}}$$
[1]

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Where  $P_0$  represents the current stock price,  $D_1 \dots D_{\infty}$  are all expected future dividends, and k is the discount rate, or required ROE. Equation [1] is a standard present value calculation, which can be simplified and rearranged, to the Constant Growth form of the DCF model, expressed as the sum of the expected dividend yield and long-term growth rate:

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$$k = \frac{D(1+g)}{P_0} + g$$
 [2]

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Where "k" equals the required return, "D" is the current dividend, "g" is the expected growth rate, and " $P_0$ " represents the current stock price. Stated in this manner, the cost of common equity is equal to the expected dividend yield plus the dividend growth rate.

	MODEL?
Α.	The Constant Growth DCF model is based on the following assumptions: (1)
	a constant average growth rate for earnings and dividends; (2) a stable dividend
	payout ratio; (3) a constant price-to-earnings multiple; <sup>23</sup> and (4) a discount rate
	greater than the expected growth rate.
Q.	PLEASE SUMMARIZE YOUR APPLICATION OF THE CONSTANT GROWTH DCF
	MODEL.
Α.	I calculated DCF results for each of the proxy group companies using the
	following inputs:
	• Average stock prices for the historical period, over 30, 90, and 180
	trading days through September 30, 2023;
	<ul> <li>Annualized dividend per share as of September 30, 2023; and</li> </ul>
	• Company-specific earnings growth forecasts for the term g.
	My application of the Constant Growth DCF model is provided in Schedule 4.
Q.	Why did you use averaging periods of 30, 90, and 180 trading days?
Α.	It is important to use an average of recent trading days to calculate the term $P$
	in the DCF model to ensure that the calculated ROE is not skewed by
	anomalous events that may affect stock prices on any given trading day. At the
	same time, it is important to reflect the conditions that have defined the
	financial markets over the recent past. In the Company's last case, Docket No.

Q. What are the assumptions underlying the Constant Growth DCF

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current stock price relative to its earnings per share (EPS).

1		G002/GR-21-6/8, the DOC relied on a 30-day averaging period. <sup>24</sup> In addition
2		to a 30-day period, I also consider 90-day and 180-day averaging periods. In my
3		view, consideration of those three averaging periods reasonably balances these
4		interests.
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6	Q.	DID YOU ADJUST THE DIVIDEND YIELD TO ACCOUNT FOR PERIODIC GROWTH
7		IN DIVIDENDS?
8	Α.	Yes, I did. Utility companies tend to increase their quarterly dividends at
9		different times throughout the year, so it is reasonable to assume that such
10		increases will be evenly distributed over calendar quarters. Given that
11		assumption, it is reasonable to apply one-half of the expected annual dividend
12		growth rate for the purposes of calculating this component of the DCF model.
13		This adjustment ensures that the expected dividend yield is representative of
14		the coming 12-month period. Accordingly, the DCF estimates reflect one-half
15		of the expected growth in the dividend yield. <sup>25</sup>
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17	Q.	WHAT SOURCES OF GROWTH HAVE YOU USED IN YOUR DCF ANALYSIS?
18	Α.	I have used the consensus analyst five-year growth estimates in earnings per
19		share (EPS) from First Call and Zacks, as well as EPS growth rate estimates
20		published by Value Line.
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22	Q.	WHY DID YOU FOCUS ON EPS GROWTH?
23	Α.	The Constant Growth DCF model assumes that dividends grow at a constant
24		rate in perpetuity. Accordingly, in order to reduce the long-term growth rate to

 $<sup>^{24}</sup>$  Docket No. G002/GR-21-678 Direct Testimony and Attachments of Craig Addonizio on Behalf of the Minnesota Department of Commerce Division of Energy Resources, filed on August 30, 2022, at 18.  $^{25}$  The expected dividend yield is calculated as  $d_1$  =  $d_0\,(1$  +  $^{1\!/_2}$  g).

a single measure, one must assume a constant payout ratio, and that earnings per share, dividends per share, and book value per share all grow at the same constant rate. Over the long term, however, dividend growth can only be sustained by earnings growth. As noted by Brigham and Houston in their text, Fundamentals of Financial Management: "Growth in dividends occurs primarily as a result of growth in earnings per share (EPS)."<sup>26</sup> It is therefore important to focus on measures of long-term earnings growth from credible sources as an appropriate measure of long-term growth in the DCF model.

### 10 Q. ARE OTHER SOURCES OF DIVIDEND GROWTH AVAILABLE TO INVESTORS?

Yes, although that does not mean that investors incorporate such estimates into their investment decisions. Academic studies suggest that investors base their investment decisions on analysts' expectations of growth in earnings.<sup>27</sup> I am not aware of any similar findings regarding non-earnings-based growth estimates. In addition, the only forward-looking growth rates that are available on a consensus basis are analysts' EPS growth rates. The fact that earnings growth projections are the only widely accepted estimates of growth provides further support that earnings growth is the most meaningful measure of growth among the investment community.

<sup>&</sup>lt;sup>26</sup> Eugene F. Brigham and Joel F. Houston, <u>Fundamentals of Financial Management</u> (Concise Fourth Edition, Thomson South-Western), at 317 (emphasis added).

<sup>&</sup>lt;sup>27</sup> See, e.g., Harris and Marston, Estimating Shareholder Risk Premia Using Analysts Growth Forecasts, Financial Management, Summer 1992, at 65; and Vander Weide and Carleton, Investor Growth Expectations: Analysts vs. History, The Journal of Portfolio Management, Spring 1988, at 81. Please note that while the original study was published in 1988, it was updated in 2004 under the direction of Dr. Vander Weide. The results of that updated study are consistent with Vander Weide and Carleton's original conclusions.

- 1 Q. What are the results of your Constant Growth DCF analysis?
- 2 A. The results of my Constant Growth DCF analysis are provided in Schedule 4,
- and Exhibit\_\_\_(JCN-1), Schedule 2 includes my results including flotation
- 4 costs, which are summarized in Table 3.

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Table 3
Constant Growth DCF Results including Flotation Costs

	Low	Mean	High	
30-day average	9.22%	10.25%	11.72%	
90-day average	9.07%	10.08%	11.66%	
180-day average	8.86%	9.92%	11.62%	

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- 14 Q. HOW DID YOU CALCULATE THE MEAN HIGH, MEAN LOW, AND OVERALL
- 15 MEAN DCF RESULTS?
- 16 A. I calculated the Mean High DCF result using the maximum growth rate (i.e., the
- 17 maximum of the First Call, Value Line, and Zacks EPS growth rates) in
- 18 combination with the expected dividend yield for each of the proxy group
- 19 companies. I used a similar method to calculate the Mean Low DCF results,
- 20 using the minimum growth rate for each company. The Mean results reflect the
- 21 average growth rate from each source for each company in combination with
- the expected dividend yield.

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## B. Two-Growth DCF Analysis

- 25 Q. HAVE YOU CONSIDERED ANOTHER FORM OF THE DCF MODEL?
- 26 A. Given the Commission's prior consideration of the Two-Growth form of the
- DCF model discussed in more detail below, I also conducted a Two-Growth

1 DCF analysis. Similar to the Constant Growth DCF model, the Two-Growth 2 form results in a cost of equity as the discount rate that sets the current price 3 equal to the discounted value of future cash flows. However, the Two-Growth 4 DCF model mitigates the effects of growth rates that are substantially lower or 5

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7 PLEASE DESCRIBE THE TWO-GROWTH DCF MODEL? Q.

higher than the proxy group average growth rate.

8 As discussed earlier, the Constant Growth DCF model assumes a single growth 9 input in perpetuity, namely, the long-term earnings growth based on five-year 10 analyst estimates from First Call, Zacks, and Value Line, in my Constant 11 Growth analysis. By contrast, my Two-Growth DCF model limits the impact 12 of low or high earnings growth rates on the calculated ROE for each company 13 by estimating one short-term growth rate and a separate long-term growth rate. 14 Specifically, I applied these two separate growth rates for companies with a high or low growth rate—defined as a company having an average earnings growth 15 16 rate outside the range determined by the proxy group average plus or minus one 17 standard deviation. For the companies with a high or low growth rate, I applied 18 the Constant Growth DCF model earnings growth for the first five years (i.e., 19 short-term growth rate), and the proxy group average growth rate plus one 20 standard deviation for companies with a high growth rate and the proxy group 21 average minus one standard deviation for companies with a low growth rate.

- 23 HAS THE COMMISSION PREVIOUSLY RELIED ON THE RESULT OF THE TWO-O. 24 GROWTH DCF MODEL?
- 25 Yes. The Commission has historically placed greater weight on the results of 26 the Two-Growth DCF model and used the results of other analytical models 27 such as the CAPM, and Bond Yield Risk Premium analyses as a check on the

reasonableness of the Two-Growth DCF results. When the results of the Two-
Growth DCF approach have diverged from other models, the Commission has,
generally, taken that into account. In most such cases the Commission has
employed a dynamic process that is more reflective of the manner equity
analysts and investors develop their return requirements, and established an
authorized ROE that was placed within the range of the mean and the mean-
high results of the Two-Growth DCF model.
For example, in a 2017 to 2018 case for Minnesota Power Inc. (Minnesota
Power) where the ROE was set above the mean results of the Two-Growth
DCF model, the Commission concluded that:
it is appropriate to establish an ROE toward the higher end of the DCF-supported results to adjust for the divergence between ROEs supported by the DCF models and the models the Commission has historically relied upon for confirmation of reasonableness—the CAPM and Bond Yield Plus Risk Premium models. <sup>28</sup>
Similarly, in a 2018 Order for MERC, the Commission acknowledged that the
record included a broad diversity of modeling and noted that the authorized
ROE was set in light of the record as a whole. <sup>29</sup> In that case, the Commission

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authorized an ROE of 9.70 percent and noted that the authorized ROE was

"comfortably between the mean growth-rate and high-growth-rate two-growth

<sup>&</sup>lt;sup>28</sup> In the Matter of the Application of Minnesota Power for Authority to Increase Rates for Electric Service in Minnesota, Docket No. E015/GR-16-664, Findings of Fact, Conclusions and Order, at 61 (March 12, 2018).

<sup>29</sup> In the Matter of the Application of Minnesota Energy Resources Corporation for Authority to Increase Rates for Natural Gas Service in Minnesota, Docket No. G011/GR-17-563, Findings of Fact, Conclusions and Order, at 26 (December 26, 2018).

DCF results calculated by both MERC and the OAG in surrebuttal testimony."<sup>30</sup>

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- 4 Q. What are the results of your Two-Growth DCF model?
- 5 A. The results of my Two-Growth DCF analysis are provided in Exhibit\_\_\_(JCN-
- 1), Schedule 5, and Schedule 2 includes my results including flotation costs,
  which are summarized in Table 4.

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Table 4
Two-Growth DCF Results including Flotation Costs

	Two-Growth D	CF Results in	cluding Flota	tion Costs
10		Low	Mean	High
11				
12	30-day average	9.22%	10.27%	11.38%
13	90-day average	9.07%	10.10%	11.32%
14	100 1	0.000/	0.040/	11.200/
15	180-day average	9.00%	9.94%	11.28%

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#### C. CAPM Analysis

- 18 Q. Please briefly describe the general form of the Capital Asset 19 Pricing Model.
- A. The CAPM is a risk premium approach that estimates the cost of equity for a given security as a function of a risk-free return plus a risk premium (to compensate investors for the non-diversifiable or "systematic" risk of that

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<sup>&</sup>lt;sup>30</sup> In the Matter of the Application of Minnesota Energy Resources Corporation for Authority to Increase Rates for Natural Gas Service in Minnesota, Docket No. G011/GR-17-563, Findings of Fact, Conclusions and Order, at 27 (December 26, 2018).

security).31 As shown in Equation [3], the CAPM is defined by four 1 2 components, each of which must theoretically be a forward-looking estimate: 3  $K_e = r_f + \beta(r_m - r_f)$ [3]

4 Where:

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 $K_{\epsilon}$  = the required ROE for a given security;

 $r_f$  = the risk-free rate of return;

 $\beta$  = the Beta of an individual security; and

 $r_m$  = the required return for the market as a whole.

The term  $(r_m - r_l)$  represents the Market Risk Premium. According to the theory 10 11 underlying the CAPM, since unsystematic risk can be diversified away, investors 12 should be concerned only with systematic or non-diversifiable risk. Non-

$$\beta = \frac{Covariance(r_e, r_m)}{Variance(r_m)} [4]$$

diversifiable risk is measured by Beta, which is defined as:

Where:

 $r_e$  = the rate of return for the individual security or portfolio.

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The variance of the market return, noted in Equation [4], is a measure of the uncertainty of the general market, and the covariance between the return on a specific security and the market reflects the extent to which the return on that security will respond to a given change in the market return. Thus, Beta represents the risk that the selected security will not be effective in diversifying systematic market risks.

<sup>&</sup>lt;sup>31</sup> Systematic risks are fundamental market risks that reflect aggregate economic measures and therefore cannot be mitigated through diversification. Unsystematic risks reflect company-specific risks that can be mitigated and ultimately eliminated through investments in a portfolio of companies and/or market sectors.

- 1 O. HAVE ECONOMIC AND FINANCIAL MARKET CONDITIONS ALSO AFFECTED THE 2 CAPM?
- 3 Yes. As the Federal Reserve is taking steps to tighten monetary policy, it is 4 important to consider both current and projected bond yields. Using the five-5 year forecast of bond yields helps alleviate short-term market factors affecting 6 the risk-free rate, or "r<sub>f</sub>" in the CAPM formula. As discussed in Section IV, 7 interest rates have increased in recent months and are expected to continue to 8 increase. Further, due to the fiscal and monetary stimulus provided to the U.S. economy over the past two years, concerns over inflation remain. It is also 9 10 important to recognize that NSPM is financing long-lived assets, and the cost 11 of capital should be forward looking to reflect that perspective.

- 13 WHAT RISK-FREE RATE DID YOU USE IN YOUR CAPM ANALYSIS? Q.
- 14 I considered three estimates of the expected risk-free rate: (1) the current 30-15 day average yield on 30-year U.S. Treasury bonds (i.e., 4.42 percent);<sup>32</sup> (2) the 16 projected 30-year U.S. Treasury bond yield for Q1 2024 through Q1 2025 (i.e., 17 4.16 percent);<sup>33</sup> and (3) the projected 30-year U.S. Treasury bond yield for 2025 18 through 2029 (i.e., 3.80 percent).<sup>34</sup>

- 20 WHAT MEASURES OF BETA DID YOU USE IN YOUR CAPM ANALYSIS? Q.
- 21 As shown in Exhibit\_\_\_(ICN-1), Schedule 7, I applied two measures of Beta 22 for the proxy group companies: (1) the reported Beta coefficients from 23 Bloomberg (which are calculated using ten years of weekly data against the S&P 24 500 Index); and (2) the reported Beta coefficients from Value Line (which are

<sup>&</sup>lt;sup>32</sup> Bloomberg Professional, as of September 30, 2023.

<sup>&</sup>lt;sup>33</sup> Blue Chip Financial Forecasts, Vol. 42, No. 10, October 1, 2023, at 2.

<sup>&</sup>lt;sup>34</sup> Blue Chip Financial Forecasts, Vol. 42, No. 6, June 1, 2023, at 14.

- 1 calculated using five years of weekly data against the New York Stock Exchange
- 2 Composite Index).

- 4 Q. What Market Risk Premium did you use in your CAPM analysis?
- As shown in Exhibit\_\_\_(JCN-1), Schedule 6, consistent with the approach 5 6 adopted by FERC, I used the Constant Growth DCF model to estimate the 7 market capitalization-weighted total market return for the S&P 500 Index, using 8 projected earnings growth rates and dividend yields. To calculate the Constant 9 Growth DCF estimate for each company in the S&P 500 Index, I relied on 10 dividend yields as of September 30, 2023, as reported by Bloomberg 11 Professional, and projected EPS growth rates from Value Line. In my initial 12 analysis, I included all companies in the S&P 500. When investors purchase the 13 S&P 500 or a mutual fund or exchange traded fund that mirrors the S&P 500 14 Index, their total return is based on the returns for all 500 companies in the 15 S&P Index. As such, this methodology provides the best indication as to the 16 expected return for the overall market using the S&P 500 as a proxy. Applying 17 this methodology suggests an expected market return of 14.19 percent. 18 However, I applied an average of both the Value Line-derived market return 19 and FERC's more conservative convention to consider only a subset of S&P 20 500 companies with growth rates that are between 0 percent and 20 percent, or 21 an expected market return of 11.29 percent.

- 23 Q. What are the results of your CAPM analyses?
- A. The results of my CAPM analysis are provided in Schedule 7, and the results including flotation costs are summarized in Schedule 2 and in Table 5.

1	Table 5
2	Proxy Group Average CAPM Results including Flotation Costs

CAPM Result
11.65%
11.62%
11.56%
10.92%
10.86%
10.78%

## D. Bond Yield Plus Risk Premium Analysis

- 15 Q. Please describe the Risk Premium approach that you used.
- A. In general terms, this approach recognizes that equity is riskier than debt because equity investors bear the residual risk associated with ownership. Equity investors, therefore, require a greater return (*i.e.*, a premium) than would a bondholder. The Risk Premium approach estimates the cost of equity as the sum of the Equity Risk Premium and the yield on a particular class of bonds.

$$21 ROE = RP + Y [5]$$

- Where:
- RP = Risk Premium (difference between allowed ROE and the 30-Year)
- 25 Treasury Yield); and
- Y =Applicable bond yield.

Since the equity risk premium is not directly observable, it is typically estimated using a variety of approaches, some of which incorporate *ex-ante*, or forward-

1 looking, estimates of the cost of equity and others that consider historical, or 2 ex-post, estimates. For my Risk Premium analysis, I have relied on authorized 3 returns from a large sample of natural gas utility companies. 4 5 WHAT DID YOUR RISK PREMIUM ANALYSIS REVEAL? Q. To estimate the relationship between risk premia and interest rates, I conducted 6 7 a regression analysis using the following equation:  $RP = a + (b \times Y)$ 8 [6] 9 10 Where: RP = Risk Premium (difference between allowed ROEs and the 30-11 Year Treasury Yield); 12 a = Intercept term;13 14 b = Slope term; and Y = 30-Year Treasury Yield. 15 16

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Data regarding allowed ROEs were derived from 765 natural gas utility

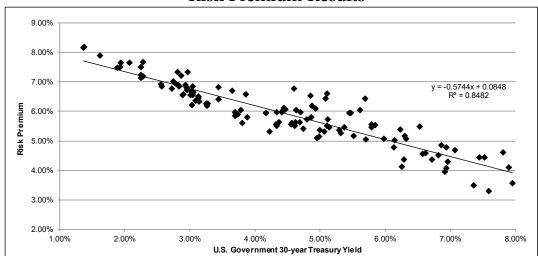
company rate cases from January 1, 1992 through September 30, 2023, as

reported by Regulatory Research Associates.

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As illustrated by Figure 5 (above), the risk premium varies with the level of bond yield, and generally increases as the bond yields decrease, and vice versa. In order to apply this relationship to current and expected bond yields, I consider three estimates of the 30-year Treasury yield, including the current 30-day average, a near-term Blue Chip consensus forecast for Q1 2024 – Q1 2025, and a Blue Chip consensus forecast for 2025–2029. I find the projected five-year result to be most applicable for the following reasons: (1) investors are expecting increases in government bond yields and (2) investors typically have a multi-year view of their required returns on equity. Based on the regression coefficients in Exhibit\_\_\_(JCN-1), Schedule 8, which allow for the estimation of the risk premium at varying bond yields, and results including flotation costs in Schedule 2, the results of my Risk Premium analysis are shown in Table 6 below.

Table 6
Risk Premium Results Using 30-Year Treasury Yield

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2025-2029 30-Day Average Yield Q1 2024-Q1 2025 Forecast for on 30-Year Yield 30-Year Forecast for Treasury Yield on 30-Year Treasury **Bond** Treasury Bond<sup>1</sup> Bond<sup>1</sup> Yield 4.42% 4.16% 3.80% Risk Premium 5.95% 6.09% 6.30% Resulting ROE 10.36% 10.25% 10.10% Flotation Costs 0.09% 0.09% 0.09% ROE including

10.34%

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## E. Expected Earnings Analysis

flotation costs

15 Q. HAVE YOU CONDUCTED ANY OTHER ANALYSIS TO ESTIMATE THE COST OF EQUITY FOR NSPM?

10.45%

17 A. Yes. I have also conducted an Expected Earnings analysis to estimate the cost 18 of equity for NSPM based on the projected ROEs for the proxy group 19 companies.

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- 21 Q. What is an Expected Earnings Analysis?
- A. The Expected Earnings methodology is a comparable earnings analysis that calculates the earnings that an investor expects to receive on the book value of a stock. The Expected Earnings analysis is a forward-looking estimate of investors' expected returns. The use of an Expected Earnings approach based on the proxy companies provides a range of the expected returns on a group of risk-comparable companies to the subject company. This range is useful in

10.19%

helping to determine the opportunity cost of investing in the subject company, which is relevant in determining a company's ROE. The Expected Earnings approach relying on expected returns for like-risk companies is a core strength of the model and consistent with the basic tenets of *Hope*: "the return to the equity owner should be commensurate with returns on investments in other enterprises having corresponding risks." Since the Expected Earnings model provides an accounting-based approach that relies on investment analysts' projections of earnings on book equity, it affords the benefit of analyst insights, knowledge, and expertise in interpreting a given company's earnings prospects in the context of current market conditions.

### Q. How is the Expected Earnings approach calculated?

I relied on the projected ROE for the proxy companies as reported by Value Line for the period from 2026-2028. I then adjusted those projected ROEs to account for the fact that the ROEs reported by Value Line are calculated on the basis of common shares outstanding at the end of the period, as opposed to average shares outstanding over the entire period. As shown in Table 7 below and Schedule 9, the Expected Earnings analysis, including flotation costs, results in a mean of 9.94 percent and a median of 9.84 percent.

Table 7
Expected Earnings Results including Flotation Costs

	ROE
Proxy Group Average	9.94%
Proxy Group Median	9.84%

- 1 Q. WHAT IS YOUR CONCLUSION REGARDING THE RESULTS OF THE EXPECTED EARNINGS MODEL?
- A. The model captures investor expectations for ROEs for each company in the proxy group as estimated by impartial analysts. This is a valuable tool given the nature of the analysis in this proceeding is designed to measure required returns for NSPM. It is reasonable to assume that investors would require returns from investment in NSPM similar to those they could earn in comparable investments, so these results are informative and a reasonable check on the

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## F. Evaluating Model Results

other model results discussed above.

- 12 Q. Please explain how you considered the results of the Constant
- GROWTH DCF AND TWO-GROWTH DCF, CAPM, RISK PREMIUM, AND
- 14 EXPECTED EARNINGS ANALYSIS TO ARRIVE AT YOUR ROE RECOMMENDATION.
- 15 A As shown in Table 8, I have considered the results of the Constant Growth and
- 16 Two-Growth DCF, CAPM, Risk Premium, and Expected Earnings analyses.
- 17 For the Constant Growth and Two-Growth DCF results, I included the average
- of the 30-day, 90-day, and 180-day analyses. For the CAPM result, I relied on
- 19 the average of current and projected Treasury yields, the average of Value Line
- and Bloomberg Betas coefficients, and the MRP derived from the S&P 500
- 21 companies. For the Risk Premium analysis, I relied on the average of current
- and projected Treasury yields.

Table 8
Base ROE Results including Flotation Costs

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	Average	Median
	Average	Wicuian
Primary Analyses	<u> </u>	
Average DCF	10.09%	9.80%
Constant Growth DCF	10.08%	9.80%
Two-Growth DCF	10.10%	9.81%
CAPM	11.23%	11.15%
Risk Premium	10.33%	10.33%
Average	10.55%	10.53%
Benchmark Analyses	<u> </u>	
Expected Earnings	9.94%	9.84%

As discussed in the next Section of my testimony, these estimates serve as a base prior to consideration of the relative business and financial risks of NSPM as compared to the proxy companies.

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#### VII. BUSINESS RISKS AND OTHER CONSIDERATIONS

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- Q ARE THERE FACTORS SPECIFIC TO NSPM'S RISK PROFILE THAT YOU ALSO CONSIDERED IN DEVELOPING YOUR ROE RECOMMENDATION?
- A. Notwithstanding the care taken to establish a risk-comparable group of companies and to consider multiple analyses, market expectations with respect to future risks and growth opportunities will vary from company to company.

  Therefore, the Company's business and financial risks must also be taken into

consideration when determining where the Company's cost of equity falls within the range of results. These risk factors, discussed below, should be compared to the risks of the proxy group including: (1) the Company's capital expenditure program; (2) and regulatory risk relative to the proxy group companies; and (3) the regulatory framework in which NSPM operates and the regulatory mechanisms available to the Company relative to those available to the proxy companies. In addition, I considered the effect of flotation costs on the cost of equity.

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## A. Flotation Cost Adjustment

11 Q WHAT ARE FLOTATION COSTS?

A. Flotation costs are the costs associated with the sale of new issues of common stock. These costs include out-of-pocket expenditures for preparation, filing, underwriting, and other costs of issuance of common stock. To the extent that a company is denied the opportunity to recover prudently incurred flotation costs, actual returns will fall short of expected (or required) returns, thereby diminishing the utility's ability to attract adequate capital on reasonable terms.

- 19 Q. WHY IS IT IMPORTANT TO RECOGNIZE FLOTATION COSTS IN THE ALLOWED 20 ROE?
- A. Allowed ROE is the only ratemaking mechanism through which these necessary costs are recovered. Flotation costs are reflected on the utility's balance sheet as "paid in capital" and are not expensed on the utility's income statement. When a company issues common stock, flotation costs are incurred and netted against the proceeds from the issuance reducing the amount available for investment in rate base by the amount of the flotation costs. If NSPM is denied the

1		opportunity to recover its prudently incurred flotation costs through its ROE,
2		its allowed return will be insufficient, and equity share value will be diluted.
3		
4	Q.	DO ACADEMIC AND FINANCIAL EXPERTS RECOGNIZE THE NEED TO CONSIDER
5		FLOTATION COSTS IN A UTILITY'S COST OF EQUITY?
6	Α.	Yes. Dr. Roger Morin, a recognized expert in regulatory economics and finance,
7		summarizes:
8 9 10 11 12 13		The costs of issuing these securities are just as real as operating and maintenance expenses or costs incurred to build utility plants, and fair regulatory treatment must permit recovery of these costs The simple fact of the matter is that common equity capital is not free [Flotation costs] must be recovered through a rate of return adjustment. 35
15		According to Dr. Shannon Pratt, a published expert in cost of capital estimation:
16 17 18 19		Flotation costs occur when new issues of stock or debt are sold to the public. The firm usually incurs several kinds of flotation or transaction costs, which reduce the actual proceeds received by the firm. Some of these are direct out-of-pocket outlays, such as fees paid
20 21		to underwriters, legal expenses, and prospectus preparation costs.  Because of this reduction in proceeds, the firm's required returns on
		these proceeds equate to a higher return to compensate for the additional costs. Flotation costs can be accounted for either by
22 23 24 25		amortizing the cost, thus reducing the cash flow to discount, or by incorporating the cost into the cost of capital. Because flotation costs

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WHAT IS YOUR RECOMMENDED FLOTATION COST ADJUSTMENT AND HOW DID YOU CALCULATE IT?

are not typically applied to operating cash flow, one must incorporate

them into the cost of capital.<sup>36</sup>

<sup>&</sup>lt;sup>35</sup> Roger A. Morin, New Regulatory Finance (Public Utility Reports, Inc., 2006), at 321.

<sup>&</sup>lt;sup>36</sup> Shannon P. Pratt, Cost of Capital Estimation and Applications, Second Edition, at 220-221.

A. Based on the XEI's costs shown in Exhibit\_\_\_(JCN-1), Schedule 10, I conclude that flotation costs for XEI have equaled roughly 2.09 percent of gross equity raised. To properly reflect these issuance costs in my cost of capital estimates, it would require a 9 basis point addition to the ROE results produced by my ROE estimates for NSPM, as shown in Schedule 10, which I have considered in my recommendation.

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## B. Capital Expenditure Program

9 Q. PLEASE DISCUSS NSPM'S CAPITAL SPENDING PROGRAM.

10 The Company plans substantial capital investments on gas-related projects. As 11 with any utility facing significant capital expenditure requirements, the 12 Company's risk profile is affected in two significant and related ways: (1) the 13 heightened level of investment increases the risk of under recovery or delayed 14 recovery of the invested capital; and (2) an inadequate return would put 15 downward pressure on key credit metrics. The absolute level of investment 16 required will put significant pressure on the Company's ability to raise capital, 17 and the terms will have lasting impacts for the Company's customers.

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- Q. Do credit rating agencies recognize the risks associated with
   ELEVATED LEVELS OF CAPITAL EXPENDITURES?
- A. Yes. From a credit perspective, the additional pressure on cash flows associated with higher levels of capital expenditures exerts corresponding pressure on credit metrics and, therefore, credit ratings. To that point, S&P explains the importance of regulatory support for large capital projects:

When applicable, a jurisdiction's willingness to support large capital projects with cash during construction is an important aspect of our analysis. This is especially true when the project represents a major addition to rate base and entails long lead times and technological risks that make it susceptible to construction delays. Broad support

for all capital spending is the most credit-sustaining. Support for only specific types of capital spending, such as specific environmental projects or system integrity plans, is less so, but still favorable for creditors. Allowance of a cash return on construction work-in-progress or similar ratemaking methods historically were extraordinary measures for use in unusual circumstances, but when construction costs are rising, cash flow support could be crucial to maintain credit quality through the spending program. Even more favorable are those jurisdictions that present an opportunity for a higher return on capital projects as an incentive to investors.<sup>37</sup>

While NSPM's credit profile is based on its combined electric and gas operations, capital spending is a significant concern to the credit rating agencies. S&P acknowledged the expectation for the Company's "capital spending to grow from historical levels." <sup>38</sup> Similarly, Fitch points to NSPM's "large capex plan" as a key ratings driver. <sup>39</sup> Moody's observes that final rates from NSPM's electric rate case, "along with any resulting adjustments to the utility's capital expenditure program, will drive NSP-Minnesota's financial performance going forward." <sup>40</sup> A key component in each of the credit rating agencies' review of NSPM's capital expenditures is the expectation for the Company to "receive balanced yet constructive rate outcomes." <sup>41</sup> As I discuss in more detail later in my testimony, the Company's authorized ROE is an important indication of the regulatory risk and the determination of "constructive" rate outcomes. To the extent that NSPM's rates do not permit the Company an opportunity to recover

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<sup>&</sup>lt;sup>37</sup> S&P Global Ratings, "Assessing U.S. Investor-Owned Utility Regulatory Environments," August 10, 2016, at 7.

<sup>&</sup>lt;sup>38</sup> S&P Global Ratings, "Northern States Power Co. Upgraded To 'A' On Sustained Financial Performance, Outlook Stable; Debt Ratings Raised," July 24, 2023, at 1.

<sup>&</sup>lt;sup>39</sup> Fitch Ratings, "Northern States Power Company-Minnesota," April 11, 2023, at 1.

<sup>&</sup>lt;sup>40</sup> Moody's Investor Service, "Northern States Power Company (Minnesota)," August 15, 2023, at 2.

<sup>&</sup>lt;sup>41</sup> S&P Global Ratings, "Northern States Power Co. Upgraded To 'A' On Sustained Financial Performance, Outlook Stable; Debt Ratings Raised," July 24, 2023, at 1.

1		its full cost of doing business, NSPM will face increased pressure on its credit
2		metrics. Maintaining access to capital markets on favorable terms is especially
3		important for utilities and their customers, during periods of significant capital
4		investment.
5		
6	Q.	WHAT IS YOUR CONCLUSION REGARDING HOW NSPM'S PROJECTED CAPITAL
7		EXPENDITURE PROGRAM AFFECTS THE COMPANY'S RISK PROFILE AND COST OF
8		EQUITY?
9	Α.	My primary conclusion is that NSPM's substantial capital spending program will
10		require the Company to maintain access to capital markets on favorable terms
11		and conditions. The magnitude of NSPM's capital program places pressure on
12		the Company's cash flows and credit metrics. For these reasons, it is important
13		that the authorized ROE be set at a level that allows NSPM to continue to
14		attract both debt and equity under favorable terms under a variety of economic
15		and financial market conditions.
16		
17	Q.	Does your recommendation include a downward or upward
18		ADJUSTMENT FOR NSPM'S CAPITAL EXPENDITURE PROGRAM?
19	Α.	No, it does not. All the proxy group natural gas distribution utilities face a
20		challenging environment requiring continuous access to capital in order to meet
21		public expectations of safe, reliable, and reasonably economic utility service.
22		NSPM's capital spending program will require the Company to maintain
23		continuous access to capital markets on reasonable terms and conditions. For
24		these reasons, it is important that the authorized ROE be set at a level that
25		allows NSPM to continue to attract both debt and equity under favorable terms
26		under a variety of economic and financial market conditions, including the
27		inflationary conditions we are facing today and in the foreseeable future. As

discussed in Section IV, investors consider a range of opportunities, which includes bonds. The Company has to compete with a broad range of investments to obtain the capital necessary to deliver on its investment program. With the sustained increase in interest rates, utilities are less attractive absent a corresponding increase in returns.

# C. Regulatory Framework

decoupling; and (4) capital cost recovery.

Q. Is there any basis to consider NSPM less risky than its peer utilities?

A. No, there is not. I have undertaken a review of regulatory mechanisms designed to mitigate certain business risks, and they support treating the results from the proxy group I selected as representative of the business risk of a prudently managed regulated natural gas utility like NSPM. The results of my analysis are presented in Exhibit\_\_\_(JCN-1), Schedule 11. Specifically, I examined the following factors that affect the regulatory risk of the Company and the proxy group companies: (1) test year convention; (2) rate base convention; (3) revenue

As shown in Schedule 11, 48 percent of the operating companies in the proxy group like NSPM provide service in jurisdictions that allow the use of a fully or partially forecasted test year. Further, 43 percent of the operating companies in the proxy group use average rate base like NSPM, while 57 percent are allowed to use year-end rate base. NSPM has revenue protection against fluctuations in customer demand, while approximately 86 percent of the operating companies held by the proxy group have either full or partial revenue decoupling mechanisms that protect against volumetric risk. Generally, the Company's capital investment costs must be recovered through rate cases, but the Gas Utility Infrastructure Cost Rider (GUIC) provides cost recovery for capital

infrastructure investments to improve safety and reliability. Approximately 71 percent of the operating companies in the proxy group have a cost recovery mechanism for capital investment (e.g., infrastructure replacement).

Typically, a regulatory mechanism is proposed to offset the effect of an incremental risk factor. In these circumstances, the effect of the regulatory mechanism merely restores a utility's risk profile to the position it was in prior to the incremental risk. As it relates to the determination of the cost of equity, it is important to recognize an analysis of regulatory mechanisms as a comparative assessment. For any regulatory mechanism to have an effect on the cost of equity, it would require that the mechanism changes the risk relative to the proxy companies, and investors change their return requirements as a consequence of the mechanism. As discussed above and as shown in Schedule 11, the regulatory mechanisms proposed by the Company and the regulatory mechanisms employed by the proxy companies indicate that NSPM and the proxy group have comparable mechanisms, and therefore similar regulatory risk profiles. As such, no adjustment to the Company's ROE is required.

- Q. Please explain how the regulatory framework affects investors'
   Risk assessments.
  - A. The ratemaking process is premised on the principle that, for investors and companies to commit the capital needed to provide safe and reliable utility services, the utility must have the opportunity to recover invested capital and the market-required return on such capital. Regulatory commissions recognize that, because utility operations are capital intensive, regulatory decisions should enable the utility to attract capital at reasonable terms, thereby balancing the long-term interests of investors and customers. In that respect, the regulatory

framework in which a utility operates is one of the most important factors in both debt and equity investors' risk assessments. Because investors have many investment alternatives, even within a given market sector, the Company's authorized return must be adequate on a relative basis to ensure its ability to attract capital under a variety of economic and financial market conditions.

7 Q. Please explain how credit rating agencies consider the regulatory 8 Framework in establishing a company's credit rating.

A. Moody's and S&P both consider the overall regulatory framework in establishing credit ratings. As shown in Table 9, Moody's establishes credit ratings based on four key factors:

Table 9
Moody's Rating Factors

Factor	Weighting
Regulatory Framework	25%
Ability to Recover Costs and Earn Returns	25%
Diversification	10%
Financial Strength	40%
Total	100%

Two of these factors (*i.e.*, regulatory framework and the ability to recover costs and earn returns) are based on the regulatory environment such that half of Moody's overall assessment of business and financial risk for regulated utilities is based upon the regulatory environment.<sup>42</sup> Moody's further subdivides the first two factors, Regulatory Framework and the Ability to Recover Costs and

<sup>&</sup>lt;sup>42</sup> Moody's Investor Service, Rating Methodology, Regulated Electric and Gas Utilities, December 23, 2013, at 1,2.

Earn Returns, into sub-factors to help "provide more granularity and transparency on the overall regulatory environment, which is the most important consideration for this sector." Similarly, S&P has identified the regulatory environment as an important factor, stating, "we believe the fundamental regulatory environment in the jurisdictions in which a utility

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- Q. Please explain the effect of regulatory risk on the Company's
   Ability to raise capital and the impact on customers.
- 10 A. Given the Company's capital spending requirements, and the consequent need 11 to raise capital, it is important that the Company be able to maintain access to 12 the capital markets at reasonable rates.

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## D. Authorized ROEs and Regulatory Risk

operates often influence credit quality the most."44

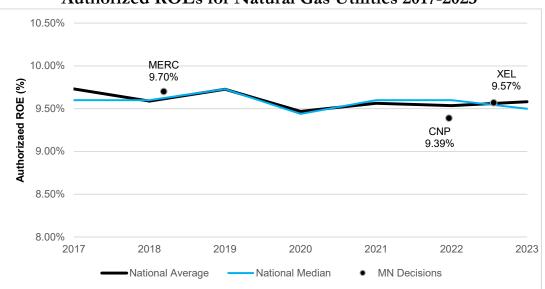
- 15 Q. How have ROE authorizations in Minnesota compared to comparable utilities in other jurisdictions?
- A. As shown in Figure 6, the Commission has been generally supportive of gas utilities' capital needs and has historically authorized ROEs that are generally comparable to the national average for other natural gas distribution utilities
- during the same period.

<sup>43</sup> *Id.*, at 3.

<sup>&</sup>lt;sup>44</sup> S&P, Assessing U.S. Utility Regulatory Environments, March 11, 2010, at 2.



# Figure 6 Authorized ROEs for Natural Gas Utilities 2017-2023



However, the Commission recently authorized an ROE of 9.25 percent for NSPM's electric operations, which was below the national average for vertically integrated electric utilities in 2023.

17 Q. How was the Commission's ROE decision in the Company's electric 18 proceeding perceived by the investment community?

A. The authorized ROE was below industry averages. A recent Regulatory
Research Associates (RRA) report pointed to ROE as a concern in assessing
NSPM's most recent electric decision, noting:

A recent rate case decision by the Minnesota Public Utilities Commission (PUC) for Xcel Energy subsidiary Northern States Power - Minnesota may signal a change in the tenor of regulation in that state. Minnesota has generally been considered relatively balanced from an investor viewpoint. However, in the aforementioned proceeding, the PUC authorized the company a below-industry average 9.25% ROE. This return was 40 basis points below the return approved earlier this year for another electric utility in the state. It is also concerning that the commission split 3-2 on this

issue. The unusual lack of consensus among the commissioners could indicate a shift in the stance of one or more of the PUC members that could lead to a tightening of the regulatory climate in the state. Notably, the ROE supported by the two dissenting commissioners was only marginally above that ultimately approved. The authorized ROE is part of an MRP and the company cannot file a new case until Nov. 1, 2024, at the earliest. The company has filed for rehearing, raising objections with respect to the authorized ROE and what it views as punitive disallowances related to depreciation, executive compensation and insurance expense.<sup>45</sup>

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RRA ranks each of the state regulatory commissions in the U.S. on scale of "Above Average," "Average," and "Below Average." "Above Average" indicates a relatively more constructive, lower-risk regulatory environment and "Below Average" indicates less constructive, higher risk regulatory environment. Within those categories, there are sub-ratings of "1," "2," and "3," with "1" indicating a more constructive, lower risk environment. Since 1990, RRA has rated the Commission as "Average / 2," at the exact midpoint of its ratings scale, which is remarkably consistent. No other utility has held the same ranking over the course of the last 15 years, yet the Commission has maintained its same midpoint ranking for more than 30 years. The fact that the recent authorized ROE for NSPM's electric operations "may signal a change in the tenor of regulation" places significant emphasis on the ROE decision in this proceeding. A continuation of the Commission establishing below-industry average ROEs may send a message to investors that adversely affect the Company's financial stability. For example, S&P's current ratings assessment of NSPM is premised on the expectation that the Company will "receive balanced

<sup>&</sup>lt;sup>45</sup> S&P Global Regulatory Research Associates. "RRA State Regulatory Evaluations – Energy" at 9. August 2023.

1	yet constructive rate outcomes"46 highlighting the importance of a constructive
2	regulatory environment to provide timely cost recovery and ensure solvency of
3	a vital industry.

- 5 Q. ARE AUTHORIZED ROES FROM PRIOR XEI RATE CASES A REASONABLE
  6 BENCHMARK TO ASSESS THE CURRENT COST OF EQUITY FOR NSPM?
- 7 Market conditions at the time the authorized returns were established are 8 different from conditions going forward. For example, equity returns set when 9 interest rates were lower in prior years are not a reasonable basis of comparison for evaluating the authorized ROE for NSPM when bond yields have increased 10 11 and are projected to continue to increase as the Federal Reserve continues its 12 tighter monetary policy. As shown in Figure 7, the yield on the 30-year Treasury 13 have risen to levels last experienced at the time of the Company's 2010 natural 14 gas decisions, when NSPM's gas utility was authorized an ROE of 10.09 percent 15 by the Commission.

-

<sup>&</sup>lt;sup>46</sup> S&P Global Ratings, "Northern States Power Co. Upgraded To 'A' On Sustained Financial Performance, Outlook Stable; Debt Ratings Raised," July 24, 2023, at 1.

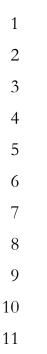


Figure 7
Authorized ROEs for XEI's Natural Gas Distribution Utilities<sup>1</sup>



Utilities compete for capital with other investments of similar risk, including other natural gas distribution utilities. Thus, the ROE awarded to NSPM sends an important signal to investors regarding whether there is regulatory support for financial integrity, dividends, growth, and fair compensation for business and financial risk. As a result, returns that are comparable to other utilities help to assess the opportunity cost of investing in the subject company, which helps determine a company's ROE. Such comparable returns are a reflection of the conclusion that regulators make based on the evidence provided by such market-based analyses.

1		VIII. CAPITAL STRUCTURE
2		
3	Q.	WHAT IS NSPM'S PROPOSED CAPITAL STRUCTURE?
4	Α.	NSPM is proposing a financial capital structure targeting a mix of 52.50 percent
5		common equity and 47.50 percent debt (46.87 percent long-term debt and 0.63
6		percent short-term debt).
7		
8	Q.	How have you assessed the reasonableness of NSPM's proposed
9		CAPITAL STRUCTURE WITH RESPECT TO THE PROXY GROUP?
10	Α.	The proxy group has been selected to reflect comparable companies in terms
11		of business and financial risks. Therefore, it is appropriate to compare the
12		financial capital structures of the proxy group companies to the financial capital
13		structure proposed by the Company in order to assess whether the Company's
14		capital structure is reasonable and consistent with industry standards for
15		companies with commensurate risk. I calculated the weighted average capital
16		structures for each of the proxy group operating companies for the past three
17		years through 2022. Exhibit(JCN-1), Schedule 12 shows that the Company's
18		proposed common equity ratio of 52.50 percent is within the range of actual
19		common equity ratios of 44.43 percent to 59.79 percent for the operating
20		companies held by the proxy group over this period and is near the proxy group
21		mean of 52.70 percent.
22		
23	Q.	What is your conclusion regarding the appropriateness of NSPM's
24		PROPOSED CAPITAL STRUCTURE IN THIS PROCEEDING?

- 24
- 25 Based on the analysis presented in Schedule 12, my conclusion is that NSPM's proposed capital structure is reasonable. Sufficient equity in the capital structure 26 27 is an important factor for maintaining NSPM's financial integrity and

1	investment grade credit rating and it is an essential component of NSPM's
2	financial policies enabling access to capital on favorable terms in a variety of
3	market circumstances.

5

#### IX. CONCLUSION

6

- 7 Q. Please summarize your testimony and recommendations.
- 8 Based on the quantitative analyses provided in my Direct Testimony, I have 9 established a range of ROE results shown previously in Table 1 (also see 10 Schedule 2). The DCF, CAPM, and Bond Yield Risk Premium analysis produce 11 a range of estimates of the Company's cost of equity of 9.80 percent to 11.23 12 percent, including flotation costs. Based on these analyses, I consider an ROE 13 range of 9.90 percent to 10.90 percent to be reasonable. I recommend an ROE 14 of 10.20 percent, which is below the midpoint of the range and 35 basis points below the average of the DCF, CAPM, and Risk Premium analyses and 15 16 therefore represents a conservative estimate of NSPM's cost of equity. In 17 addition, I support NSPM's actual capital structure of 52.50 percent common 18 equity and 47.50 percent debt (46.87 percent long-term debt and 0.63 percent 19 short-term debt) as reasonable relative to the range of capital structures for the 20 operating companies held by the proxy group companies.

- 22 Q. Does this conclude your testimony?
- 23 A. Yes, it does.



#### **JOSHUA C. NOWAK**

**VICE PRESIDENT** 

Mr. Nowak is a financial and economic consultant with more than fifteen years of experience in the energy industry. He has provided expert testimony on regulatory issues in several proceedings before the Federal Energy Regulatory Commission and regulatory commissions in Alaska, Connecticut, Kentucky, New Brunswick, New Hampshire, New York, Ohio, and Texas. Mr. Nowak specializes in providing rate case services on economic conditions and financial market matters related to the cost of capital. He is also experienced in providing strategic direction on financing activities including bond offerings, credit rating analysis, and investor relations. Previously, Josh was the Director of Regulatory Strategy & Integrated Analytics at National Grid where he was responsible for issues related to the cost of capital across its federal and state jurisdictional operating companies. He holds a Bachelor's Degree in Economics and History from Boston College.

#### REPRESENTATIVE EXPERIENCE

Expert Testimony and Litigation Support

Mr. Nowak's work includes regulatory project management, research, and analysis for expert witness testimony. His work has included:

- Expert testimony on cost of capital, financial markets, return on equity, capital structure, and debt financing issues
- Regulatory strategy in return on equity proceedings, including coordination across several utilities in joint-party proceedings
- Extensive support for expert testimony in cost of capital and return on equity proceedings through research, financial analysis, and testimony development
- Expert testimony, sponsoring lead-lag studies, in support of utility cash working capital requirements
- Project management of expert testimony assignments, including all phases of the regulatory schedule
- Performing analysis to support expert testimony regarding affiliate expenses and allocations

Policy Analysis

Mr. Nowak has contributed to projects related to policy review including:

- A review of natural gas capacity options and a cost-benefit analysis for state regulators seeking to reduce energy costs for ratepayers
- Analysis of the economic and environmental benefits of changes to natural gas ratemaking/expansion policy



#### Management and Operations Consulting

Mr. Nowak has taken a lead analytical role in developing benchmarking analyses and process reviews. Specifically, he has:

- Developed benchmarking analyses, in support of expert testimony, comparing electric and gas utilities' cost and operational efficiency, taking into account a situational assessment of exogenous factors
- Performed a process review of a gas utility's expansion projects, including an evaluation of policies, procedures, and financial models
- Supported analysis for a report of the reasonableness of a shared service company's administrative and general costs

#### Financial Analysis

Other financial analysis Mr. Nowak has conducted include:

- Extensive analysis on issues related to utilities' cost of capital
- Developing dispatch models to estimate revenues for merchant powerplants
- Estimating damages for breach of contract in fuel delivery commitment
- Researching strategic investment opportunities for merchant generators
- A report on the profitability of various generation technologies in a deregulated energy market
- Reviewing internal financial models used by utility clients
- Supporting utility asset appraisals, including research and analysis for income approach, cost approach, and sales comparison approach

#### Other Experience

In his previous work, Mr. Nowak contributed to the evaluation of regulatory policy for government clients. His experience included performing policy analysis, including economic impact assessments, for federal regulations.

#### **PROFESSIONAL HISTORY**

**Concentric Energy Advisors, Inc. (2018 - Present)** 

Vice President

Assistant Vice President

**National Grid USA (2017 - 2018)** 

Director, Regulatory Strategy & Integrated Analytics

ScottMadden, Inc. (formerly Sussex Economic Advisors, LLC) (2012 - 2016)

Director

Principal



## Concentric Energy Advisors, Inc. (2007 - 2012)

Senior Consultant Consultant Assistant Consultant Analyst

## RTI International (2006 - 2007)

Economist

#### **EDUCATION**

#### **Boston College**

B.A., Economics and History, 2006



SPONSOR	DATE	CASE/APPLICANT	DOCKET	SUBJECT		
Regulatory Commission of Ala	ska	I				
ENSTAR Natural Gas Company, a Division of Semco Energy, Inc.	06/16	ENSTAR Natural Gas Company, a Division of Semco Energy, Inc.	TA 285-4	Cash Working Capital		
Connecticut Public Utilities Re	gulatory	Authority	l	I		
Aquarion Water Company of Connecticut	08/22	Aquarion Water Company of Connecticut	Docket No. 22- 07-01	Return on Equity		
Aquarion Water Company of Connecticut	01/22	Aquarion Water Company of Connecticut	Docket No. 13- 02-20RE06	Return on Equity and Cost of Debt		
Federal Energy Regulatory Co.	mmissio	1				
Central Hudson Gas & Electric Corporation, Consolidated Edison Company of New York, Inc., Niagara Mohawk Power Corporation d/b/a National Grid, New York State Electric & Gas Corporation, Orange and Rockland Utilities, Inc., and Rochester Gas and Electric Corporation	04/21	Central Hudson Gas & Electric Corporation, Consolidated Edison Company of New York, Inc., Niagara Mohawk Power Corporation d/b/a National Grid, New York State Electric & Gas Corporation, Orange and Rockland Utilities, Inc., and Rochester Gas and Electric Corporation	EL21-66-000, ER21-1647-000	Transmission Ownership Risk and Returns		
Central Hudson Gas & Electric Corporation	12/19	Central Hudson Gas & Electric Corporation	ER20-715-000	Return on Equity		
Kentucky Public Service Comm	nission			L		
Duke Energy Kentucky, Inc.	12/22	Duke Energy Kentucky, Inc.	Case No. 2022- 00372	Return on Equity		
<b>Public Utilities Commission of</b>	New Har	npshire				
Liberty Utilities (Granite State Electric) Corp. d/b/a Liberty Utilities	04/16	Liberty Utilities (Granite State Electric) Corp. d/b/a Liberty Utilities	Docket No. DE 16-383	Cash Working Capital		



SPONSOR	DATE	CASE/APPLICANT	DOCKET	SUBJECT		
New Brunswick Energy and U	tilities Bo	pard				
New Brunswick Power Corporation (NB Power)	11/22	New Brunswick Power Corporation (NB Power)	Matter 541	Macroeconomic Environment and Capital Market Conditions		
New York Public Service Com	mission	I				
Central Hudson Gas & Electric Corporation	07/23	Central Hudson Gas & Electric Corporation	Case 23-E-0418/ Case 23-G-0419	Return on Equity		
The Brooklyn Union Gas Company d/b/a National Grid NY ("KEDNY) and KeySpan Gas East Corporation d/b/a National Grid ("KEDLI")	04/23	The Brooklyn Union Gas Company d/b/a National Grid NY ("KEDNY) and KeySpan Gas East Corporation d/b/a National Grid ("KEDLI")	Case 23-G-0225/ Case 23-G-0226	Return on Equity		
Niagara Mohawk Power Corporation d/b/a National Grid	07/20	Niagara Mohawk Power Corporation d/b/a National Grid	Case 20-E-0380/ Case 20-G- 0381	Return on Equity		
Niagara Mohawk Power Corporation d/b/a National Grid	07/17	Niagara Mohawk Power Corporation d/b/a National Grid	Case 17-E-0238 / Case 17-G- 0239	Capital Structure and Overall Cost of Capital		
Public Utilities Commission o	f Ohio					
Duke Energy Ohio, Inc.	01/23	Duke Energy Ohio, Inc.	Case No. 22- 1153-EL-UNC	Return on Equity		
Public Utility Commission of T	Гехаѕ		1			
Wind Energy Transmission Texas, LLC	05/15	Wind Energy Transmission Texas, LLC	Docket No. 44746	Cash Working Capital		
Lone Star Transmission, LLC	05/14	Lone Star Transmission, LLC	Docket No. 42469	Cash Working Capital		



SPONSOR	DATE	CASE/APPLICANT	DOCKET	SUBJECT									
Railroad Commission of Texas													
Texas Gas Service Company, a Division of One Gas, Inc.	06/16	Texas Gas Service Company, a Division of One Gas, Inc.	GUD No. 10526	Cash Working Capital									
Texas Gas Service Company, a Division of One Gas, Inc.	03/16	Texas Gas Service Company, a Division of One Gas, Inc.	GUD No. 10506	Cash Working Capital									
Texas Gas Service Company, a Division of One Gas, Inc.	12/15	Texas Gas Service Company, a Division of One Gas, Inc.	GUD No. 10488	Cash Working Capital									
CenterPoint Energy Resources Corp., d/b/a CenterPoint Energy Entex and CenterPoint Energy Texas Gas	03/14	CenterPoint Energy Resources Corp., d/b/a CenterPoint Energy Entex and CenterPoint Energy Texas Gas	GUD No. 10432	Cash Working Capital									

Northern States Power Company
Comprehensive Summary of ROE Results

Exhibit\_\_\_(JCN-1), Schedule 2
Page 1 of 1

#### SUMMARY OF RESULTS INCLUDING FLOTATION COSTS

Company											Prima	ary Analyses									Benchmark	i l
			CONSTA	TWO-GROWTH DCF							CAPM					Risk Premiu		Analysis	Average of			
	Ticker	CONSTANT DCF				TWO-GROWIN DCF				Value Line Beta			Bloomberg Beta					Near-Term	Long-Term			DCF,
Сопрапу	rickei	30-Day Average	90-Day Average	180-Day Average	Average	30-Day Average	90-Day Average	180-Day Average	Average	Current Yield	Near-Term Projected Yield	Long-Term Projected Yield	Current Yield	Near-Term Projected Yield	Long-Term Projected Yield	Average Current Yield		Projected Yield	Projected Yield	Average	Expected Earnings	CAPM, and Risk Premium
Atmos Energy Corporation	ATO	9.97%	10.00%	10.04%	10.00%	9.97%	10.00%	10.04%	10.00%	11.38%	11.35%	11.32%	10.54%	10.50%	10.44%	10.92%	10.40%	10.32%	10.22%	10.31%	10.48%	10.41%
New Jersey Resources Corporation	NJR	9.45%	9.20%	9.05%	9.24%	9.45%	9.20%	9.05%	9.24%	12.21%	12.20%	12.19%	11.03%	11.00%	10.96%	11.60%	10.40%	10.32%	10.22%	10.31%	12.12%	10.38%
NiSource Inc.	NI	11.70%	11.65%	11.63%	11.66%	11.36%	11.31%	11.29%	11.32%	11.79%	11.78%	11.75%	11.09%	11.06%	11.02%	11.41%	10.40%	10.32%	10.22%	10.31%	10.63%	11.07%
Northwest Natural Gas Company	NWN	9.24%	9.05%	8.80%	9.03%	9.68%	9.49%	9.24%	9.47%	10.96%	10.93%	10.88%	10.14%	10.09%	10.02%	10.51%	10.40%	10.32%	10.22%	10.31%	9.26%	10.02%
ONE Gas Inc.	OGS	9.11%	9.03%	9.02%	9.05%	9.11%	9.03%	9.02%	9.05%	10.96%	10.93%	10.88%	10.83%	10.79%	10.74%	10.85%	10.40%	10.32%	10.22%	10.31%	8.92%	10.07%
Spire, Inc.	SR	11.10%	10.86%	10.64%	10.87%	11.10%	10.86%	10.64%	10.87%	11.38%	11.35%	11.32%	10.72%	10.68%	10.62%	11.01%	10.40%	10.32%	10.22%	10.31%	8.41%	10.73%
Low		9.11%	9.03%	8.80%	9.03%	9.11%	9.03%	9.02%	9.05%	10.96%	10.93%	10.88%	10.14%	10.09%	10.02%	10.51%					8.41%	10.02%
Median		9.71%	9.60%	9.55%	9.62%	9.83%	9.74%	9.64%	9.74%	11.38%	11.35%	11.32%	10.77%	10.73%	10.68%	10.97%	10.40%	10.32%	10.22%	10.31%	9.87%	10.40%
Mean		10.10%	9.96%	9.86%	9.97%	10.11%	9.98%	9.88%	9.99%	11.45%	11.42%	11.39%	10.73%	10.69%	10.63%	11.05%	10.40%	10.32%	10.22%	10.31%	9.97%	10.45%
High		11.70%	11.65%	11.63%	11.66%	11.36%	11.31%	11.29%	11.32%	12.21%	12.20%	12.19%	11.09%	11.06%	11.02%	11.60%					12.12%	11.07%

#### SUMMARY OF RESULTS EXCLUDING FLOTATION COSTS

Company			Primary Analyses																Benchmark			
		CONSTANT DCF			TWO-GROWTH DCF							CAPM					Risk Premiu	m (Average)		Analysis	Average of	
	Ticker		CONSTANT DCF				TWO-GROWTH DCF				Value Line Beta			Bloomberg Beta				Noor Torm	Long Torm		,	DCF,
Company	HONGI	30-Day Average	90-Day Average	180-Day Average	Average	30-Day Average	90-Day Average	180-Day Average	Average	Current Yield	Near-Term Projected Yield	Long-Term Projected Yield	Current Yield	Near-Term Long-Term Projected Projected Yield Yield Vield Vield Vield Near-Term Vield Near-Term Projected Vield Vield Vield Vield Vield Near-Term Projected Vield	Projected	Average	Expected Earnings	CAPM, and Risk Premium				
Atmos Energy Corporation	ATO	9.85%	9.88%	9.92%	9.88%	9.85%	9.88%	9.92%	9.88%	11.26%	11.23%	11.20%	10.42%	10.38%	10.32%	10.80%	10.28%	10.20%	10.10%	10.19%	10.36%	10.34%
New Jersey Resources Corporation	NJR	9.33%	9.08%	8.93%	9.12%	9.33%	9.08%	8.93%	9.12%	12.09%	12.08%	12.07%	10.91%	10.88%	10.84%	11.48%	10.28%	10.20%	10.10%	10.19%	12.00%	10.30%
NiSource Inc.	NI	11.58%	11.53%	11.51%	11.54%	11.24%	11.19%	11.17%	11.20%	11.67%	11.66%	11.63%	10.97%	10.94%	10.90%	11.29%	10.28%	10.20%	10.10%	10.19%	10.51%	11.42%
Northwest Natural Gas Company	NWN	9.12%	8.93%	8.68%	8.91%	9.56%	9.37%	9.12%	9.35%	10.84%	10.81%	10.76%	10.02%	9.97%	9.90%	10.39%	10.28%	10.20%	10.10%	10.19%	9.14%	9.65%
ONE Gas Inc.	OGS	8.99%	8.91%	8.90%	8.93%	8.99%	8.91%	8.90%	8.93%	10.84%	10.81%	10.76%	10.71%	10.67%	10.62%	10.73%	10.28%	10.20%	10.10%	10.19%	8.80%	9.83%
Spire, Inc.	SR	10.98%	10.74%	10.52%	10.75%	10.98%	10.74%	10.52%	10.75%	11.26%	11.23%	11.20%	10.60%	10.56%	10.50%	10.89%	10.28%	10.20%	10.10%	10.19%	8.29%	10.82%
Low		8.99%	8.91%	8.68%	8.91%	8.99%	8.91%	8.90%	8.93%	10.84%	10.81%	10.76%	10.02%	9.97%	9.90%	10.39%					8.29%	9.65%
Median		9.59%	9.48%	9.43%	9.50%	9.71%	9.62%	9.52%	9.62%	11.26%	11.23%	11.20%	10.65%	10.61%	10.56%	10.85%	10.28%	10.20%	10.10%	10.19%	9.75%	10.32%
Mean		9.98%	9.84%	9.74%	9.85%	9.99%	9.86%	9.76%	9.87%	11.33%	11.30%	11.27%	10.61%	10.57%	10.51%	10.93%	10.28%	10.20%	10.10%	10.19%	9.85%	10.39%
High		11.58%	11.53%	11.51%	11.54%	11.24%	11.19%	11.17%	11.20%	12.09%	12.08%	12.07%	10.97%	10.94%	10.90%	11.48%		·		·	12.00%	11.42%

### PROXY GROUP SCREENING DATA AND RESULTS - PROXY GROUP

		[1]	[2]	[3]	[4]	[5]	[6]	[7]
						%	%	
						Regulated	Regulated	
			S&P Credit		Postive	Operating	Gas Income	
			Rating		Growth	Income of	of Total	
			Between	Covered by	Rates From	Total	Regulated	Significant
			BBB- and	More Than	At Least 2	Income	Income	Merger or
Company	Ticker	Dividends	AAA	1 Analyst	Sources	> 60%	> 60%	Transaction
Atmos Energy Corporation	ATO	Yes	Α-	Yes	Yes	100.00%	66.03%	No
Chesapeake Utilities Corporation	CPK	Yes	NR	Yes	Yes	81.13%	42.84%	No
New Jersey Resources Corporation	NJR	Yes	NR	Yes	Yes	66.35%	92.48%	No
NiSource Inc.	NI	Yes	BBB+	Yes	Yes	99.85%	65.67%	No
Northwest Natural Gas Company	NWN	Yes	A+	Yes	Yes	99.84%	91.01%	No
ONE Gas, Inc.	OGS	Yes	A-	Yes	Yes	100.00%	100.00%	No
Southwest Gas Corporation	SWX	Yes	BBB-	Yes	Yes	76.88%	100.00%	Yes
Spire, Inc.	SR	Yes	A-	Yes	Yes	88.78%	100.00%	No
UGI Corporation	UGI	Yes	NR	Yes	Yes	21.61%	100.00%	Yes

### Notes:

[1] Source: Bloomberg Professional [2] Source: SNL Financial

[3] Source: Yahoo! Finance and Zacks
[4] Source: Yahoo! Finance, Value Line Investment Survey, and Zacks
[5] - [6] Source: Form 10-Ks for 2020, 2021, & 2022, three-year average
[10] SNL Financial News Releases

### 30-DAY CONSTANT GROWTH DCF

		[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
					Expected	Value Line	Yahoo! Finance	Zacks	Average			
		Annualized	Stock	Dividend	Dividend	Earnings	Earnings	Earnings	Growth			
Company	Ticker	Dividend	Price	Yield	Yield	Growth	Growth	Growth	Rate	Low ROE	Mean ROE	High ROE
Atmos Energy Corporation	ATO	\$2.96	\$113.74	2.60%	2.70%	7.00%	7.50%	7.30%	7.27%	9.69%	9.96%	10.20%
New Jersey Resources Corporation	NJR	\$1.68	\$42.32	3.97%	4.08%	5.00%	6.00%	6.00%	5.67%	9.07%	9.75%	10.09%
NiSource Inc.	NI	\$1.00	\$26.62	3.76%	3.90%	9.50%	6.70%	7.00%	7.73%	10.58%	11.63%	13.43%
Northwest Natural Gas Company	NWN	\$1.94	\$39.64	4.89%	5.00%	6.50%	2.80%	3.70%	4.33%	7.76%	9.33%	11.55%
ONE Gas Inc.	OGS	\$2.60	\$73.50	3.54%	3.63%	6.50%	5.00%	5.00%	5.50%	8.63%	9.13%	10.15%
Spire, Inc.	SR	\$2.88	\$58.75	4.90%	5.05%	8.00%	n/a	4.20%	6.10%	9.21%	11.15%	13.10%
Median				3.86%	3.99%	6.75%	6.00%	5.50%	5.88%	9.14%	9.86%	10.88%
Mean				3.94%	4.06%	7.08%	5.60%	5.53%	6.10%	9.16%	10.16%	11.42%

### Notes

[1] Source: Bloomberg Professional

[2] Source: Bloomberg Professional, equals 30-day average as of September 30, 2023

[3] Equals [1] / [2]

[4] Equals [3] x (1 + 0.50 x [8])

[5] Source: Value Line

[6] Source: Yahoo! Finance

[7] Source: Zacks

[8] Equals Average ([5], [6], [7])

[9] Equals [3] x (1 + 0.50 x Minimum ([5], [6], [7]) + Minimum ([5], [6], [7])

[10] Equals [4] + [8]

[11] Equals [3] x (1 + 0.50 x Maximum ([5], [6], [7]) + Maximum ([5], [6], [7])

### 90-DAY CONSTANT GROWTH DCF

		[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
		Annualized	Stock	Dividend	Expected Dividend	Value Line Earnings	Yahoo! Finance Earnings	Zacks Earnings	Average Growth			
Company	Ticker	Dividend	Price	Yield	Yield	Growth	Growth	Growth	Rate	Low ROE	Mean ROE	High ROE
Atmos Energy Corporation	ATO	\$2.96	\$116.46	2.54%	2.63%	7.00%	7.50%	7.30%	7.27%	9.63%	9.90%	10.14%
New Jersey Resources Corporation	NJR	\$1.68	\$45.13	3.72%	3.83%	5.00%	6.00%	6.00%	5.67%	8.82%	9.49%	9.83%
NiSource Inc.	NI	\$1.00	\$27.05	3.70%	3.84%	9.50%	6.70%	7.00%	7.73%	10.52%	11.57%	13.37%
Northwest Natural Gas Company	NWN	\$1.94	\$41.70	4.65%	4.75%	6.50%	2.80%	3.70%	4.33%	7.52%	9.09%	11.30%
ONE Gas Inc.	OGS	\$2.60	\$76.77	3.39%	3.48%	6.50%	5.00%	5.00%	5.50%	8.47%	8.98%	10.00%
Spire, Inc.	SR	\$2.88	\$61.87	4.66%	4.80%	8.00%	n/a	4.20%	6.10%	8.95%	10.90%	12.84%
Median				3.71%	3.83%	6.75%	6.00%	5.50%	5.88%	8.88%	9.70%	10.72%
Mean				3.78%	3.89%	7.08%	5.60%	5.53%	6.10%	8.98%	9.99%	11.25%

### Notes:

- [1] Source: Bloomberg Professional
- [2] Source: Bloomberg Professional, equals 90-day average as of September 30, 2023
- [3] Equals [1] / [2]
- [4] Equals [3] x (1 + 0.50 x [8]) [5] Source: Value Line [6] Source: Yahoo! Finance

- [7] Source: Zacks
- [8] Equals Average ([5], [6], [7])
- [9] Equals [3] x (1 + 0.50 x Minimum ([5], [6], [7]) + Minimum ([5], [6], [7])
- [10] Equals [4] + [8]
- [11] Equals [3] x (1 + 0.50 x Maximum ([5], [6], [7]) + Maximum ([5], [6], [7])

### 180-DAY CONSTANT GROWTH DCF

		[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
							Yahoo!					
					Expected	Value Line	Finance	Zacks	Average			
		Annualized	Stock	Dividend	Dividend	Earnings	Earnings	Earnings	Growth			
Company	Ticker	Dividend	Price	Yield	Yield	Growth	Growth	Growth	Rate	Low ROE	Mean ROE	High ROE
Atmos Energy Corporation	ATO	\$2.96	\$115.49	2.56%	2.66%	7.00%	7.50%	7.30%	7.27%	9.65%	9.92%	10.16%
New Jersey Resources Corporation	NJR	\$1.68	\$48.28	3.48%	3.58%	5.00%	6.00%	6.00%	5.67%	8.57%	9.25%	9.58%
NiSource Inc.	NI	\$1.00	\$27.37	3.65%	3.80%	9.50%	6.70%	7.00%	7.73%	10.48%	11.53%	13.33%
Northwest Natural Gas Company	NWN	\$1.94	\$44.70	4.34%	4.43%	6.50%	2.80%	3.70%	4.33%	7.20%	8.77%	10.98%
ONE Gas Inc.	OGS	\$2.60	\$78.23	3.32%	3.41%	6.50%	5.00%	5.00%	5.50%	8.41%	8.91%	9.93%
Spire, Inc.	SR	\$2.88	\$66.00	4.36%	4.50%	8.00%	n/a	4.20%	6.10%	8.66%	10.60%	12.54%
Median				3.57%	3.69%	6.75%	6.00%	5.50%	5.88%	8.61%	9.58%	10.57%
Mean				3.62%	3.73%	7.08%	5.60%	5.53%	6.10%	8.83%	9.83%	11.09%

### Notes:

- [1] Source: Bloomberg Professional
- [2] Source: Bloomberg Professional, equals 180-day average as of September 30, 2023
- [3] Equals [1] / [2]
- [4] Equals [3] x (1 + 0.50 x [8]) [5] Source: Value Line
- [6] Source: Yahoo! Finance
- [7] Source: Zacks
- [8] Equals Average ([5], [6], [7])
- [9] Equals [3] x (1 + 0.50 x Minimum ([5], [6], [7]) + Minimum ([5], [6], [7])
- [10] Equals [4] + [8]
- [11] Equals [3] x (1 + 0.50 x Maximum ([5], [6], [7]) + Maximum ([5], [6], [7])

### 30-DAY TWO-GROWTH DCF -- MEAN GROWTH RATE

		[1]	[2]	[3]	[4]	[5]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	[21]	[22]	[23]	[24]	[25]	[26]	[27]	[28]	[29]
					Expected	Average	Second				PV of			PV of			PV of			PV of			PV of		Year 5	PV of Year	Current
		Annualized	Stock	Dividend	Dividend	Growth	Growth	Mean	Year 1		Year	Year 2		Year	Year 3		Year	Year 4		Year	Year 5		Year	Year 6	Stock	5 Stock	Stock
Company	Ticker	Dividend	Price	Yield	Yield	Rate	Rate	ROE	Div.	(1+k)^1	1 Div.	Div.	(1+k)^2	2 Div.	Div.	(1+k)^3	3 Div.	Div.	(1+k)^4	4 Div.	Div.	(1+k)^5	5 Div.	Div.	Price	Price	Price
A4	4.0	00.00	0440.74	0.000/	0.700/	7.070/	7.070/	0.000/	60.07	4.40	0.70	60.00	4.04	0.70	<b>*0.50</b>	4.00	0.05	<b>*0.70</b>	4.40	0.50	04.00	4.04	0.50	04.00	0404.50	0400.40	0440.74
Atmos Energy Corporation	ATO	\$2.96	\$113.74	2.60%	2.70%	7.27%	7.27%	9.96%	\$3.07	1.10	2.79	\$3.29	1.21	2.72	+		2.65	\$3.79	1.46			1.61	2.53		\$161.53		\$113.74
New Jersey Resources Corporation	NJR	\$1.68	\$42.32	3.97%	4.08%	5.67%	5.67%	9.75%	\$1.73	1.10	1.57	\$1.83	1.20	1.52	\$1.93	1.32	1.46	\$2.04	1.45	1.40	\$2.15	1.59	1.35	\$2.28	\$55.75	\$35.01	
NiSource Inc.	NI	\$1.00	\$26.62	3.76%	3.90%	7.73%	7.34%	11.29%	\$1.04	1.11	0.93	\$1.12	1.24	0.90	\$1.21	1.38	0.87	\$1.30	1.53	0.85	\$1.40	1.71	0.82	\$1.50	\$37.98	\$22.24	\$26.62
Northwest Natural Gas Company	NWN	\$1.94	\$39.64	4.89%	5.00%	4.33%	4.86%	9.77%	\$1.98	1.10	1.81	\$2.07	1.20	1.72	\$2.16	1.32	1.63	\$2.25	1.45	1.55	\$2.35	1.59	1.47	\$2.46	\$50.14	\$31.46	\$39.64
ONE Gas Inc.	OGS	\$2.60	\$73.50	3.54%	3.63%	5.50%	5.50%	9.13%	\$2.67	1.09	2.45	\$2.82	1.19	2.37	\$2.97	1.30	2.29	\$3.14	1.42	2.21	\$3.31	1.55	2.14	\$3.49	\$96.06	\$62.05	\$73.50
Spire, Inc.	SR	\$2.88	\$58.75	4.90%	5.05%	6.10%	6.10%	11.15%	\$2.97	1.11	2.67	\$3.15	1.24	2.55	\$3.34	1.37	2.43	\$3.54	1.53	2.32	\$3.76	1.70	2.22	\$3.99	\$78.99	\$46.56	\$58.75
Mean				3.94%	4.06%	6.10%	6.12%	10.18%																			
Flotation Cost								0.09%																			
Flotation Cost Adjusted Posult								10 27%																			

Standard Deviation [6] Avg. less Standard Dev [7] 1.24% 4.86% Avg. plus Standard Dev [8] 7.34%

- Notes:

  [1] Source: Schedule 4
  [2] Source: Schedule 4
  [3] Equals [1] / [2]
  [4] Equals [3] x (1 + 0.50 x [5])
  [5] Source: Schedule 6
  [6] Standard Deviation of Column [5]
  [7] Mean of Column [5], pilus [6]
  [8] Mean of Column [5], pilus [6]
  [9] If [5] > [8], then [8]; If [5] < [7], then [7], Else [5]
  [10] ROE that sets [2] equal to [29] using Excel's goal seek function [11] = [21 / 14]

### 90-DAY TWO-GROWTH DCF -- MEAN GROWTH RATE

		[1]	[2]	[3]	[4]	[5]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	[21]	[22]	[23]	[24]	[25]	[26]	[27]	[28]	[29]
					Expected	Average	Second				PV of			PV of			PV of			PV of			PV of		Year 5	PV of Year	Current
		Annualized	Stock	Dividend	Dividend	Growth	Growth	Mean	Year 1		Year	Year 2		Year	Year 3		Year	Year 4		Year	Year 5		Year	Year 6	Stock	5 Stock	Stock
Company	Ticker	Dividend	Price	Yield	Yield	Rate	Rate	ROE	Div.	(1+k)^1	1 Div.	Div.	(1+k)^2	2 Div.	Div.	(1+k)^3	3 Div.	Div.	(1+k)^4	4 Div.	Div.	(1+k)^5	5 Div.	Div.	Price	Price	Price
At	4.0	***	0440.40	0.540/	0.000/	7.070/	7.070/	0.000/	60.07	4.40	0.70	*0.00	4.04	0.70	00.50	4.00	0.00	<b>*0.70</b>	4.40	0.00	04.00	4.00	0.50	04.00	6405.00	<b>#</b> 400.40	044040
Atmos Energy Corporation	ATO	\$2.96	\$116.46	2.54%	2.63%	7.27%	7.27%	9.90%	\$3.07	1.10	2.79	\$3.29	1.21	2.72	+		2.66	\$3.79	1.46	2.60	\$4.06	1.60	2.53	,	\$165.39		\$116.46
New Jersey Resources Corporation	NJR	\$1.68	\$45.13	3.72%	3.83%	5.67%	5.67%	9.49%	\$1.73	1.09	1.58	\$1.83	1.20	1.52	\$1.93	1.31	1.47	\$2.04	1.44	1.42	\$2.15	1.57	1.37	\$2.28	\$59.45		
NiSource Inc.	NI	\$1.00	\$27.05	3.70%	3.84%	7.73%	7.34%	11.23%	\$1.04	1.11	0.93	\$1.12	1.24	0.90	\$1.21	1.38	0.88	\$1.30	1.53	0.85	\$1.40	1.70	0.82	\$1.50	\$38.59	\$22.67	\$27.05
Northwest Natural Gas Company	NWN	\$1.94	\$41.70	4.65%	4.75%	4.33%	4.86%	9.53%	\$1.98	1.10	1.81	\$2.07	1.20	1.72	\$2.16	1.31	1.64	\$2.25	1.44	1.56	\$2.35	1.58	1.49	\$2.46	\$52.75	\$33.47	\$41.70
ONE Gas Inc.	OGS	\$2.60	\$76.77	3.39%	3.48%	5.50%	5.50%	8.98%	\$2.67	1.09	2.45	\$2.82	1.19	2.37	\$2.97	1.29	2.30	\$3.14	1.41	2.22	\$3.31	1.54	2.15	\$3.49	\$100.33	\$65.27	\$76.77
Spire, Inc.	SR	\$2.88	\$61.87	4.66%	4.80%	6.10%	6.10%	10.90%	\$2.97	1.11	2.68	\$3.15	1.23	2.56	\$3.34	1.36	2.45	\$3.54	1.51	2.34	\$3.76	1.68	2.24	\$3.99	\$83.18	\$49.60	\$61.87
Mean				3.78%	3.89%	6.10%	6.12%	10.01%																			
Flotation Cost								0.09%																			
Flotation Cost-Adjusted Result								10 10%																			

Standard Deviation [6] 1.24% Avg. less Standard Dev [7] 4.86% Avg. plus Standard Dev [8] 7.34%

- Notes:

  [1] Source: Schedule 4
  [2] Source: Schedule 4
  [3] Equals [1] / [2]
  [4] Equals [3] x (1 + 0.50 x [5])
  [5] Source: Schedule 6
  [6] Standard Deviation of Column [5]
  [7] Mean of Column [5], pilus [6]
  [8] Mean of Column [5], pilus [6]
  [9] If [5] > [8], then [8]; If [5] < [7], then [7], Else [5]
  [10] ROE that sets [2] equal to [29] using Excel's goal seek function [11] = [21 / 14]

### 180-DAY TWO-GROWTH DCF -- MEAN GROWTH RATE

		[1]	[2]	[3]	[4]	[5]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	[16]	[17]	[18]	[19]	[20]	[21]	[22]	[23]	[24]	[25]	[26]	[27]	[28]	[29]
					Expected	Average	Second				PV of		Year 5	PV of Year													
		Annualized	Stock	Dividend	Dividend	Growth	Growth	Mean	Year 1		Year	Year 2		Year	Year 3		Year	Year 4		Year	Year 5		Year	Year 6	Stock	5 Stock	Stock
Company	Ticker	Dividend	Price	Yield	Yield	Rate	Rate	ROE	Div.	(1+k)^1	1 Div.	Div.	(1+k)^2	2 Div.	Div.	(1+k)^3	3 Div.	Div.	(1+k)^4	4 Div.	Div.	(1+k)^5	5 Div.	Div.	Price	Price	Price
Atmos Energy Corporation	ATO	\$2.96	\$115.49	2.56%	2.66%	7.27%	7.27%	9.92%	\$3.07	1.10	2.79	\$3.29	1.21	2.72	\$3.53	1.33	2.66	\$3.79	1.46	2.59	\$4.06	1.60	2.53	\$4.36	\$164.01		\$115.49
New Jersey Resources Corporation	NJR	\$1.68	\$48.28	3.48%	3.58%	5.67%	5.67%	9.25%	\$1.73	1.09	1.58	\$1.83	1.19	1.53	\$1.93	1.30	1.48	\$2.04	1.42	1.43	\$2.15	1.56	1.38	\$2.28	\$63.60	\$40.87	\$48.28
NiSource Inc.	NI	\$1.00	\$27.37	3.65%	3.80%	7.73%	7.34%	11.19%	\$1.04	1.11	0.93	\$1.12	1.24	0.91	\$1.21	1.37	0.88	\$1.30	1.53	0.85	\$1.40	1.70	0.82	\$1.50	\$39.05	\$22.98	\$27.37
Northwest Natural Gas Company	NWN	\$1.94	\$44.70	4.34%	4.43%	4.33%	4.86%	9.21%	\$1.98	1.09	1.81	\$2.07	1.19	1.73	\$2.16	1.30	1.66	\$2.25	1.42	1.58	\$2.35	1.55	1.51	\$2.46	\$56.56	\$36.40	\$44.70
ONE Gas Inc.	OGS	\$2.60	\$78.23	3.32%	3.41%	5.50%	5.50%	8.91%	\$2.67	1.09	2.45	\$2.82	1.19	2.38	\$2.97	1.29	2.30	\$3.14	1.41	2.23	\$3.31	1.53	2.16	\$3.49	\$102.24	\$66.71	\$78.23
Spire, Inc.	SR	\$2.88	\$66.00	4.36%	4.50%	6.10%	6.10%	10.60%	\$2.97	1.11	2.68	\$3.15	1.22	2.57	\$3.34	1.35	2.47	\$3.54	1.50	2.37	\$3.76	1.65	2.27	\$3.99	\$88.73	\$53.63	\$66.00
Mean				3.62%	3.73%	6.10%	6.12%	9.85%																			
Flotation Cost								0.09%																			
Flotation Cost-Adjusted Result								9.94%																			

Standard Deviation [6] Avg. less Standard Dev [7] 1.24% 4.86% Avg. plus Standard Dev [8] 7.34%

Notes:

[1] Source: Schedule 4
[2] Source: Schedule 4
[3] Equals [1] / [2]
[4] Equals [3] x (1 + 0.50 x [5])
[5] Source: Schedule 6
[6] Standard Deviation of Column [5]
[7] Mean of Column [5], pilus [6]
[8] Mean of Column [5], pilus [6]
[9] If [5] > [8], then [8]; If [5] < [7], then [7], Else [5]
[10] ROE that sets [2] equal to [29] using Excel's goal seek function [11] = [21 / 14]

### MARKET RISK PREMIUM DERIVED FROM S&P 500 - ALL COMPANIES

[1] Estimate of the S&P 500 Dividend Yield 1.64% [2] Estimate of the S&P 500 Growth Rate 12.44% [3] S&P 500 Estimated Required Market Return 14.19%

Notes: [1] Sum of [9] [2] Sum of [11] [3] Equals ([1] x (1 + 0.5 x [2])) + [2]

FleetCor Technologies Inc         FLT         255.34         74         18,884         0.05%         n/a         n/a         13.50%         0.01%           Extra Space Storage Inc         EXR         121.58         211         25,687         0.07%         2.01%         0.00%         5.00%         0.00%           Exxon Mobil Corp         XOM         117.58         4,003         470,695         1.33%         3.10%         0.04%         7.00%         0.09%           Phillips 66         PSX         120.15         445         53,501         0.15%         3.50%         0.01%         15.50%         0.02%           General Electric Co         GE         110.55         1,088         120,320         0.34%         0.29%         0.00%         26.00%         0.09%           HP Inc         HPQ         25.70         988         25,399         0.07%         4.09%         0.00%         12.50%         0.01%           Homo Depot Inc/The         HD         302.16         1,000         302,180         0.85%         2.77%         0.02%         6.50%         0.06%           Monolithic Power Systems Inc         MPWR         462.00         48         22,073         0.06%         0.87%         0.00%         1			[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
LyondeliBasell Industries NV	Nama	Ticker	Drice						Long-Term	Long-Term
American Express Co	Name				Capitalization					
Vertzen Communications Inc	•									
Broadcom Inc										
Beeing ColThe										
Cater pillar Inc									30.00%	
JPMorgan Chase & Co     Chevron Corp     CVX     18.60	•								12 50%	
Chewron Corp COX 188.62 1.887 314.855 0.89% 3.29% 0.03% 21.50% 0.19% Cocas-Calc CarThe KO 55.98 4.324 24.2077 0.89% 3.29% 0.02% 7.50% 0.05% 265.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.07% 5.00% 0.00% 5.00% 5.00% 0.00% 5.					,					
Coca-Cola Go/The         KO         55,98         4,324         242,077         0.68%         3.29%         0.02%         7,50%         0.05%           AbbVie Inc         ABBV         149,06         1,765         263,099         0.74%         3.97%         0.05%         7.00%         0.01%           Ference Trechnologies inc         FLT         255,34         74         148,304         0.42%         n/a         n/a         65,00%         0.07%           Extra Space Storage inc         EXR         121,38         211         25,887         0.07%         2.01%         0.00%         5.00%         0.00%           Feature Space Storage inc         EXR         121,38         211         25,887         0.07%         2.01%         0.00%         5.00%         0.00%           Palliage Storage inc         BIM         140,05         3.40%         4.008         4.003         3.10%         3.10%         0.00%         1.00%         0.00%         1.00%         0.00%         1.00%         0.00%         1.00%         0.00%         1.00%         0.00%         1.00%         0.00%         1.00%         0.00%         1.00%         0.00%         1.00%         0.00%         1.00%         0.00%         1.00%         0.00% <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	•									
ABADVIe Inc  ABBV 149 06 1,765 283,098 0,74% 3,97% 0,03% 2,00% 0,01% All Disney CoThe  DIS 81.05 1,830 148,304 0,02% n/a n/a 65.00% 0,27% FleetCoT Technologies Inc  ERT 255.34 74 18,884 0,05% n/a n/a 13,50%  Excan Mobil Corp  XOM 117.88 4,003 470,695 13,33% 3,10% 0,04% 7,00%  Excan Mobil Corp  XOM 117.88 4,003 470,695 13,33% 3,10% 0,04% 7,00%  Excan Mobil Corp  ADVIN 117.88 4,003 470,695 13,33% 3,10% 0,04% 7,00%  Excan Mobil Corp  ADVIN 117.88 4,003 470,695 13,33% 3,10% 0,04% 7,00%  Excan Mobil Corp  ADVIN 117.88 4,003 470,695 13,33% 3,10% 0,04% 7,00%  Excan Mobil Corp  ADVIN 117.88 4,003 470,695 13,33% 3,10% 0,04% 7,00%  Excan Mobil Corp  ADVIN 117.88 4,003 470,695 13,33% 3,10% 0,04% 7,00%  Excan Mobil Corp  ADVIN 117.88 4,003 470,695 13,33% 3,10% 0,04% 7,00%  Excan Mobil Corp  ADVIN 117.88 4,003 470,695 13,33% 3,10% 0,04% 7,00%  Excan Mobil Corp  ADVIN 117.88 4,003 470,695 13,33% 3,10% 0,04% 7,00%  ADVIN 117.88 4,003 470,695 13,33% 3,10% 0,04% 7,00%  ADVIN 117.89 4,000 1,000 0,00%  Excan Mobil Corp  ADVIN 118.89 4,000 1,000 0,00%  ADVIN 118.89 7,000 0,00%  ADVIN 118.89 1,000 0,00%  ADVIN 118.89 7,000 0,00%  ADVIN 118.8				,						
FleetCor Technologies Inc	AbbVie Inc	ABBV	149.06			0.74%	3.97%	0.03%	2.00%	0.01%
Extra Space Storage Inc EXR	Walt Disney Co/The	DIS	81.05	1,830	148,304	0.42%	n/a	n/a	65.00%	0.27%
Exorn Mohil Corp	FleetCor Technologies Inc		255.34		18,884					
Phillips 66 PSX 120.15 445 53.501 0.15% 3.00% 0.01% 15.50% 0.02% Ceneral Electric Co GE 110.55 1.088 120.320 0.34% 0.29% 0.00% 26.00% 0.09% HP Inc HPQ 25.70 988 25.399 0.07% 4.09% 0.00% 12.50% 0.01% HP Inc HPQ 25.70 988 25.399 0.07% 4.09% 0.00% 12.50% 0.01% HP Inc HPQ 25.70 988 25.399 0.07% 4.09% 0.00% 12.50% 0.01% Monolithic Power Systems Inc MPWR 462.00 48 22.073 0.06% 0.85% 2.77% 0.02% 6.50% 0.06% Monolithic Power Systems Inc International Business Machines Corp IBM 140.30 911 127.8144 0.36% 4.73% 0.02% 3.00% 0.01% Johnson A Johnson Johnson Johnson Johnson Johnson MRK 102.95 2.538 261.238 0.06% 0.87% 0.00% 15.00% 0.05% Marck & Co Inc MRK 102.95 2.538 261.238 0.74% 2.84% 0.01% 15.50% 0.06% Marck & Co Inc MRK 102.95 2.538 261.238 0.74% 2.84% 0.01% 4.50% 0.01% American Water Works Co Inc MRK 123.83 195 24.106 0.07% 2.29% 0.00% 3.00% 0.00% Pfizer Inc PFE 33.17 5.646 187.276 0.53% 4.94% 0.03% 2.00% 0.00% 107% Protecter & Cambie Coffne PFE 33.17 5.646 187.276 0.53% 4.94% 0.03% 2.00% 0.00% 1.05% AT XT Inc Travelers Cos Inc The TRY 163.31 229 37.389 0.30% 7.39% 0.02% 1.50% 0.05% AT XT Inc Travelers Cos Inc The TRY 163.31 229 37.389 0.30% 7.39% 0.02% 1.50% 0.05% AT XT Inc Travelers Cos Inc The TRY 163.31 2.29 43.4777 0.03% 2.29% 0.00% 0.00% 0.05% AT XT Inc Travelers Cos Inc The TRY 163.31 2.29 43.4777 0.03% 2.29% 0.00% 0.00% 0.05% AT XT Inc Travelers Cos Inc The TRY 163.31 2.29 43.4777 0.03% 2.29% 0.00% 0.00% 0.05% AT XT Inc Travelers Cos Inc The TRY 163.31 2.29 43.4777 0.03% 2.29% 0.00% 0.00% 0.05% AT XT Inc Travelers Cos Inc The TRY 163.31 2.29 43.4777 0.03% 2.29% 0.00% 0.00% 0.05% AT XT Inc Travelers Cos Inc The TRY 163.31 2.29 43.4777 0.00% 0.00% 0.00% 0.05% 0										
General Electric Co	•									
HPInc HPD										
Home Depot Inc/The Normal No										
Monolitric Power Systems Inc   MPWR   462.00   48   22.073   0.06%   0.87%   0.00%   15.00%   0.01%   1.01%										
International Business Machines Corp Johnson J. JNJ 1557 5 2, 2401 374,031 1,05% 4,73% 0,02% 3,00% 0,05% McDonald's Corp MCD 263.44 729 181,985 0,54% 2,31% 0,01% 10,50% 0,05% McDonald's Corp MCD 263.44 729 181,985 0,54% 2,31% 0,01% 10,50% 0,05% McDonald's Corp MMK 10295 2,538 261,238 0,74% 2,31% 0,01% 10,50% 0,05% McDonald's Corp MMM 93.62 552 51,677 0,15% 6,41% 0,01% 4,50% 0,01% American Water Works Co Inc MMM 93.62 552 51,677 0,15% 6,41% 0,00% 4,50% 0,01% 4,00% 0,01% American Water Works Co Inc BAC 27.38 7,946 217,572 0,61% 3,51% 0,02% 0,00% 0,00% 10,00%	•									
Johnson & Johnson MCD 263 44 729 191.985 0.54% 3.06% 0.03% 5.00% 0.05% Merck & Coinc MCD 263 44 729 191.985 0.54% 2.31% 0.01% 10.50% 0.06% Merck & Coinc MRK 102.95 2.538 261.238 0.74% 2.84% 0.02% 8.50% 0.06% Merck & Coinc MRK 102.95 2.538 261.238 0.74% 2.84% 0.02% 8.50% 0.06% American Water Works Coinc AWK 123.83 195 24.106 0.07% 2.29% 0.00% 3.00% 0.00% Plizer Inc PFE 33.17 5.646 187.276 0.55% 4.94% 0.02% 0.00% 0.00% Plizer Inc PFE 33.17 5.646 187.276 0.55% 4.94% 0.03% 2.00% 0.01% AT\$T Inc T 15.02 7.149 107.378 0.30% 7.39% 0.02% 5.00% 0.05% AT\$T Inc T 15.02 7.149 107.378 0.30% 7.39% 0.02% 5.00% 0.05% AT\$T Inc T 15.02 7.149 107.378 0.30% 7.39% 0.02% 5.00% 0.00% AT\$T Inc T 15.02 7.149 107.378 0.30% 7.39% 0.02% 5.00% 0.00% AT\$T Inc T 15.02 7.149 107.378 0.30% 7.39% 0.02% 5.00% 0.00% AT\$T Inc T 15.02 7.149 107.378 0.30% 7.39% 0.02% 5.00% 0.00% AT\$T Inc T 15.02 7.149 107.378 0.30% 7.39% 0.02% 5.00% 0.00% AT\$T Inc T 15.02 7.149 107.378 0.30% 7.39% 0.02% 5.00% 0.00% T 15.00% 0.00% AT\$T Inc T 15.02 7.149 107.378 0.30% 7.39% 0.02% 5.00% 0.00% T 15.00% 0.00% T 15.0										
MeDonald's Corp   MCD   263.44   729   191.985   0.54%   2.31%   0.01%   10.50%   0.06%   MRK   10.295   2.538   281.288   0.74%   2.84%   0.02%   8.50%   0.06%   3M Co   MMM   93.62   55.52   51.677   0.15%   6.41%   0.01%   4.50%   0.01%   3M Co   MMM   93.62   55.52   51.677   0.15%   6.41%   0.01%   4.50%   0.00%   3M Co   0.0										
Merck & Co Inc.										
American Water Works Co Inc Bank of America Corp Bac 27.38 7.946 21.7572 0.175	Merck & Co Inc				,					
Bank of America Corp   BAC   27.38   7.946   217.572   0.61%   3.51%   0.02%   0.00%   0.00%	3M Co	MMM	93.62	552	51,677	0.15%	6.41%	0.01%	4.50%	0.01%
Prizer Inc PFE 33.17 5.646 187.276 0.53% 4.94% 0.03% 2.00% 0.01% Proctor & Gamble Co/The PG 145.86 2.357 343.777 0.97% 2.58% 0.02% 5.50% 0.05% AT&T Inc T 15.02 7.149 107.378 0.30% 7.39% 0.02% 1.50% 0.00% Travelers Cos Inc/The TRV 163.31 229 37.889 0.11% 2.45% 0.00% 7.50% 0.01% 15.00% 0.01% AT&T Inc T 15.02 7.149 107.378 0.30% 3.28% 0.01% 15.00% 0.01% Analog Devices Inc TRV 163.31 229 37.889 0.11% 2.45% 0.00% 7.50% 0.01% 15.00% 0.01% Analog Devices Inc MD 175.09 498 87.250 0.25% 1.96% 0.00% 11.50% 0.03% 1.00% 11.50% 0.03% 19.00% 1.00% 11.50% 0.03% 19.00% 11.50% 0.03% 19.00% 1.00% 11.50% 0.03% 19.00% 1.00% 10.00% 11.50% 0.03% 19.00% 11.50% 0.03% 19.00% 11.50% 0.03% 19.00% 19.00% 10	American Water Works Co Inc	AWK	123.83	195	24,106	0.07%	2.29%	0.00%	3.00%	0.00%
Procter & Gamble Co/The	•									
AT&T Inc     T										
Travelers Cos Inc/The RTX Corp RTX Corp RTX 71.97 1,456 104,753 0.30% 3.28% 0.01% 15.00% 15.00% 0.04% Analog Devices Inc ADI 175.09 498 87,250 0.25% 1.96% 0.00% 11.50% 0.00% Walmart Inc WMT 159.93 2,692 430,462 1.21% 1.43% 0.02% 6.50% 0.08% Cisco Systems Inc CSCO 53.76 4,055 217,989 0.61% 2.90% 0.02% 8.50% 0.05% Intel Corp INTC 35.55 4,188 Excl. 0.00% 11.41% 0.00% 6.50% 0.08% General Motors Co GM 32.97 1,376 45,364 1.09% 0.09% 0.00% 0.00% 0.141% 0.00%					,					
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Analog Devices Inc Walmart Inc Walmart Inc Walmart Inc Walmart Inc Walmart Inc CSC0 53.76 4,055 217,989 0.61% 2.90% 0.02% 6.50% 0.08% United Corp INTC S5.55 4,188 Excl. 0.00% 1.41% 0.00% 1.41% 0.00% Microsoft Corp MSFT 316.75 7,430 2,345,948 6.61% 0.95% 0.06% 1.22% 0.00% 5.50% 0.00% Microsoft Corp DG 105.80 219 23,221 0.07% 22.33% 0.00% 5.50% 0.00% Cligan Group/The Cl 286.07 296 84,671 0.24% 1.72% 0.00% 5.50% 0.00% Cligan Group/The Cl 286.07 296 84,671 0.24% 1.72% 0.00% 1.41% 0.00% 1.41% 0.00% 1.55% 0.00% 1.00% 0.00% 1.00% 0.00% 1.00% 0.00% 1.00% 0.00%										
Walmart Inc         WMT         159.93         2,692         430,462         1,21%         1,43%         0,02%         6,50%         0,08%           Cisco Systems Inc         CSCO         53.76         4,055         217,989         0,61%         2,90%         0,02%         8,50%         0,05%           Intel Corp         INTC         35.55         4,188         Excl.         0,00%         1,41%         0,00%         8,50%         0,05%           General Motors Co         GM         32.97         1,376         45,364         0,13%         1,09%         0,00%         8,50%         0,01%           Microsoft Corp         MSFT         315.75         7,430         2,345,944         0,13%         1,09%         0,00%         5,50%         0,01%           Dollar General Corp         DG         105.80         219         23,221         0,07%         2,23%         0,00%         5,50%         0,00%           Cigra Group/The         Cl         286.07         296         84,671         0,24%         1,72%         0,00%         1,50%         0,02%           Citigroup Inc         C         41,13         1,926         79,204         0,22%         5,15%         0,01%         3,50%         0,0										
Cisco Systems Inc         CSCO         53,76         4,055         217,989         0.61%         2.90%         0.02%         8.50%         0.05%           Intel Corp         INTC         35.55         4,188         Excl.         0.00%         1.41%         0.00%         8.50%         0.01%           General Motors Co         GM         32.97         1,376         45.364         0.13%         1.09%         0.00%         8.50%         0.01%           Microsoft Corp         MSFT         315.75         7,430         2,345,948         6.61%         0.95%         0.06%         12.50%         0.83%           Clgna Group/The         CI         286.07         296         84,671         0.24%         1.72%         0.00%         15.00%         0.02%           Kinder Morgan Inc         KMI         16.58         2,228         36,943         0.10%         6.82%         0.01%         17.50%         0.02%           Kinder Morgan Inc         AIG         60.60         712         43,141         0.12%         2.38%         0.00%         1.00%         0.02%           Kinder Morgan Inc         AIG         60.60         712         43,141         0.12%         2.38%         0.00%         4.00%	•									
Intel Corp				,	,					
General Motors Co Microsoft Corp MSFT Microsoft Corp MSFT Microsoft Corp DG MSFT Microsoft Corp DG MSFT MSFT Microsoft Corp DG MSFT MSFT MSFT MSFT MSFT Microsoft Corp DG MSFT MSFT MSFT MSFT MSFT Microsoft Corp DG MSFT MSFT MSFT MSFT MSFT MSFT MSFT Microsoft Corp DG MSFT MSFT MSFT MSFT MSFT MSFT Microsoft Corp MSFT MSFT MSFT MSFT MSFT MSFT MSFT MSFT										
Dollar General Corp   DG   105.80   219   23.221   0.07%   2.23%   0.00%   5.50%   0.00%   Cigna Group/The   CI   286.07   296   84.671   0.24%   1.72%   0.00%   10.00%   0.02%   0.02%   0.00%   0.02%   0.00%   0.02%   0.00%   0.02%   0.00%   0.00%   0.02%   0.00%   0		GM	32.97		45,364	0.13%	1.09%	0.00%	8.50%	
Cigna Group/The         CI         286.07         296         84,671         0.24%         1.72%         0.00%         10.00%         0.02%           Kinder Morgan Inc         KMI         16.58         2,228         36,943         0.10%         6.82%         0.01%         17.50%         0.02%           Cititigroup Inc         C         41.13         1,926         79.204         0.22%         5.15%         0.01%         3.50%         0.01%           American International Group Inc         AIG         60.60         712         43,141         0.12%         2.38%         0.00%         4.00%         0.00%           Altria Group Inc         MO         42.598         272         66.904         0.19%         0.98%         0.00%         6.00%         0.01%           HCA Healthcare Inc         HCA         245.98         272         66.904         0.19%         0.98%         0.00%         1.25%         0.02%           International Paper Co         IP         35.47         346         12,273         0.03%         5.22%         0.00%         6.00%         0.00%           Hewalthcare Inc         HPE         17.37         1,283         22,283         0.06%         2.76%         0.00%         6.00	Microsoft Corp	MSFT	315.75	7,430	2,345,948	6.61%	0.95%	0.06%	12.50%	0.83%
Kinder Morgan Inc Citigroup Inc C 41.13 1,926 79,204 0.22% 5.15% 0.01% 3.50% 0.01% American International Group Inc AlG 60.60 712 43,141 0.12% 2.38% 0.00% 4.00% 0.01% Altria Group Inc MO 42.05 1,775 74,622 0.21% 9.32% 0.02% 6.00% 0.01% HCA Healthcare Inc International Paper Co IP 35.47 346 12,273 0.03% 5.22% 0.00% 6.00% 0.02% Hewlett Packard Enterprise Co IP 35.47 346 12,273 0.03% 5.22% 0.00% 6.00% 0.00% Abbott Laboratories ABT 96.85 1,735 168,069 0.47% 2.11% 0.01% 4.50% 0.02% Affac Inc AFL 76.75 594 45,594 0.13% 2.19% 0.00% 8.00% 0.01% Alir Products and Chemicals Inc APD 283.40 222 62,957 0.18% 2.47% 0.00% 10.00% Hess Corp Archer-Daniels-Midland Co ADM 75.42 536 40,433 0.11% 0.28% 0.00% 7.50% 0.03% Archer-Daniels-Midland Co ADM 75.42 536 40,433 0.11% 0.28% 0.00% 7.50% 0.01% Automatic Data Processing Inc VRSK 236.24 145 34,261 0.10% 0.58% 0.00% 8.00% 0.01% AutoZone Inc AVY 182.67 81 14,720 0.04% 1.77% 0.00% 9.50% 0.01% MSCI Inc BAIL 49.78 315 15,684 0.04% 1.61% 0.00% 13.00% 0.01% Ball Corp BALL 49.78 315 15,684 0.04% 1.61% 0.00% 17a n/a 24.00% 0.01% Ball Corp BALL 49.78 315 15,684 0.04% 1.61% 0.00% 17a n/a 1/a 24.00% 0.01% Ball Corp BALL 49.78 315 15,684 0.04% 1.61% 0.00% 17a n/a 1/a 24.00% 0.01% Ceridian HCM Holding Inc CDAY 67.85 156 Excl. 0.00% 17a n/a 1/a 1/a 24.00% 0.01% Ceridian HCM Holding Inc CDAY 67.85 156 Excl. 0.00% 17a n/a 1/a 1/a 24.00% 0.01% Ceridian HCM Holding Inc CDAY 67.85 156 Excl. 0.00% 17a n/a 1/a 1/a 24.00% 0.01%	Dollar General Corp				23,221			0.00%	5.50%	
Citigroup Inc         C         41.13         1,926         79,204         0.22%         5.15%         0.01%         3.50%         0.01%           American International Group Inc         AIG         60.60         712         43,141         0.12%         2.38%         0.00%         4.00%         0.00%           Altria Group Inc         MO         42.05         1,775         74,622         0.21%         9.32%         0.02%         6.00%         0.01%           HCA Healthcare Inc         HCA         245.98         272         66,904         0.19%         0.98%         0.00%         12.50%         0.02%           International Paper Co         IP         35.47         346         12,273         0.03%         5.22%         0.00%         6.00%         0.00%           Hewlett Packard Enterprise Co         HPE         17.37         1,283         22,283         0.06%         2.76%         0.00%         6.00%         0.00%           Abbott Laboratories         ABT         96.85         1,735         168,069         0.47%         2.11%         0.01%         4.50%         0.02%           Aflac Inc         AFL         76.75         594         45,594         0.13%         2.19%         0.00%										
American International Group Inc         AIG         60.60         712         43,141         0.12%         2.38%         0.00%         4.00%         0.00%           Altria Group Inc         MO         42.05         1,775         74,622         0.21%         9.32%         0.02%         6.00%         0.01%           HCA Healthcare Inc         HCA         245.98         272         66,904         0.19%         0.98%         0.00%         6.00%         0.02%           International Paper Co         IP         35.47         346         12,273         0.03%         5.22%         0.00%         6.00%         0.00%           Hewlett Packard Enterprise Co         HPE         17.37         1,283         22,283         0.06%         2.76%         0.00%         7.50%         0.00%           Abbott Laboratories         ABT         96.85         1,735         168,069         0.47%         2.11%         0.01%         4.50%         0.02%           Aflac Inc         AFL         76.75         594         45,594         0.13%         2.19%         0.00%         8.00%         0.01%           Air Products and Chemicals Inc         APD         283.40         222         62,957         0.18%         2.47%         0	•									
Altria Group Inc         MO         42.05         1,775         74,622         0.21%         9.32%         0.02%         6.00%         0.01%           HCA Healthcare Inc         HCA         245.98         272         66,904         0.19%         0.98%         0.00%         12.50%         0.02%           International Paper Co         IP         35.47         346         12,273         0.03%         5.22%         0.00%         6.00%         0.00%           Hewlett Packard Enterprise Co         HPE         17.37         1,283         22,283         0.06%         2.76%         0.00%         7.50%         0.00%           Abbott Laboratories         ABT         96.85         1,735         168,069         0.47%         2.11%         0.01%         4.50%         0.02%           Aflac Inc         AFL         76.75         594         45,594         0.13%         2.19%         0.00%         8.00%         0.01%           Air Products and Chemicals Inc         APD         283.40         222         62,957         0.18%         2.47%         0.00%         10.50%         0.02%           Royal Caribbean Cruises Ltd         RCL         92.14         256         Excl.         0.00%         n/a         n/a <td>• .</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	• .									
HCA Healthcare Inc         HCA         245.98         272         66,904         0.19%         0.98%         0.00%         12.50%         0.02%           International Paper Co         IP         35.47         346         12,273         0.03%         5.22%         0.00%         6.00%         0.00%           Hewlett Packard Enterprise Co         HPE         17.37         1,283         22,283         0.06%         2.76%         0.00%         7.50%         0.00%           Abbott Laboratories         ABT         96.85         1,735         168,069         0.47%         2.11%         0.01%         4.50%         0.02%           Aflac Inc         AFL         76.75         594         45,594         0.13%         2.19%         0.00%         8.00%         0.01%           Air Products and Chemicals Inc         APD         283.40         222         62,957         0.18%         2.47%         0.00%         10.50%         0.02%           Royal Caribbean Cruises Ltd         RCL         92.14         256         Excl.         0.00%         n/a         n/a         n/a         0.00%         10.50%         0.02%           Hess Corp         HES         153.00         307         46,980         0.13%										
International Paper Co										
Hewlett Packard Enterprise Co         HPE         17.37         1,283         22,283         0.06%         2.76%         0.00%         7.50%         0.00%           Abbott Laboratories         ABT         96.85         1,735         168,069         0.47%         2.11%         0.01%         4.50%         0.02%           Aflac Inc         AFL         76.75         594         45,594         0.13%         2.19%         0.00%         8.00%         0.01%           Air Products and Chemicals Inc         APD         283.40         222         62,957         0.18%         2.47%         0.00%         10.50%         0.02%           Royal Caribbean Cruises Ltd         RCL         92.14         256         Excl.         0.00%         n/a         n/a         0.00%           Hess Corp         HES         153.00         307         46,980         0.13%         1.14%         0.00%         23.50%         0.03%           Archer-Daniels-Midland Co         ADM         75.42         536         40,433         0.11%         2.39%         0.00%         7.50%         0.01%           Automatic Data Processing Inc         ADP         240.58         412         99,116         0.28%         2.08%         0.01%         1										
Abbott Laboratories ABT 96.85 1,735 168,069 0.47% 2.11% 0.01% 4.50% 0.02% Aflac Inc AFL 76.75 594 45,594 0.13% 2.19% 0.00% 8.00% 0.01% Air Products and Chemicals Inc APD 283.40 222 62,957 0.18% 2.47% 0.00% 10.50% 0.02% Ary Caribbean Cruises Ltd RCL 92.14 256 Excl. 0.00% n/a n/a n/a 0.00% Archer-Daniels-Midland Co ADM 75.42 536 40,433 0.11% 2.39% 0.00% 7.50% 0.01% Automatic Data Processing Inc ADP 240.58 412 99,116 0.28% 2.08% 0.01% 11.00% 0.03% Avery Dennison Corp AVY 182.67 81 14,720 0.04% 1.77% 0.00% 9.50% 0.00% ASCI Inc MSCI 513.08 79 40,579 0.11% 1.08% 0.00% 12.50% 0.01% MSCI Inc MSCI 513.08 79 40,579 0.11% 1.08% 0.00% 12.50% 0.01% Avon Enterprise Inc AXON 198.99 75 14,876 0.04% n/a n/a n/a 24.00% 0.01% Ceridian HCM Holding Inc CDAY 67.85 156 Excl. 0.00% n/a n/a n/a 24.00% 0.01% Colors and colors are considered as a color of the color	·									
Aflac Inc         AFL         76.75         594         45,594         0.13%         2.19%         0.00%         8.00%         0.01%           Air Products and Chemicals Inc         APD         283.40         222         62,957         0.18%         2.47%         0.00%         10.50%         0.02%           Royal Caribbean Cruises Ltd         RCL         92.14         256         Excl.         0.00%         n/a         n/a         0.00%           Hess Corp         HES         153.00         307         46,980         0.13%         1.14%         0.00%         23.50%         0.03%           Archer-Daniels-Midland Co         ADM         75.42         536         40,433         0.11%         2.39%         0.00%         7.50%         0.01%           Automatic Data Processing Inc         ADP         240.58         412         99,116         0.28%         2.08%         0.01%         11.00%         0.03%           Verisk Analytics Inc         VRSK         236.24         145         34,261         0.10%         0.58%         0.00%         8.00%         0.01%           AutoZone Inc         AZO         2,539.99         18         46,116         0.13%         n/a         n/a         13.00%         <										
Royal Caribbean Cruises Ltd         RCL         92.14         256         Excl.         0.00%         n/a         n/a         0.00%           Hess Corp         HES         153.00         307         46,980         0.13%         1.14%         0.00%         23.50%         0.03%           Archer-Daniels-Midland Co         ADM         75.42         536         40,433         0.11%         2.39%         0.00%         7.50%         0.01%           Automatic Data Processing Inc         ADP         240.58         412         99,116         0.28%         2.08%         0.01%         11.00%         0.03%           Verisk Analytics Inc         VRSK         236.24         145         34,261         0.10%         0.58%         0.00%         8.00%         0.01%           AutoZone Inc         AZO         2,539.99         18         46,116         0.13%         n/a         n/a         13.00%         0.02%           Avery Dennison Corp         AVY         182.67         81         14,720         0.04%         1.77%         0.00%         9.50%         0.00%           Enphase Energy Inc         ENPH         120.15         136         16,383         0.05%         n/a         n/a         27.50%         0.	Aflac Inc	AFL	76.75				2.19%	0.00%	8.00%	
Hess Corp         HES         153.00         307         46,980         0.13%         1.14%         0.00%         23.50%         0.03%           Archer-Daniels-Midland Co         ADM         75.42         536         40,433         0.11%         2.39%         0.00%         7.50%         0.01%           Automatic Data Processing Inc         ADP         240.58         412         99,116         0.28%         2.08%         0.01%         11.00%         0.03%           Verisk Analytics Inc         VRSK         236.24         145         34,261         0.10%         0.58%         0.00%         8.00%         0.01%           AutoZone Inc         AZO         2,539.99         18         46,116         0.13%         n/a         n/a         13.00%         0.02%           Avery Dennison Corp         AVY         182.67         81         14,720         0.04%         1.77%         0.00%         9.50%         0.00%           Enphase Energy Inc         ENPH         120.15         136         16,383         0.05%         n/a         n/a         27.50%         0.01%           MSCI Inc         MSCI         513.08         79         40,579         0.11%         1.08%         0.00%         12.50%	Air Products and Chemicals Inc	APD	283.40	222	62,957	0.18%	2.47%	0.00%	10.50%	0.02%
Archer-Daniels-Midland Co         ADM         75.42         536         40,433         0.11%         2.39%         0.00%         7.50%         0.01%           Automatic Data Processing Inc         ADP         240.58         412         99,116         0.28%         2.08%         0.01%         11.00%         0.03%           Verisk Analytics Inc         VRSK         236.24         145         34,261         0.10%         0.58%         0.00%         8.00%         0.01%           AutoZone Inc         AZO         2,539.99         18         46,116         0.13%         n/a         n/a         13.00%         0.02%           Avery Dennison Corp         AVY         182.67         81         14,720         0.04%         1.77%         0.00%         9.50%         0.00%           Enphase Energy Inc         ENPH         120.15         136         16,383         0.05%         n/a         n/a         27.50%         0.01%           MSCI Inc         MSCI         513.08         79         40,579         0.11%         1.08%         0.00%         12.50%         0.01%           Ball Corp         BALL         49.78         315         15,684         0.04%         1.61%         0.00%         13.00%	Royal Caribbean Cruises Ltd	RCL	92.14	256	Excl.	0.00%	n/a	n/a		0.00%
Automatic Data Processing Inc       ADP       240.58       412       99,116       0.28%       2.08%       0.01%       11.00%       0.03%         Verisk Analytics Inc       VRSK       236.24       145       34,261       0.10%       0.58%       0.00%       8.00%       0.01%         AutoZone Inc       AZO       2,539.99       18       46,116       0.13%       n/a       n/a       13.00%       0.02%         Avery Dennison Corp       AVY       182.67       81       14,720       0.04%       1.77%       0.00%       9.50%       0.00%         Enphase Energy Inc       ENPH       120.15       136       16,383       0.05%       n/a       n/a       27.50%       0.01%         MSCI Inc       MSCI Isc       513.08       79       40,579       0.11%       1.08%       0.00%       12.50%       0.01%         Ball Corp       BALL       49.78       315       15,684       0.04%       1.61%       0.00%       13.00%       0.01%         Axon Enterprise Inc       AXON       198.99       75       14,876       0.04%       n/a       n/a       24.00%       0.01%         Ceridian HCM Holding Inc       CDAY       67.85       156       Excl.										
Verisk Analytics Inc         VRSK         236.24         145         34,261         0.10%         0.58%         0.00%         8.00%         0.01%           AutoZone Inc         AZO         2,539.99         18         46,116         0.13%         n/a         n/a         13.00%         0.02%           Avery Dennison Corp         AVY         182.67         81         14,720         0.04%         1.77%         0.00%         9.50%         0.00%           Enphase Energy Inc         ENPH         120.15         136         16,383         0.05%         n/a         n/a         27.50%         0.01%           MSCI Inc         MSCI         513.08         79         40,579         0.11%         1.08%         0.00%         12.50%         0.01%           Ball Corp         BALL         49.78         315         15,684         0.04%         1.61%         0.00%         13.00%         0.01%           Axon Enterprise Inc         AXON         198.99         75         14,876         0.04%         n/a         n/a         24.00%         0.01%           Ceridian HCM Holding Inc         CDAY         67.85         156         Excl.         0.00%         n/a         n/a         0.00%										
AutoZone Inc         AZO         2,539.99         18         46,116         0.13%         n/a         n/a         13.00%         0.02%           Avery Dennison Corp         AVY         182.67         81         14,720         0.04%         1.77%         0.00%         9.50%         0.00%           Enphase Energy Inc         ENPH         120.15         136         16,383         0.05%         n/a         n/a         27.50%         0.01%           MSCI Inc         MSCI         513.08         79         40,579         0.11%         1.08%         0.00%         12.50%         0.01%           Ball Corp         BALL         49.78         315         15,684         0.04%         1.61%         0.00%         13.00%         0.01%           Axon Enterprise Inc         AXON         198.99         75         14,876         0.04%         n/a         n/a         24.00%         0.01%           Ceridian HCM Holding Inc         CDAY         67.85         156         Excl.         0.00%         n/a         n/a         0.00%	· ·									
Avery Dennison Corp         AVY         182.67         81         14,720         0.04%         1.77%         0.00%         9.50%         0.00%           Enphase Energy Inc         ENPH         120.15         136         16,383         0.05%         n/a         n/a         27.50%         0.01%           MSCI Inc         MSCI         513.08         79         40,579         0.11%         1.08%         0.00%         12.50%         0.01%           Ball Corp         BALL         49.78         315         15,684         0.04%         1.61%         0.00%         13.00%         0.01%           Axon Enterprise Inc         AXON         198.99         75         14,876         0.04%         n/a         n/a         24.00%         0.01%           Ceridian HCM Holding Inc         CDAY         67.85         156         Excl.         0.00%         n/a         n/a         0.00%	•									
Enphase Energy Inc         ENPH         120.15         136         16,383         0.05%         n/a         n/a         27.50%         0.01%           MSCI Inc         MSCI         513.08         79         40,579         0.11%         1.08%         0.00%         12.50%         0.01%           Ball Corp         BALL         49.78         315         15,684         0.04%         1.61%         0.00%         13.00%         0.01%           Axon Enterprise Inc         AXON         198.99         75         14,876         0.04%         n/a         n/a         24.00%         0.01%           Ceridian HCM Holding Inc         CDAY         67.85         156         Excl.         0.00%         n/a         n/a         0.00%										
MSCI Inc         MSCI         513.08         79         40,579         0.11%         1.08%         0.00%         12.50%         0.01%           Ball Corp         BALL         49.78         315         15,684         0.04%         1.61%         0.00%         13.00%         0.01%           Axon Enterprise Inc         AXON         198.99         75         14,876         0.04%         n/a         n/a         24.00%         0.01%           Ceridian HCM Holding Inc         CDAY         67.85         156         Excl.         0.00%         n/a         n/a         0.00%										
Ball Corp         BALL         49.78         315         15,684         0.04%         1.61%         0.00%         13.00%         0.01%           Axon Enterprise Inc         AXON         198.99         75         14,876         0.04%         n/a         n/a         24.00%         0.01%           Ceridian HCM Holding Inc         CDAY         67.85         156         Excl.         0.00%         n/a         n/a         0.00%	, 0,									
Axon Enterprise Inc         AXON         198.99         75         14,876         0.04%         n/a         n/a         24.00%         0.01%           Ceridian HCM Holding Inc         CDAY         67.85         156         Excl.         0.00%         n/a         n/a         0.00%										
Ceridian HCM Holding Inc         CDAY         67.85         156         Excl.         0.00%         n/a         n/a         0.00%										
	S .								13.00%	

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								Value Line	Cap-Weighted
	<del>-</del>	<b>.</b> .	Shares	Market	Weight in	Current	Cap-Weighted		Long-Term
Name Name	Ticker	Price	Outstanding	Capitalization	Index	Dividend Yield	Dividend Yield	Growth Est.	Growth Est.
Bank of New York Mellon Corp/The	BK	42.65	779	33,215	0.09%	3.94%	0.00%	7.00%	0.01%
Otis Worldwide Corp	OTIS	80.31	412	33,067	0.09%	1.69%	0.00%	11.00%	0.01%
Baxter International Inc	BAX	37.74	506	19,112	0.05%	3.07%	0.00%	6.00%	0.00%
Becton Dickinson & Co	BDX	258.53	290	75,002	0.21%	1.41%	0.00%	5.00%	0.01%
Berkshire Hathaway Inc	BRK/B	350.30	1,308	458,217	1.29%	n/a	n/a	6.00%	0.08%
Best Buy Co Inc	BBY	69.47	218	15,119	0.04%	5.30%	0.00%	3.00%	0.00%
Boston Scientific Corp	BSX	52.80	1,464	77,311	0.22%	n/a	n/a	13.00%	0.03%
Bristol-Myers Squibb Co	BMY	58.04	2,089	Excl.	0.00%	3.93%	0.00%		0.00%
Brown-Forman Corp	BF/B	57.69	310	17,892	0.05%	1.42%	0.00%	12.50%	0.01%
Coterra Energy Inc	CTRA	27.05	755	Excl.	0.00%	2.96%	0.00%		0.00%
Campbell Soup Co	CPB	41.08	298	12,240	0.03%	3.60%	0.00%	5.00%	0.00%
Hilton Worldwide Holdings Inc	HLT	150.18	262	Excl.	0.00%	0.40%	0.00%		0.00%
Carnival Corp	CCL	13.72	1,119	Excl.	0.00%	n/a	n/a		0.00%
Qorvo Inc	QRVO	95.47	98	9,347	0.03%	n/a	n/a	14.50%	0.00%
UDR Inc	UDR	35.67	329	11,753	0.03%	4.71%	0.00%	15.50%	0.01%
Clorox Co/The	CLX	131.06	124	16,229	0.05%	3.66%	0.00%	11.00%	0.01%
Paycom Software Inc	PAYC	259.27	60	15,677	0.04%	0.58%	0.00%	19.50%	0.01%
CMS Energy Corp	CMS	53.11	292	15,494	0.04%	3.67%	0.00%	6.50%	0.00%
Colgate-Palmolive Co	CL	71.11	827	58,786	0.17%	2.70%	0.00%	8.50%	0.01%
EPAM Systems Inc	EPAM	255.69	58	14,820	0.04%	n/a	n/a	20.50%	0.01%
Comerica Inc	CMA	41.55	132	5,475	0.02%	6.84%	0.00%	4.00%	0.00%
Conagra Brands Inc	CAG	27.42	478	13,103	0.04%	5.11%	0.00%	4.50%	0.00%
Airbnb Inc	ABNB	137.21	426	Excl.	0.00%	n/a	n/a	0.000/	0.00%
Consolidated Edison Inc	ED	85.53	345	29,501	0.08%	3.79%	0.00%	6.00%	0.00%
Corning Inc	GLW	30.47	853	25,990	0.07%	3.68%	0.00%	17.50%	0.01%
Cummins Inc	CMI	228.46	142	32,361	0.09%	2.94%	0.00%	10.00%	0.01%
Caesars Entertainment Inc	CZR	46.35	215	Excl.	0.00%	n/a	n/a	44.000/	0.00%
Danaher Corp Target Corp	DHR TGT	219.91 110.57	738 462	162,373 51,040	0.46% 0.14%	0.49% 3.98%	0.00% 0.01%	11.00% 12.00%	0.05% 0.02%
9 1	DE	377.38	288	108,686		3.96% 1.43%	0.00%	13.50%	
Deere & Co Dominion Energy Inc	D	44.67	837	37,379	0.31% 0.11%	5.98%	0.00%	2.50%	0.04% 0.00%
Dover Corp	DOV	139.51	140	19,514	0.05%	1.46%	0.00%	6.50%	0.00%
Alliant Energy Corp	LNT	48.45	253	12,244	0.03%	3.74%	0.00%	6.50%	0.00%
Steel Dynamics Inc	STLD	107.22	166	17,760	0.05%	1.59%	0.00%	2.00%	0.00%
Duke Energy Corp	DUK	88.26	771	68,048	0.03%	4.65%	0.01%	5.00%	0.00%
Regency Centers Corp	REG	59.44	171	10,164	0.03%	4.37%	0.00%	10.50%	0.00%
Eaton Corp PLC	ETN	213.28	399	85,099	0.24%	1.61%	0.00%	12.00%	0.03%
Ecolab Inc	ECL	169.40	285	48,285	0.14%	1.25%	0.00%	10.00%	0.01%
Revvity Inc	RVTY	110.70	124	13,742	0.04%	0.25%	0.00%	-1.50%	0.00%
Emerson Electric Co	EMR	96.57	572	55,190	0.16%	2.15%	0.00%	6.50%	0.01%
EOG Resources Inc	EOG	126.76	582	73,807	0.21%	2.60%	0.01%	15.00%	0.03%
Aon PLC	AON	324.22	203	65,774	0.19%	0.76%	0.00%	9.50%	0.02%
Entergy Corp	ETR	92.50	211	19,560	0.06%	4.63%	0.00%	0.50%	0.00%
Equifax Inc	EFX	183.18	123	22,480	0.06%	0.85%	0.00%	12.00%	0.01%
EQT Corp	EQT	40.58	411	Excl.	0.00%	1.48%	0.00%		0.00%
IQVIA Holdings Inc	IQV	196.75	183	36,029	0.10%	n/a	n/a	14.50%	0.01%
Gartner Inc	IT	343.61	79	27,085	0.08%	n/a	n/a	10.50%	0.01%
FedEx Corp	FDX	264.92	251	66,606	0.19%	1.90%	0.00%	7.00%	0.01%
FMC Corp	FMC	66.97	125	8,353	0.02%	3.46%	0.00%	10.00%	0.00%
Brown & Brown Inc	BRO	69.84	284	19,808	0.06%	0.66%	0.00%	6.50%	0.00%
Ford Motor Co	F	12.42	3,931	48,828	0.14%	4.83%	0.01%	45.50%	0.06%
NextEra Energy Inc	NEE	57.29	2,024	115,939	0.33%	3.26%	0.01%	9.50%	0.03%
Franklin Resources Inc	BEN	24.58	499	12,265	0.03%	4.88%	0.00%	2.00%	0.00%
Garmin Ltd	GRMN	105.20	191	20,141	0.06%	2.78%	0.00%	5.00%	0.00%
Freeport-McMoRan Inc	FCX	37.29	1,434	53,460	0.15%	1.61%	0.00%	12.50%	0.02%
Dexcom Inc	DXCM	93.30	388	Excl.	0.00%	n/a	n/a	0.500/	0.00%
General Dynamics Corp General Mills Inc	GD GIS	220.97	273 581	60,334	0.17%	2.39%	0.00%	9.50%	0.02%
General Mills Inc Genuine Parts Co	GIS	63.99 144.38	581 140	37,196 20,276	0.10%	3.69%	0.00%	4.50%	0.00%
Atmos Energy Corp	GPC ATO	144.38 105.93	140 148	20,276 15,727	0.06% 0.04%	2.63% 2.79%	0.00% 0.00%	9.00% 7.00%	0.01% 0.00%
WW Grainger Inc	GWW	691.84	50	34,593	0.04%	2.79% 1.08%	0.00%	7.00% 11.00%	0.00%
Halliburton Co	HAL	40.50	899	36,391	0.10%	1.58%	0.00%	30.00%	0.01%
L3Harris Technologies Inc	LHX	174.12	189	32,932	0.10%	2.62%	0.00%	19.50%	0.02%
Healthpeak Properties Inc	PEAK	18.36	547	10,044	0.03%	6.54%	0.00%	14.50%	0.00%
Insulet Corp	PODD	159.49	70	Excl.	0.00%	n/a	n/a	50 / 0	0.00%
Catalent Inc	CTLT	45.53	180	8,208	0.02%	n/a	n/a	21.00%	0.00%
Fortive Corp	FTV	74.16	352	26,106	0.02%	0.38%	0.00%	16.00%	0.01%
Hershey Co/The	HSY	200.08	150	29,983	0.08%	2.38%	0.00%	9.50%	0.01%
Synchrony Financial	SYF	30.57	418	12,784	0.04%	3.27%	0.00%	47.00%	0.02%
Hormel Foods Corp	HRL	38.03	546	20,783	0.06%	2.89%	0.00%	7.50%	0.00%
Arthur J Gallagher & Co	AJG	227.93	216	49,120	0.14%	0.97%	0.00%	22.00%	0.03%
Mondelez International Inc	MDLZ	69.40	1,360	94,413	0.27%	2.45%	0.01%	10.00%	0.03%
CenterPoint Energy Inc	CNP	26.85	629	16,900	0.05%	2.98%	0.00%	6.50%	0.00%
Humana Inc	HUM	486.52	124	60,283	0.17%	0.73%	0.00%	12.50%	0.02%
Willis Towers Watson PLC	WTW	208.96	105	21,904	0.06%	1.61%	0.00%	9.50%	0.01%
Illinois Tool Works Inc	ITW	230.31	302	69,643	0.20%	2.43%	0.00%	11.00%	0.02%
CDW Corp/DE	CDW	201.76	134	27,046	0.08%	1.17%	0.00%	7.00%	0.01%
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Train Technologies PLC  Train Train Technologies PLC  Train Train Technologies PLC  Train	Name	Ticker	Price			-			Long-Term	
Interpublic Group of Con IncTPne				U						
International Finemace & Fregnances Inc   FF   88.17   255   17.401   0.05%   4.75%   0.00%   8.00%   0.00%	S .									
General Cholongs for Service   Company   Compa	·									
NPS Permicronductors NV  Kellarucce  Freeming Franchis Solutions in K  K S 5548 342 19.117 0.05% 4.30% 0.00% 8.60% 8.00% 0.01% Creaming Franchis Solutions in K  Freeming Franchis Solutions in K  K S 179.56 182 21.91.117 0.05% 4.30% 0.00% 1.79% 0.00% 8.00% 0.01% 0.01% 0.00% 0.00% 0.00% 1.79% 0.00% 0.00% 0.01% 0.00% 0.	•									
Kollamore   K   55.84   342   19.17   0.05%   4.30%   0.00%   3.00%   0.00%   0.00%   1.00%   0.00%	•									
Kimbery-Clark Corp										
Kimon Really Corp   KiM   17.59   620   10.904   0.0334   5.23%   0.00%   11.00%   0.00%   0.00%   Noger Co-The   Kim   4.47.5   71.90   22.93%   0.025%   5.23%   0.00%   0	Broadridge Financial Solutions Inc	BR	179.05	118	21,060	0.06%	1.79%	0.00%	8.50%	0.01%
Orable Corp	Kimberly-Clark Corp	KMB	120.85	338	40,870	0.12%	3.91%	0.00%	7.00%	0.01%
Keagen Coff     KR	Kimco Realty Corp	KIM	17.59	620	10,904	0.03%	5.23%	0.00%	11.00%	0.00%
Lemina Corp					,					
El Lilly & Co LIY 507.13 949 506.895 1.44% 0.64% 0.04% 0.27% 25.0% 0.07% 0.27% Shahar Abody Works Inc BBM1 & Body Works Inc BBM1 & Body Works Inc BBM1 & Shady Works Inc Charlet Communications inc CHTR 439.82 150 68.828 0.02% 2.37% 0.00% 12.50% 0.02% 0.02% 0.00% 0.	•				,					
Bath & Body Works Inc Charlet Communications in Charlet Charle					,					
Charles Communications Inc	•									
Lewes Cop										
Lowes Cos Inc   LOW   207 84   577   119,948   0.34%   2.12%   0.01%   8.00%   0.03%   0.03%   Marsh & McLennan Cos Inc   MMC   190.30   494   99,999   2.29%   1.49%   0.00%   0.00%   0.02%   0.00%   0.02%   0.00%   0.00%   0.02%   0.00										
IEX	·									
Marsh & McLennan Cos Inc   MMC   193.30   494   93.999   0.26%   1.49%   0.00%   0.0					,					
Masco Corp	•									
SAP Global Inc Meditornic PLC MIDT 78.36 138 116.273 0.33% 0.99% 0.09% 7.50% 0.02% Meditornic PLC MIDT 78.36 1.200 Excl. 0.00% 4.87% 0.00% 7.50% 0.02% Meditornic PLC VTRS 9.86 1.200 Excl. 0.00% 4.87% 0.00% 5.00% 0.00										
Meditronic PLC	•									
Viatris Inc  CVS Health Corp  CVS 69 82 1,294 89,677 2,25% 3,47% 0,00% 4,87% 0,00% 0										
CVS   69,82   1,284   89,877   0,25%   3,47%   0,01%   85,00%   0,02%   DiPont de Nomours   D										
DuPont de Nemours Inc				,					8.50%	
Micron Echnology Inc	•									
Motorola Solutions Inc										
Laboratory Corp of America Holdings	Motorola Solutions Inc	MSI	272.24	167	45,470	0.13%	1.29%	0.00%	11.00%	0.01%
Newmont Corp   NEM   36.95   795   29.88   0.08%   4.33%   0.00%   8.00%   0.09%   NISC   106   NISC   17.142   0.03%   17.142   0.00%   18.00%   0.09%   NISC   166.93   227   44.706   0.03%   4.05%   0.00%   9.50%   0.09%   Norfolk Southern Corp   NSC   166.93   227   44.706   0.05%   3.61%   0.00%   8.50%   0.00%	Cboe Global Markets Inc	CBOE	156.21	106	16,483	0.05%	1.41%	0.00%	12.50%	0.01%
NIKE In NKS worker or NKS	Laboratory Corp of America Holdings	LH	201.05	89	17,813	0.05%	1.43%	0.00%	1.00%	0.00%
NScure Inc NSC 1963 227 44,706 0.19% 4.05% 0.00% 8.50% 0.00% Norfolk Southern Corp NSC 1963 227 44,706 0.13% 2.74% 0.00% 8.50% 0.01% Principal Financial Group Inc FFG 72.07 242 17,420 0.05% 3.61% 0.00% 5.50% 0.00% Northrop Grumman Corp NCC 440.19 151 66.601 0.19% 1.70% 0.00% 6.50% 0.00% Northrop Grumman Corp NCC 440.19 151 66.601 0.19% 1.70% 0.00% 9.50% 0.02% Wells Fargo & Co WFC 40.68 3.668 149,862 0.42% 3.43% 0.01% 120.00% Nucor Corp NUE 166.35 249 38,888 0.11% 1.30% 0.00% 1.200% 0.00% Occidental Petroleum Corp OXY 64.88 885 57,398 0.16% 1.11% 0.00% 1.70.00% 1.00% Omicom Group Inc OMC 74.48 198 147.75 0.04% 3.76% 0.00% 7.00% 0.00% Omicom Group Inc OMC 74.48 198 147.75 0.04% 3.76% 0.00% 1.50.00% 0.00% ORSOK Inc OKE 63.43 582 36,946 0.10% 6.05% 0.00% 1.50.00% 0.00% Raymond James Financial Inc RJF 100.43 209 20.974 0.06% 1.67% 0.00% 1.50.00% 0.01% PRASE-Hannfill Corp PH 389.52 129 50.057 0.14% 1.52% 0.00% 1.50.00% 0.00% Drafker-Hannfill Corp PH 389.52 129 50.057 0.14% 1.52% 0.00% 1.50.00% 0.00% PLC Corp PPL 23.56 737 17.366 0.05% 4.07% 0.00% 1.50.00% 0.00% PLUGroup Inc PHM 74.05 219 16.250 0.05% 4.07% 0.00% 1.50.00% 0.00% PUTGOROUP Inc PHM 74.05 219 16.250 0.05% 4.07% 0.00% 1.50.00% 0.00% PUTGOROUP Inc PFC 104.51 3.00 1.18 3.00 3.00 0.00% 1.00.00% PNC Financial Services Group Inc/The PNC 122.77 388 48.894 0.14% 5.05% 0.00% 1.00.00% 1.00.00% PNC Financial Services Group Inc/The PNC 122.77 398 48.894 0.14% 5.05% 0.00% 1										
Norfolk Southern Corp				,						
Principal Financial Group Inc   PFG   72.07   242   17.420   0.05%   3.61%   0.00%   5.50%   0.00%   Northrop Grumman Corp   NCC   440.19   151   68.601   0.19%   1.70%   0.00%   9.50%   0.02%   Northrop Grumman Corp   NUE   408.6   3.668   149.862   0.42%   1.70%   0.00%   9.50%   0.02%   Nucor Corp   NUE   156.35   249   38.888   0.11%   1.30%   0.00%   2.00%   0.00%										
Eversource Energy   ES   58.15   349   20.299   0.06%   4.64%   0.00%   6.50%   0.00%   Northrop Grumman Corp   NOC   40.86   3.668   149.862   0.42%   3.43%   0.01%   12.00%   0.05%   0.00%   Notror Corp   NUE   156.35   249   38.888   0.11%   0.10%   1.30%   0.00%   0.05%   0.00%	·									
Northrop Grumman Corp   NOC   440.19   151   66.601   0.19%   1.70%   0.00%   9.50%   0.02%										
Wells Fargo & Co	•									
Nucor Corp	·									
Cocidental Petroleum Corp					,					
Combine Circle   Composition	·									
NEOKO   Ne	•									
Raymond James Financial Inc   RJF   100.43   20.99   20.974   0.06%   1.67%   0.00%   15.00%   0.01%   PG&E Corp   PG&E Corp   PG   16.13   2.091   33.732   0.10%   n/a   n/a   n/a   n/b   n/a   n/b   n/a   n/b   n	·									
PGE         Corp         PCG         16.13         2,091         33.732         0.10%         r/a         n/a         7.50%         0.01%           Parker-Hannific Corp         PH         389.52         129         50.057         0.14%         1.52%         0.00%         14.50%         0.02%           Rollins Inc         ROL         37.33         484         18,071         0.05%         1.39%         0.00%         10.50%         0.01%           PPL Corp         PPL         23.56         737         17,366         0.05%         4.07%         0.00%         8.00%         0.00%           Puble Group Inc         PHM         74.05         219         16,250         0.05%         0.06%         2.00%         0.00%         1.00%         0.00%           PING Prinacial Services Group Inc         PPC         122.77         398         48,894         0.14%         5.05%         0.01%         7.50%         0.01%           PPG Financial Services Group Inc         PPG         129.80         236         30,570         0.09%         2.00%         0.00%         12.00%         0.01%         7.50%         0.01%         7.50%         0.01%         7.50%         0.01%         1.50%         0.00%         1										
Parker-Hannifin Corp	•									
Rollins Inc										
PPL COrp										
ConcoPhillips										
Pinnacle West Capital Corp		COP	119.80	1,197					9.00%	
PNC Financial Services Group Inc/The PNC   122.77   398   48.894   0.14%   5.05%   0.01%   7.50%   0.01%   PG Industries Inc   PPG   129.80   236   30,570   0.09%   2.00%   0.00%   3.00%   0.00%	PulteGroup Inc	PHM	74.05	219	16,250	0.05%	0.86%	0.00%	8.00%	0.00%
PPG Industries Inc	Pinnacle West Capital Corp	PNW	73.68	113	8,349	0.02%	4.70%	0.00%	2.50%	0.00%
Progressive Corp/The         PGR         139.30         585         81,504         0.23%         0.29%         0.00%         12.00%         0.03%           Public Service Enterprise Group Inc         PEG         56.91         499         28,404         0.08%         4.01%         0.00%         4.00%         0.00%           Robert Half Inc         RHI         73.28         107         7,847         0.02%         2.62%         0.00%         9.50%         0.00%           Cooper Cos Inc/The         COO         318.01         50         15,749         0.04%         0.02%         0.00%         12.00%         0.01%           Edison International         EIX         63.29         383         24,258         0.07%         4.66%         0.00%         26.00%         0.00%           Schlumberger NV         SLB         58.30         1,421         82,855         0.23%         1.72%         0.00%         26.00%         0.00%           Charles Schwab Corp/The         SLB         58.30         1,770         97,185         0.27%         1.82%         0.00%         9.00%         0.02%           Shewin-Williams Co/The         SHW         255.05         257         65,586         0.18%         0.95%         0.00%<										0.01%
Public Service Enterprise Group Inc         PEG         56.91         499         28,404         0.08%         4.01%         0.00%         4.00%         0.00%           Robert Half Inc         RHI         73.28         107         7,847         0.02%         2.62%         0.00%         12.00%         0.00%           Cooper Coso Inc/The         COO         318.01         50         15,749         0.04%         0.02%         0.00%         12.00%         0.00%           Edison International         EIX         63.29         383         24,258         0.07%         4.66%         0.00%         4.50%         0.00%           Schlumberger NV         SLB         58.30         1,421         82,855         0.23%         1,772         0.00%         26.00%         0.06%           Charles Schwab Corp/The         SCHW         54.90         1,770         97,185         0.27%         1.82%         0.00%         9.00%         0.02%           Shewin-Williams Co/The         SHW         255.05         257         65,586         0.18%         0.95%         0.00%         7.00%         0.01%           West Pharmaceutical Services Inc         WST         375.21         74         27,713         0.08%         0.20%										
Robert Half Inc										
Cooper Cos Inc/The         COO         318.01         50         15,749         0.04%         0.02%         0.00%         12.00%         0.01%           Edison International         EIX         63.29         383         24,258         0.07%         4.66%         0.00%         4.55%         0.00%           Schlumberger NV         SLB         58.30         1,421         82,855         0.23%         1.72%         0.00%         26.00%         0.06%           Charles Schwab Corp/The         SCHW         54.90         1,770         97,185         0.27%         1.82%         0.00%         9.00%         0.02%           Sherwin-Williams Co/The         SHW         255.05         257         65,586         0.18%         0.95%         0.00%         7.00%         0.01%           West Pharmaceutical Services Inc         WST         375.21         74         27,713         0.08%         0.20%         0.00%         17.00%         0.01%           West Pharmaceutical Services Inc         WST         375.21         74         27,713         0.08%         0.20%         0.00%         1.00%         0.01%           Sherital Pharmaceutical Services Inc         SJM         122.91         102         12,554         0.04%         <	·				,					
Edison International         EIX         63.29         383         24,258         0.07%         4.66%         0.00%         4.50%         0.00%           Schlumberger NV         SLB         58.30         1,421         82,855         0.23%         1,72%         0.00%         26.00%         0.06%           Charles Schwab Corp/The         SCHW         54.90         1,770         97,185         0.27%         1.82%         0.00%         7.00%         0.02%           Sherwin-Williams Co/The         SHW         255.05         257         65,586         0.18%         0.95%         0.00%         7.00%         0.01%           West Pharmaceutical Services Inc         WST         375.21         74         27,713         0.08%         0.20%         0.00%         7.00%         0.01%           J M Smucker Co/The         SJM         122.91         102         12,554         0.04%         3.45%         0.00%         6.00%         0.00%           AMETEK Inc         AME         147.76         231         34,090         0.10%         0.68%         0.00%         10.00%         0.01%           Southern Co/The         SO         64.72         1,092         70,643         0.20%         4.33%         0.01%										
Schlumberger NV         SLB         58.30         1,421         82,855         0.23%         1.72%         0.00%         26.00%         0.06%           Charles Schwab Corp/The         SCHW         54.90         1,770         97,185         0.27%         1.82%         0.00%         9.00%         0.02%           Sherwin-Williams Co/The         SHW         255.05         257         65,586         0.18%         0.95%         0.00%         7.00%         0.01%           West Pharmaceutical Services Inc         WST         375.21         74         27,713         0.08%         0.20%         0.00%         17.00%         0.01%           J M Smucker Co/The         SJM         122.91         102         12,554         0.04%         3.45%         0.00%         6.00%         0.00%           Snap-on Inc         SNA         255.06         53         13,497         0.04%         2.54%         0.00%         6.00%         0.00%           Snap-on Inc         AME         147.76         231         34,090         0.10%         0.68%         0.00%         6.00%         0.00%           Snap-on Inc         SNA         255.06         53         13,497         0.04%         3.53%         0.00%         0.00%<										
Charles Schwab Corp/The         SCHW         54.90         1,770         97,185         0.27%         1.82%         0.00%         9.00%         0.02%           Sherwin-Williams Co/The         SHW         255.05         257         65,586         0.18%         0.95%         0.00%         7.00%         0.01%           West Pharmaceutical Services Inc         WST         375.21         74         27,713         0.08%         0.20%         0.00%         17.00%         0.01%           J M Smucker Co/The         SJM         122.91         102         12,554         0.04%         3.45%         0.00%         6.00%         0.00%           Snap-on Inc         SNA         255.06         53         13,497         0.04%         2.54%         0.00%         6.00%         0.00%           AMETEK Inc         AME         147.76         231         34,090         0.10%         0.68%         0.00%         10.00%         0.01%           Southern Co/The         SO         64.72         1,092         70,643         0.20%         4.33%         0.01%         6.50%         0.01%           Southwest Airlines Co         LUV         27.07         596         Excl.         0.00%         2.66%         0.00% <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>										
Sherwin-Williams Co/The										
West Pharmaceutical Services Inc         WST         375.21         74         27,713         0.08%         0.20%         0.00%         17.00%         0.01%           J M Smucker Co/The         SJM         122.91         102         12,554         0.04%         3.45%         0.00%         6.00%         0.00%           Snap-on Inc         SNA         255.06         53         13,497         0.04%         2.54%         0.00%         6.00%         0.00%           AMETEK Inc         AME         147.76         231         34,090         0.10%         0.68%         0.00%         10.00%         0.01%           Southern Co/The         SO         64.72         1,092         70,643         0.20%         4.33%         0.01%         6.50%         0.01%           Truist Financial Corp         TFC         28.61         1,332         38,108         0.11%         7.27%         0.01%         6.00%         0.01%           Southwest Airlines Co         LUV         27.07         596         Excl.         0.00%         2.66%         0.00%         15.00%         0.01%           Stanley Black & Decker Inc         SWK         83.58         153         12,807         0.04%         3.88%         0.00% <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>										
J M Smucker Co/The         SJM         122.91         102         12,554         0.04%         3.45%         0.00%         6.00%         0.00%           Snap-on Inc         SNA         255.06         53         13,497         0.04%         2.54%         0.00%         6.00%         0.00%           AMET KInc         AME         147.76         231         34,090         0.10%         0.68%         0.00%         10.00%         0.01%           Southern Co/The         SO         64.72         1,092         70,643         0.20%         4.33%         0.01%         6.50%         0.01%           Truist Financial Corp         TFC         28.61         1,332         38,108         0.11%         7.27%         0.01%         6.00%         0.01%           Southwest Airlines Co         LUV         27.07         596         Excl.         0.00%         2.66%         0.00%         0.00%           W R Berkley Corp         WRB         63.49         258         16,350         0.05%         0.69%         0.00%         15.00%         0.01%           Stanley Black & Decker Inc         SWK         83.58         153         12,807         0.04%         3.88%         0.00%         1.00%         0.00% </td <td></td>										
Snap-on Inc         SNA         255.06         53         13,497         0.04%         2.54%         0.00%         6.00%         0.00%           AMETEK Inc         AME         147.76         231         34,090         0.10%         0.68%         0.00%         10.00%         0.01%           Southern Co/The         SO         64.72         1,092         70,643         0.20%         4.33%         0.01%         6.50%         0.01%           Truist Financial Corp         TFC         28.61         1,332         38,108         0.11%         7.27%         0.01%         6.00%         0.01%           Southwest Airlines Co         LUV         27.07         596         Excl.         0.00%         2.66%         0.00%         0.00%           W R Berkley Corp         WRB         63.49         258         16,350         0.05%         0.69%         0.00%         15.00%         0.01%           Stanley Black & Decker Inc         SWK         83.58         153         12,807         0.04%         3.88%         0.00%         1.00%         0.00%           Public Storage         PSA         263.52         176         46,334         0.13%         4.55%         0.01%         7.50%         0.01%										
AMÉTEK Inc         AME         147.76         231         34,090         0.10%         0.68%         0.00%         10.00%         0.01%           Southern Co/The         SO         64.72         1,092         70,643         0.20%         4.33%         0.01%         6.50%         0.01%           Truist Financial Corp         TFC         28.61         1,332         38,108         0.11%         7.27%         0.01%         6.00%         0.01%           Southwest Airlines Co         LUV         27.07         596         Excl.         0.00%         2.66%         0.00%         0.00%           W R Berkley Corp         WRB         63.49         258         16,350         0.05%         0.69%         0.00%         15.00%         0.01%           Stanley Black & Decker Inc         SWK         83.58         153         12,807         0.04%         3.88%         0.00%         1.00%         0.00%           Public Storage         PSA         263.52         176         46,334         0.13%         4.55%         0.01%         7.50%         0.01%           Arista Networks Inc         ANET         183.93         310         56,941         0.16%         n/a         n/a         13.00%         0.02%										
Southern Co/The         SO         64.72         1,092         70,643         0.20%         4.33%         0.01%         6.50%         0.01%           Truist Financial Corp         TFC         28.61         1,332         38,108         0.11%         7.27%         0.01%         6.00%         0.01%           Southwest Airlines Co         LUV         27.07         596         Excl.         0.00%         2.66%         0.00%         0.00%           W R Berkley Corp         WRB         63.49         258         16,350         0.05%         0.69%         0.00%         15.00%         0.01%           Stanley Black & Decker Inc         SWK         83.58         153         12,807         0.04%         3.88%         0.00%         1.00%         0.00%           Public Storage         PSA         263.52         176         46,334         0.13%         4.55%         0.01%         7.50%         0.01%           Arista Networks Inc         ANET         183.93         310         56,941         0.16%         n/a         n/a         13.00%         0.02%           Sysco Corp         SYY         66.05         505         33,350         0.09%         3.03%         0.00%         18.50%         0.02%										
Truist Financial Corp         TFC         28.61         1,332         38,108         0.11%         7.27%         0.01%         6.00%         0.01%           Southwest Airlines Co         LUV         27.07         596         Excl.         0.00%         2.66%         0.00%         0.00%         0.00%           W R Berkley Corp         WRB         63.49         258         16,350         0.05%         0.69%         0.00%         15.00%         0.01%           Stanley Black & Decker Inc         SWK         83.58         153         12,807         0.04%         3.88%         0.00%         1.00%         0.00%           Public Storage         PSA         263.52         176         46,334         0.13%         4.55%         0.01%         7.50%         0.01%           Arista Networks Inc         ANET         183.93         310         56,941         0.16%         n/a         n/a         n/a         13.00%         0.02%           Sysco Corp         SYY         66.05         505         33,350         0.09%         3.03%         0.00%         18.50%         0.02%           Corteva Inc         CTVA         51.16         710         36,299         0.10%         1.25%         0.00%         <										
Southwest Airlines Co         LUV         27.07         596         Excl.         0.00%         2.66%         0.00%         0.00%           W R Berkley Corp         WRB         63.49         258         16,350         0.05%         0.69%         0.00%         15.00%         0.01%           Stanley Black & Decker Inc         SWK         83.58         153         12,807         0.04%         3.88%         0.00%         1.00%         0.00%           Pslog         263.52         176         46,334         0.13%         4.55%         0.01%         7.50%         0.01%           Arista Networks Inc         ANET         183.93         310         56,941         0.16%         n/a         n/a         13.00%         0.02%           Sysco Corp         SYY         66.05         505         33,350         0.09%         3.03%         0.00%         18.50%         0.02%           Corteva Inc         CTVA         51.16         710         36,299         0.10%         1.25%         0.00%         13.50%         0.01%           Textron Inc         TXN         159.01         908         144,376         0.41%         3.27%         0.01%         3.00%         0.01%           Thermo Fisher S										
W R Berkley Corp         WRB         63.49         258         16,350         0.05%         0.69%         0.00%         15.00%         0.01%           Stanley Black & Decker Inc         SWK         83.58         153         12,807         0.04%         3.88%         0.00%         1.00%         0.00%           Public Storage         PSA         263.52         176         46,334         0.13%         4.55%         0.01%         7.50%         0.01%           Arista Networks Inc         ANET         183.93         310         56,941         0.16%         n/a         n/a         13.00%         0.02%           Sysco Corp         SYY         66.05         505         33,350         0.09%         3.03%         0.00%         18.50%         0.02%           Corteva Inc         CTVA         51.16         710         36,299         0.10%         1.25%         0.00%         13.50%         0.01%           Textron Inc         TXN         159.01         908         144,376         0.41%         3.27%         0.01%         3.00%         0.01%           Thermo Fisher Scientific Inc         TMO         506.17         386         195,356         0.55%         0.28%         0.00%         9.50%	•									
Stanley Black & Decker Inc         SWK         83.58         153         12,807         0.04%         3.88%         0.00%         1.00%         0.00%           Public Storage         PSA         263.52         176         46,334         0.13%         4.55%         0.01%         7.50%         0.01%           Arista Networks Inc         ANET         183.93         310         56,941         0.16%         n/a         n/a         13.00%         0.02%           Sysco Corp         SYY         66.05         505         33,350         0.09%         3.03%         0.00%         18.50%         0.02%           Corteva Inc         CTVA         51.16         710         36,299         0.10%         1.25%         0.00%         13.50%         0.01%           Texass Instruments Inc         TXN         159.01         908         144,376         0.41%         3.27%         0.01%         3.00%         0.01%           Textron Inc         TXT         78.14         198         15,477         0.04%         0.10%         0.00%         16.00%         0.01%           Thermo Fisher Scientific Inc         TMO         506.17         386         195,356         0.55%         0.28%         0.00%         9.50%									15.00%	
Public Storage         PSA         263.52         176         46,334         0.13%         4.55%         0.01%         7.50%         0.01%           Arista Networks Inc         ANET         183.93         310         56,941         0.16%         n/a         n/a         13.00%         0.02%           Sysco Corp         SYY         66.05         505         33,350         0.09%         3.03%         0.00%         18.50%         0.02%           Corteva Inc         CTVA         51.16         710         36,299         0.10%         1.25%         0.00%         13.50%         0.01%           Texas Instruments Inc         TXN         159.01         908         144,376         0.41%         3.27%         0.01%         3.00%         0.01%           Textron Inc         TXT         78.14         198         15,477         0.04%         0.10%         0.00%         16.00%         0.01%           Thermo Fisher Scientific Inc         TMO         506.17         386         195,356         0.55%         0.28%         0.00%         9.50%         0.05%           TJX Cos Inc/The         TJX         88.88         1,144         101,686         0.29%         1.50%         0.00%         17.00%										
Arista Networks Inc         ANET         183.93         310         56,941         0.16%         n/a         n/a         13.00%         0.02%           Sysco Corp         SYY         66.05         505         33,350         0.09%         3.03%         0.00%         18.50%         0.02%           Corteva Inc         CTVA         51.16         710         36,299         0.10%         1.25%         0.00%         13.50%         0.01%           Texas Instruments Inc         TXN         159.01         908         144,376         0.41%         3.27%         0.01%         3.00%         0.01%           Textron Inc         TXT         78.14         198         15,477         0.04%         0.10%         0.00%         16.00%         0.01%           Thermo Fisher Scientific Inc         TMO         506.17         386         195,356         0.55%         0.28%         0.00%         9.50%         0.05%           TJX Cos Inc/The         TJX         88.88         1,144         101,686         0.29%         1.50%         0.00%         17.00%         0.05%										
Sysco Corp         SYY         66.05         505         33,350         0.09%         3.03%         0.00%         18.50%         0.02%           Corteva Inc         CTVA         51.16         710         36,299         0.10%         1.25%         0.00%         13.50%         0.01%           Texas Instruments Inc         TXN         159.01         908         144,376         0.41%         3.27%         0.01%         3.00%         0.01%           Textron Inc         TXT         78.14         198         15,477         0.04%         0.10%         0.00%         16.00%         0.01%           Thermo Fisher Scientific Inc         TMO         506.17         386         195,356         0.55%         0.28%         0.00%         9.50%         0.05%           TJX Cos Inc/The         TJX         88.88         1,144         101,686         0.29%         1.50%         0.00%         17.00%         0.05%	•									
Texas Instruments Inc         TXN         159.01         908         144,376         0.41%         3.27%         0.01%         3.00%         0.01%           Textron Inc         TXT         78.14         198         15,477         0.04%         0.10%         0.00%         16.00%         0.01%           Thermo Fisher Scientific Inc         TMO         506.17         386         195,356         0.55%         0.28%         0.00%         9.50%         0.05%           TJX Cos Inc/The         TJX         88.88         1,144         101,686         0.29%         1.50%         0.00%         17.00%         0.05%	Sysco Corp				33,350	0.09%			18.50%	
Textron Inc         TXT         78.14         198         15,477         0.04%         0.10%         0.00%         16.00%         0.01%           Thermo Fisher Scientific Inc         TMO         506.17         386         195,356         0.55%         0.28%         0.00%         9.50%         0.05%           TJX Cos Inc/The         TJX         88.88         1,144         101,686         0.29%         1.50%         0.00%         17.00%         0.05%	Corteva Inc				36,299	0.10%		0.00%		
Thermo Fisher Scientific Inc         TMO         506.17         386         195,356         0.55%         0.28%         0.00%         9.50%         0.05%           TJX Cos Inc/The         TJX         88.88         1,144         101,686         0.29%         1.50%         0.00%         17.00%         0.05%	Texas Instruments Inc		159.01		144,376	0.41%	3.27%	0.01%	3.00%	0.01%
TJX 88.88 1,144 101,686 0.29% 1.50% 0.00% 17.00% 0.05%										
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Globe Life Inc GL 108.73 95 10,310 0.03% 0.83% 0.00% 9.00% 0.00%										
	Globe Life Inc	GL	108.73	95	10,310	0.03%	0.83%	0.00%	9.00%	0.00%

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			Shares	Market	Weight in	Current	Cap-Weighted	Value Line Long-Term	Cap-Weighted Long-Term
Name	Ticker	Price	Outstanding	Capitalization	Index	Dividend Yield	Dividend Yield	Growth Est.	Growth Est.
Johnson Controls International plc	JCI	53.21	680	36,200	0.10%	2.78%	0.00%	11.50%	0.01%
Ulta Beauty Inc	ULTA	399.45	49	19,665	0.06%	n/a	n/a	13.50%	0.01%
Union Pacific Corp	UNP	203.63	609	124,104	0.35%	2.55%	0.01%	6.50%	0.02%
Keysight Technologies Inc	KEYS	132.31	178	23,495	0.07%	n/a	n/a	13.00%	0.01%
UnitedHealth Group Inc	UNH	504.19	926	467,034	1.32%	1.49%	0.02%	12.00%	0.16%
Blackstone Inc	BX	107.14	710	76,043	0.21%	2.95%	0.01%	15.00%	0.03%
Marathon Oil Corp Bio-Rad Laboratories Inc	MRO BIO	26.75	606 24	16,202 8,604	0.05% 0.02%	1.50%	0.00%	22.50%	0.01% 0.00%
Ventas Inc	VTR	358.45 42.13	402	16,952	0.02%	n/a 4.27%	n/a 0.00%	11.50% 23.50%	0.00%
VF Corp	VFC	17.67	389	6,871	0.03%	6.79%	0.00%	9.00%	0.00%
Vulcan Materials Co	VMC	202.02	133	26,842	0.02 %	0.85%	0.00%	9.50%	0.01%
Weyerhaeuser Co	WY	30.66	731	22,405	0.06%	2.48%	0.00%	-2.50%	0.00%
Whirlpool Corp	WHR	133.70	55	7,329	0.02%	5.24%	0.00%	-1.50%	0.00%
Williams Cos Inc/The	WMB	33.69	1,216	40,981	0.12%	5.31%	0.01%	10.50%	0.01%
Constellation Energy Corp	CEG	109.08	322	Excl.	0.00%	1.03%	0.00%		0.00%
WEC Energy Group Inc	WEC	80.55	315	25,408	0.07%	3.87%	0.00%	6.00%	0.00%
Adobe Inc	ADBE	509.90	455	232,157	0.65%	n/a	n/a	11.00%	0.07%
AES Corp/The	AES	15.20	670	10,178	0.03%	4.37%	0.00%	14.00%	0.00%
Amgen Inc	AMGN	268.76	535	143,760	0.41%	3.17%	0.01%	6.00%	0.02%
Apple Inc	AAPL	171.21	15,634	2,676,737	7.54%	0.56%	0.04%	10.50%	0.79%
Autodesk Inc	ADSK CTAS	206.91 481.01	214 102	44,230	0.12%	n/a 1.12%	n/a 0.00%	10.00% 14.00%	0.01%
Cintas Corp Comcast Corp	CMCSA	44.34	4,116	49,028 182,490	0.14% 0.51%	2.62%	0.00%	9.00%	0.02% 0.05%
Molson Coors Beverage Co	TAP	63.59	201	12,779	0.04%	2.58%	0.00%	35.00%	0.05%
KLA Corp	KLAC	458.66	136	62,525	0.18%	1.13%	0.00%	13.50%	0.02%
Marriott International Inc/MD	MAR	196.56	298	58,622	0.17%	1.06%	0.00%	17.50%	0.03%
Fiserv Inc	FI	112.96	610	68,862	0.19%	n/a	n/a	9.50%	0.02%
McCormick & Co Inc/MD	MKC	75.64	251	18,993	0.05%	2.06%	0.00%	4.50%	0.00%
PACCAR Inc	PCAR	85.02	523	44,449	0.13%	1.27%	0.00%	5.00%	0.01%
Costco Wholesale Corp	COST	564.96	443	250,160	0.70%	0.72%	0.01%	10.50%	0.07%
Stryker Corp	SYK	273.27	380	103,782	0.29%	1.10%	0.00%	7.00%	0.02%
Tyson Foods Inc	TSN	50.49	286	14,417	0.04%	3.80%	0.00%	6.00%	0.00%
Lamb Weston Holdings Inc	LW	92.46	146	13,468	0.04%	1.21%	0.00%	15.50%	0.01%
Applied Materials Inc	AMAT	138.45	837	115,818	0.33%	0.92%	0.00%	5.50%	0.02%
American Airlines Group Inc	AAL	12.81	653	Excl.	0.00%	n/a	n/a	0.500/	0.00%
Cardinal Health Inc Cincinnati Financial Corp	CAH CINF	86.82 102.29	246 157	21,388 16,045	0.06% 0.05%	2.31% 2.93%	0.00% 0.00%	6.50% 10.50%	0.00% 0.00%
Paramount Global	PARA	12.29	610	7,874	0.03%	1.55%	0.00%	1.50%	0.00%
DR Horton Inc	DHI	107.47	338	36,357	0.10%	0.93%	0.00%	5.00%	0.01%
Electronic Arts Inc	EA	120.40	271	32,618	0.09%	0.63%	0.00%	16.00%	0.01%
Fair Isaac Corp	FICO	868.53	25	21,589	0.06%	n/a	n/a	16.00%	0.01%
Expeditors International of Washington Inc	EXPD	114.63	148	16,953	0.05%	1.20%	0.00%	10.00%	0.00%
Fastenal Co	FAST	54.64	571	31,218	0.09%	2.56%	0.00%	6.50%	0.01%
M&T Bank Corp	MTB	126.45	166	20,984	0.06%	4.11%	0.00%	6.50%	0.00%
Xcel Energy Inc	XEL	57.22	552	31,559	0.09%	3.64%	0.00%	6.00%	0.01%
Fifth Third Bancorp	FITB	25.33	681	17,247	0.05%	5.53%	0.00%	4.50%	0.00%
Gilead Sciences Inc	GILD	74.94	1,246	93,376	0.26%	4.00%	0.01%	13.50%	0.04%
Hasbro Inc	HAS	66.14	139	9,176	0.03%	4.23%	0.00%	8.50%	0.00%
Huntington Bancshares Inc/OH	HBAN	10.40	1,448	15,058	0.04%	5.96%	0.00%	10.50%	0.00%
Welltower Inc Biogen Inc	WELL BIIB	81.92 257.01	519 145	42,494 37,221	0.12% 0.10%	2.98% n/a	0.00% n/a	12.00% -1.00%	0.01% 0.00%
Northern Trust Corp	NTRS	69.48	207	14,383	0.10%	4.32%	0.00%	5.50%	0.00%
Packaging Corp of America	PKG	153.55	90	13,806	0.04%	3.26%	0.00%	9.00%	0.00%
Paychex Inc	PAYX	115.33	361	41,661	0.12%	3.09%	0.00%	9.50%	0.01%
QUALCOMM Inc	QCOM	111.06	1,116	123,943	0.35%	2.88%	0.01%	5.50%	0.02%
Ross Stores Inc	ROST	112.95	339	38,248	0.11%	1.19%	0.00%	14.00%	0.02%
IDEXX Laboratories Inc	IDXX	437.27	83	36,299	0.10%	n/a	n/a	10.50%	0.01%
Starbucks Corp	SBUX	91.27	1,145	104,541	0.29%	2.50%	0.01%	16.00%	0.05%
KeyCorp	KEY	10.76	936	10,070	0.03%	7.62%	0.00%	7.50%	0.00%
Fox Corp	FOXA	31.20	254	7,915	0.02%	1.67%	0.00%	8.50%	0.00%
Fox Corp	FOX	28.88	236	Excl.	0.00%	1.80%	0.00%		0.00%
State Street Corp	STT	66.96	319	21,336	0.06%	4.12%	0.00%	9.00%	0.01%
Norwegian Cruise Line Holdings Ltd	NCLH	16.48	425	Excl.	0.00%	n/a	n/a	4.0001	0.00%
US Bancorp	USB	33.06	1,557	51,473	0.15%	5.81%	0.01%	4.00%	0.01%
A O Smith Corp	AOS	66.13	125	8,239	0.02%	1.81%	0.00%	9.50%	0.00%
Gen Digital Inc FRowe Price Group Inc	GEN TROW	17.68 104.87	639 224	11,305 23,522	0.03% 0.07%	2.83% 4.65%	0.00% 0.00%	10.50% 2.00%	0.00% 0.00%
Rowe Price Group inc Waste Management Inc	WM	152.44	405	23,522 61,747	0.07%	4.65% 1.84%	0.00%	2.00% 6.50%	0.00%
waste Management Inc Constellation Brands Inc	STZ	251.33	183	46,069	0.17%	1.84%	0.00%	5.50%	0.01%
DENTSPLY SIRONA Inc	XRAY	34.16	212	7,232	0.13%	1.64%	0.00%	12.00%	0.00%
Zions Bancorp NA	ZION	34.89	148	5,169	0.02 %	4.70%	0.00%	6.50%	0.00%
Alaska Air Group Inc	ALK	37.08	127	Excl.	0.00%	n/a	n/a	0.0070	0.00%
Invesco Ltd	IVZ	14.52	449	6,514	0.02%	5.51%	0.00%	6.50%	0.00%
Intuit Inc	INTU	510.94	280	143,196	0.40%	0.70%	0.00%	14.50%	0.06%
Morgan Stanley	MS	81.67	1,657	135,324	0.38%	4.16%	0.02%	7.50%	0.03%
Microchip Technology Inc	MCHP	78.05	544	42,485	0.12%	2.10%	0.00%	10.00%	0.01%
wicrocrip recrinology inc									

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			Shares	Market	Weight in	Current	Cap-Weighted	Value Line	Cap-Weighted Long-Term
Name	Ticker	Price	Outstanding	Capitalization	Index	Dividend Yield	, ,	•	Growth Est.
Hologic Inc	HOLX	69.40	245	16,999	0.05%	n/a	n/a	25.00%	0.01%
Citizens Financial Group Inc	CFG	26.80	472	12,657	0.04%	6.27%	0.00%	7.50%	0.00%
O'Reilly Automotive Inc	ORLY	908.86	60	54,766	0.15%	n/a	n/a	12.00%	0.02%
Allstate Corp/The	ALL	111.41	262	29,142	0.08%	3.20%	0.00%	10.50%	0.01%
Equity Residential	EQR	58.71	379	22,253	0.06%	4.51%	0.00%	-5.00%	0.00%
BorgWarner Inc	BWA	40.37	235	9,489	0.03%	1.09%	0.00%	7.00%	0.00%
Keurig Dr Pepper Inc	KDP	31.57	1,397	44,111	0.12%	2.72%	0.00%	12.50%	0.02%
Organon & Co	OGN	17.36	256	Excl.	0.00%	6.45%	0.00%		0.00%
Host Hotels & Resorts Inc	HST	16.07	712	11,435	0.03%	4.48%	0.00%	51.00%	0.02%
Incyte Corp	INCY	57.77	224	12,946	0.04%	n/a	n/a	32.00%	0.01%
Simon Property Group Inc	SPG	108.03	327	35,346	0.10%	7.04%	0.01%	3.50%	0.00%
Eastman Chemical Co	EMN	76.72	119	9,096	0.03%	4.12%	0.00%	6.00%	0.00%
AvalonBay Communities Inc	AVB	171.74	142	24,390	0.07%	3.84%	0.00%	6.00%	0.00%
Prudential Financial Inc	PRU	94.89	363	34,445	0.10%	5.27%	0.01%	3.00%	0.00%
United Parcel Service Inc	UPS	155.87	723	112,737	0.32%	4.16%	0.01%	7.50%	0.02%
Walgreens Boots Alliance Inc	WBA	22.24	863	19,199	0.05%	8.63%	0.00%	1.00%	0.00%
STERIS PLC	STE	219.42	99	21,675	0.06%	0.95%	0.00%	10.00%	0.01%
McKesson Corp	MCK	434.85	135	58,662	0.17%	0.57%	0.00%	9.00%	0.01%
Lockheed Martin Corp	LMT	408.96	252	102,989	0.29%	2.93%	0.01%	7.00%	0.02%
Cencora Inc	COR	179.97	202	36,385	0.10%	1.08%	0.00%	9.00%	0.01%
Capital One Financial Corp	COF	97.05	381	37,019	0.10%	2.47%	0.00%	4.00%	0.00%
Waters Corp	WAT	274.21	59	16,207	0.05%	n/a	n/a	10.00%	0.00%
Nordson Corp	NDSN	223.17	57	12,724	0.03%	1.22%	0.00%	9.00%	0.00%
Dollar Tree Inc	DLTR	106.45	220	23,420	0.07%	n/a	n/a	9.00%	0.01%
Darden Restaurants Inc	DRI	143.22	120	17,232	0.05%	3.66%	0.00%	15.00%	0.01%
Evergy Inc	EVRG	50.70	230	11,640	0.03%	4.83%	0.00%	7.50%	0.00%
Match Group Inc	MTCH	39.18	278	10,894	0.03%	n/a	n/a	16.50%	0.01%
Domino's Pizza Inc	DPZ	378.79	35	13,293	0.04%	1.28%	0.00%	12.00%	0.00%
NVR Inc	NVR	5,963.30	3	19,464	0.05%	n/a	n/a	3.50%	0.00%
NetApp Inc	NTAP	75.88	209	15,843	0.04%	2.64%	0.00%	8.00%	0.00%
DXC Technology Co	DXC	20.83	205	4,274	0.04%	n/a	n/a	9.00%	0.00%
Old Dominion Freight Line Inc	ODFL	409.14	109	44,706	0.01%	0.39%	0.00%	9.00%	0.01%
DaVita Inc	DVA	94.53	91	8,631	0.13%	0.39 / <sub>0</sub> n/a	0.00 /6 n/a	7.00%	0.00%
Hartford Financial Services Group Inc/The	HIG	70.91	306	21,685	0.02 %	2.40%	0.00%	8.00%	0.00%
Iron Mountain Inc	IRM	59.45	292	17,351	0.05%	4.37%	0.00%	4.00%	0.00%
Estee Lauder Cos Inc/The	EL	144.55	232	33,579	0.03%	1.83%	0.00%	8.00%	0.01%
Cadence Design Systems Inc	CDNS	234.30	272	63,680	0.09%	n/a	0.00 /6 n/a	12.00%	0.01%
Tyler Technologies Inc	TYL	386.14	42	16,248	0.16%	n/a	n/a	10.50%	0.00%
Universal Health Services Inc	UHS	125.73	62	7,813	0.02%	0.64%	0.00%	6.00%	0.00%
Skyworks Solutions Inc	SWKS	98.59	159	15,715	0.02%	2.76%	0.00%	3.50%	0.00%
Quest Diagnostics Inc	DGX	121.86	112	13,677	0.04%	2.33%	0.00%	4.00%	0.00%
Activision Blizzard Inc	ATVI	93.63	787	73,668	0.04 %	1.06%	0.00%	13.50%	0.03%
Rockwell Automation Inc	ROK	285.87	115	32,835	0.21%	1.65%	0.00%	9.50%	0.01%
Kraft Heinz Co/The	KHC	33.64	1,228	41,320	0.09%	4.76%	0.00%	6.00%	0.01%
	AMT	164.45	466		0.12%	3.94%	0.01%	5.00%	0.01%
American Tower Corp	REGN	822.96	107	76,659	0.25%	3.94% n/a	0.01% n/a	1.50%	0.00%
Regeneron Pharmaceuticals Inc	AMZN		10,318	87,844	3.70%	n/a		1.50%	0.72%
Amazon.com Inc Jack Henry & Associates Inc	JKHY	127.12 151.14	73	1,311,593		1.38%	n/a 0.00%	7.00%	0.00%
•	RL	116.09	73 40	11,023 4,689	0.03% 0.01%	2.58%	0.00%	12.50%	0.00%
Ralph Lauren Corp									
Boston Properties Inc	BXP	59.48	157	9,330	0.03%	6.59%	0.00%	-1.00%	0.00%
Amphenol Corp	APH	83.99	596	50,096	0.14%	1.00%	0.00%	12.50%	0.02%
Howmet Aerospace Inc Pioneer Natural Resources Co	HWM	46.25 229.55	412	19,065 53,518	0.05%	0.43%	0.00%	12.00%	0.01%
Pioneer Natural Resources Co Valero Energy Corp	PXD		233	,	0.15%	3.21% 2.88%	0.00%	8.50%	0.01%
0, 1	VLO	141.71 458.07	353 152	50,042	0.14%		0.00%	1.50% 15.00%	0.00%
Synopsys Inc	SNPS	458.97 64.58	152 123	69,802	0.20%	n/a	n/a		0.03%
Etsy Inc	ETSY	64.58	123	7,944	0.02%	n/a 2	n/a 0.00%	10.00%	0.00%
CH Robinson Worldwide Inc	CHRW	86.13	116	10,029	0.03%	2.83%	0.00%	6.00%	0.00%
Accenture PLC	ACN	307.11	631	193,723	0.55%	1.68%	0.01%	12.50%	0.07%
TransDigm Group Inc Yum! Brands Inc	TDG	843.13	55 280	46,526 35,010	0.13%	n/a 1.94%	n/a 0.00%	26.00%	0.03%
	YUM	124.94	280	35,010	0.10%		0.00%	11.50%	0.01%
Prologis Inc	PLD	112.21	924	103,667	0.29%	3.10%	0.01%	2.50%	0.01%
FirstEnergy Corp	FE	34.18	573	19,598	0.06%	4.80%	0.00%	4.00%	0.00%
VeriSign Inc	VRSN	202.53	103	20,888	0.06%	n/a	n/a	13.00%	0.01%
Quanta Services Inc	PWR	187.07	145	27,162	0.08%	0.17%	0.00%	15.00%	0.01%
Henry Schein Inc	HSIC	74.25	131	9,696	0.03%	n/a	n/a	9.00%	0.00%
Ameren Corp	AEE	74.83	262	19,641	0.06%	3.37%	0.00%	6.50%	0.00%
ANSYS Inc	ANSS	297.55	87	25,825	0.07%	n/a	n/a	8.50%	0.01%
FactSet Research Systems Inc	FDS	437.26	38	16,680	0.05%	0.90%	0.00%	10.50%	0.00%
NVIDIA Corp	NVDA	434.99	2,470	1,074,425	3.03%	0.04%	0.00%	40.00%	1.21%
Sealed Air Corp	SEE	32.86	144	4,745	0.01%	2.43%	0.00%	7.50%	0.00%
Cognizant Technology Solutions Corp	CTSH	67.74	505	34,211	0.10%	1.71%	0.00%	8.00%	0.01%
Intuitive Surgical Inc	ISRG	292.29	351	102,698	0.29%	n/a	n/a	12.50%	0.04%
Take-Two Interactive Software Inc	TTWO	140.39	170	Excl.	0.00%	n/a	n/a		0.00%
Republic Services Inc	RSG	142.51	316	45,080	0.13%	1.50%	0.00%	12.50%	0.02%
eBay Inc	EBAY	44.09	532	23,463	0.07%	2.27%	0.00%	9.50%	0.01%
Goldman Sachs Group Inc/The	GS	323.57	330 108	106,672	0.30%	3.40%	0.01%	5.00%	0.02%
SBA Communications Corp	SBAC	200.17		21,695	0.06%	1.70%	0.00%	23.50%	0.01%

		[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
Name	Ticker	Price	Shares Outstanding	Market Capitalization	Weight in Index	Current Dividend Yield	Cap-Weighted Dividend Yield		Cap-Weighted Long-Term Growth Est.
				•					
Sempra Moody's Corp	SRE MCO	68.03 316.17	629 184	42,812 58,017	0.12% 0.16%	3.50% 0.97%	0.00% 0.00%	7.00% 16.00%	0.01% 0.03%
ON Semiconductor Corp	ON	92.95	432	40,111	0.11%	n/a	n/a	13.00%	0.01%
Booking Holdings Inc	BKNG	3,083.95	36	110,072	0.31%	n/a	n/a	22.00%	0.07%
F5 Inc	FFIV	161.14	59	9,557	0.03%	n/a	n/a	10.00%	0.00%
Akamai Technologies Inc	AKAM	106.54	152	16,164	0.05%	n/a	n/a	5.00%	0.00%
Charles River Laboratories International Inc MarketAxess Holdings Inc	CRL MKTX	195.98 213.64	51 38	10,048 8,049	0.03% 0.02%	n/a 1.35%	n/a 0.00%	8.00% 10.50%	0.00% 0.00%
Devon Energy Corp	DVN	47.70	641	30,561	0.02 %	4.11%	0.00%	10.50%	0.01%
Bio-Techne Corp	TECH	68.07	158	10,771	0.03%	0.47%	0.00%	13.00%	0.00%
Alphabet Inc	GOOGL	130.86	5,933	Excl.	0.00%	n/a	n/a		0.00%
Teleflex Inc	TFX	196.41	47	9,230	0.03%	0.69%	0.00%	10.00%	0.00%
Bunge Ltd	BG ALLE	108.25	151 88	16,307	0.05% 0.03%	2.45% 1.73%	0.00% 0.00%	1.50% 10.50%	0.00%
Allegion plc Netflix Inc	NFLX	104.20 377.60	443	9,147 167,332	0.03%	1.73% n/a	0.00% n/a	13.00%	0.00% 0.06%
Agilent Technologies Inc	A	111.82	293	32,717	0.09%	0.80%	0.00%	13.50%	0.01%
Warner Bros Discovery Inc	WBD	10.86	2,437	Excl.	0.00%	n/a	n/a		0.00%
Elevance Health Inc	ELV	435.42	236	102,606	0.29%	1.36%	0.00%	12.50%	0.04%
Trimble Inc	TRMB	53.86	248	13,375	0.04%	n/a	n/a	5.50%	0.00%
CME Group Inc	CME	200.22	360	72,028	0.20%	2.20%	0.00%	7.50%	0.02%
Juniper Networks Inc BlackRock Inc	JNPR BLK	27.79 646.49	321 149	8,931 96,523	0.03% 0.27%	3.17% 3.09%	0.00% 0.01%	10.50% 7.50%	0.00% 0.02%
DTE Energy Co	DTE	99.28	206	96,523 20,463	0.27%	3.09% 3.84%	0.01%	7.50% 4.50%	0.02%
Nasdag Inc	NDAQ	48.59	491	23,873	0.07%	1.81%	0.00%	6.00%	0.00%
Celanese Corp	CE	125.52	109	13,663	0.04%	2.23%	0.00%	6.50%	0.00%
Philip Morris International Inc	PM	92.58	1,552	143,716	0.40%	5.62%	0.02%	5.00%	0.02%
Salesforce Inc	CRM	202.78	973	197,305	0.56%	n/a	n/a	18.00%	0.10%
Ingersoll Rand Inc	IR DOD	63.72	404	25,768	0.07%	0.13%	0.00%	12.00%	0.01%
Roper Technologies Inc Huntington Ingalls Industries Inc	ROP HII	484.28 204.58	107 40	51,678 8,156	0.15% 0.02%	0.56% 2.42%	0.00% 0.00%	8.00% 10.00%	0.01% 0.00%
MetLife Inc	MET	62.91	752	47,310	0.02 %	3.31%	0.00%	7.50%	0.01%
Tapestry Inc	TPR	28.75	227	6,539	0.02%	4.87%	0.00%	12.00%	0.00%
CSX Corp	CSX	30.75	2,006	61,695	0.17%	1.43%	0.00%	8.50%	0.01%
Edwards Lifesciences Corp	EW	69.28	608	42,116	0.12%	n/a	n/a	10.50%	0.01%
Ameriprise Financial Inc	AMP	329.68	103	33,834	0.10%	1.64%	0.00%	11.00%	0.01%
Zebra Technologies Corp	ZBRA ZBH	236.53 112.22	51 209	12,143	0.03% 0.07%	n/a 0.86%	n/a 0.00%	1.50%	0.00%
Zimmer Biomet Holdings Inc CBRE Group Inc	CBRE	73.86	310	23,450 22,885	0.07%	0.66% n/a	0.00% n/a	6.50% 8.50%	0.00% 0.01%
Camden Property Trust	CPT	94.58	107	10,098	0.03%	4.23%	0.00%	-3.00%	0.00%
Mastercard Inc	MA	395.91	935	370,116	1.04%	0.58%	0.01%	16.00%	0.17%
CarMax Inc	KMX	70.73	159	11,223	0.03%	n/a	n/a	-3.50%	0.00%
Intercontinental Exchange Inc	ICE	110.02	595	65,455	0.18%	1.53%	0.00%	6.00%	0.01%
Fidelity National Information Services Inc	FIS	55.27	592	32,746	0.09%	3.76%	0.00%	23.50%	0.02%
Chipotle Mexican Grill Inc	CMG WYNN	1,831.83 92.41	28 114	50,537	0.14%	n/a 1.08%	n/a 0.00%	20.00% 27.00%	0.03% 0.01%
Wynn Resorts Ltd Live Nation Entertainment Inc	LYV	83.04	230	10,529 Excl.	0.03% 0.00%	n/a	0.00% n/a	27.00%	0.00%
Assurant Inc	AIZ	143.58	53	7,613	0.02%	1.95%	0.00%	10.50%	0.00%
NRG Energy Inc	NRG	38.52	229	8,826	0.02%	3.92%	0.00%	-2.50%	0.00%
Regions Financial Corp	RF	17.20	938	16,140	0.05%	5.58%	0.00%	11.50%	0.01%
Monster Beverage Corp	MNST	52.95	1,048	55,466	0.16%	n/a	n/a	11.00%	0.02%
Mosaic Co/The	MOS	35.60	332	11,829	0.03%	2.25%	0.00%	1.50%	0.00%
Baker Hughes Co Expedia Group Inc	BKR EXPE	35.32 103.07	1,010 138	Excl. Excl.	0.00% 0.00%	2.27% n/a	0.00% n/a		0.00% 0.00%
CF Industries Holdings Inc	CF	85.74	193	16,543	0.05%	1.87%	0.00%	9.00%	0.00%
Leidos Holdings Inc	LDOS	92.16	137	12,658	0.04%	1.56%	0.00%	7.00%	0.00%
APA Corp	APA	41.10	307	12,629	0.04%	2.43%	0.00%	21.00%	0.01%
Alphabet Inc	GOOG	131.85	5,801	764,862	2.16%	n/a	n/a	10.50%	0.23%
First Solar Inc	FSLR	161.59	107	17,263	0.05%	n/a	n/a	27.50%	0.01%
TE Connectivity Ltd Discover Financial Services	TEL DFS	123.53 86.63	314 250	38,781 21,653	0.11% 0.06%	1.91% 3.23%	0.00% 0.00%	10.50% 4.00%	0.01% 0.00%
Linde PLC	LIN	372.35	488	181.687	0.51%	1.37%	0.01%	8.50%	0.04%
Visa Inc	V	230.01	1,607	369,577	1.04%	0.78%	0.01%	13.50%	0.14%
Mid-America Apartment Communities Inc	MAA	128.65	117	15,010	0.04%	4.35%	0.00%	-12.50%	-0.01%
Xylem Inc/NY	XYL	91.03	241	21,923	0.06%	1.45%	0.00%	6.00%	0.00%
Marathon Petroleum Corp	MPC	151.34	400	60,512	0.17%	1.98%	0.00%	14.50%	0.02%
Tractor Supply Co	TSCO	203.05	109	22,093	0.06%	2.03%	0.00%	13.50%	0.01%
Advanced Micro Devices Inc ResMed Inc	AMD RMD	102.82	1,616 147	166,123	0.47%	n/a 1 30%	n/a 0.00%	25.50%	0.12%
Mettler-Toledo International Inc	MTD	147.87 1,108.07	147 22	21,747 24,228	0.06% 0.07%	1.30% n/a	0.00% n/a	9.50% 11.00%	0.01% 0.01%
Jacobs Solutions Inc	J	136.50	126	17,188	0.07 %	0.76%	0.00%	11.00%	0.01%
Copart Inc	CPRT	43.09	957	41,252	0.12%	n/a	n/a	7.00%	0.01%
VICI Properties Inc	VICI	29.10	1,013	29,491	0.08%	5.70%	0.00%	8.00%	0.01%
Albemarle Corp	ALB	170.04	117	19,954	0.06%	0.94%	0.00%	-4.50%	0.00%
Fortinet Inc	FTNT	58.68	785	46,084	0.13%	n/a	n/a	24.00%	0.03%
Moderna Inc	MRNA	103.29	381	39,311	0.11%	n/a 4 26%	n/a 0.00%	-20.00%	-0.02%
Essex Property Trust Inc CoStar Group Inc	ESS CSGP	212.09 76.89	64 408	13,613 31,397	0.04% 0.09%	4.36% n/a	0.00% n/a	2.00% 14.00%	0.00% 0.01%
Octai Group inc	COGP	10.08	400	31,381	0.03/0	ıı/a	ı#a	17.00 /0	0.0170

		[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
Nama	Tieleen	Deina	Shares	Market	Weight in	Current	Cap-Weighted		Cap-Weighted Long-Term
Name	Ticker	Price	Outstanding	Capitalization	Index	Dividend Yield	Dividend Yield	Growin Est.	Growth Est.
Realty Income Corp	0	49.94	709	35,397	0.10%	6.15%	0.01%	5.50%	0.01%
Westrock Co	WRK	35.80	256	9,179	0.03%	3.07%	0.00%	8.50%	0.00%
Westinghouse Air Brake Technologies Corp	WAB	106.27	179	19,036	0.05%	0.64%	0.00%	10.50%	0.01%
Pool Corp	POOL	356.10	39	13,906	0.04%	1.24%	0.00%	14.00%	0.01%
Western Digital Corp	WDC	45.63	322	14,688	0.04%	n/a	n/a	3.00%	0.00%
PepsiCo Inc	PEP	169.44	1,377	233,248	0.66%	2.99%	0.02%	5.50%	0.04%
Diamondback Energy Inc Palo Alto Networks Inc	FANG PANW	154.88 234.44	179 309	Excl. Excl.	0.00% 0.00%	2.17% n/a	0.00% n/a		0.00% 0.00%
ServiceNow Inc	NOW	558.96	204	114,028	0.32%	n/a	n/a	61.00%	0.20%
Church & Dwight Co Inc	CHD	91.63	246	22,545	0.06%	1.19%	0.00%	6.00%	0.00%
Federal Realty Investment Trust	FRT	90.63	82	7,388	0.02%	4.81%	0.00%	2.50%	0.00%
MGM Resorts International	MGM	36.76	351	12,899	0.04%	n/a	n/a	25.00%	0.01%
American Electric Power Co Inc	AEP	75.22	515	38,752	0.11%	4.41%	0.00%	6.50%	0.01%
SolarEdge Technologies Inc	SEDG	129.51	57	7,325	0.02%	n/a	n/a	27.00%	0.01%
Invitation Homes Inc	INVH	31.69	612	Excl.	0.00%	3.28%	0.00%		0.00%
PTC Inc	PTC	141.68	119	16,836	0.05%	n/a	n/a	15.00%	0.01%
JB Hunt Transport Services Inc	JBHT	188.52	103	19,483	0.05%	0.89%	0.00%	9.00%	0.00%
Lam Research Corp	LRCX	626.77	133	83,055	0.23%	1.28%	0.00%	8.00%	0.02%
Mohawk Industries Inc	MHK	85.81	64 455	5,465	0.02%	n/a	n/a 0.00%	2.50%	0.00%
GE HealthCare Technologies Inc Pentair PLC	GEHC PNR	68.04 64.75	455 165	Excl. 10,691	0.00% 0.03%	0.18% 1.36%	0.00%	12.00%	0.00% 0.00%
Vertex Pharmaceuticals Inc	VRTX	347.74	258	89,750	0.05%	n/a	0.00% n/a	12.00%	0.00%
Amcor PLC	AMCR	9.16	1,446	13,249	0.04%	5.35%	0.00%	13.00%	0.00%
Meta Platforms Inc	META	300.21	2,223	667,242	1.88%	n/a	n/a	9.00%	0.17%
T-Mobile US Inc	TMUS	140.05	1,176	164,763	0.46%	1.86%	0.01%	20.00%	0.09%
United Rentals Inc	URI	444.57	68	30,357	0.09%	1.33%	0.00%	17.00%	0.01%
Honeywell International Inc	HON	184.74	664	122,660	0.35%	2.34%	0.01%	11.00%	0.04%
Alexandria Real Estate Equities Inc	ARE	100.10	173	17,320	0.05%	4.96%	0.00%	11.00%	0.01%
Delta Air Lines Inc	DAL	37.00	643	Excl.	0.00%	1.08%	0.00%		0.00%
Seagate Technology Holdings PLC	STX	65.95	207	13,678	0.04%	4.25%	0.00%	7.00%	0.00%
United Airlines Holdings Inc	UAL	42.30	327	Excl.	0.00%	n/a	n/a		0.00%
News Corp	NWS	20.87	192	Excl.	0.00%	0.96%	0.00%	40.000/	0.00%
Centene Corp	CNC MLM	68.88 410.48	541 62	37,297	0.11% 0.07%	n/a	n/a 0.00%	10.00% 12.00%	0.01% 0.01%
Martin Marietta Materials Inc Teradyne Inc	TER	100.46	6∠ 154	25,369 15,472	0.07%	0.72% 0.44%	0.00%	12.00%	0.01%
PayPal Holdings Inc	PYPL	58.46	1,098	64,191	0.18%	n/a	n/a	12.00%	0.02%
Tesla Inc	TSLA	250.22	3,174	794,197	2.24%	n/a	n/a	26.00%	0.58%
Arch Capital Group Ltd	ACGL	79.71	373	29,728	0.08%	n/a	n/a	21.00%	0.02%
Dow Inc	DOW	51.56	703	36,251	0.10%	5.43%	0.01%	7.00%	0.01%
Everest Group Ltd	EG	371.67	43	16,132	0.05%	1.88%	0.00%	10.00%	0.00%
Teledyne Technologies Inc	TDY	408.58	47	19,234	0.05%	n/a	n/a	9.50%	0.01%
News Corp	NWSA	20.06	380	Excl.	0.00%	1.00%	0.00%		0.00%
Exelon Corp	EXC	37.79	994	Excl.	0.00%	3.81%	0.00%		0.00%
Global Payments Inc	GPN	115.39	260	30,001	0.08%	0.87%	0.00%	13.50%	0.01%
Crown Castle Inc	CCI APTV	92.03	434	39,911	0.11%	6.80%	0.01%	7.00%	0.01%
Aptiv PLC Align Technology Inc	ALGN	98.59 305.32	283 77	27,884 23,367	0.08% 0.07%	n/a n/a	n/a n/a	33.50% 17.00%	0.03% 0.01%
Illumina Inc	ILMN	137.28	158	21,731	0.06%	n/a	n/a	6.50%	0.00%
Kenvue Inc	KVUE	20.08	1,915	Excl.	0.00%	3.98%	0.00%	0.5070	0.00%
Targa Resources Corp	TRGP	85.72	224	Excl.	0.00%	2.33%	0.00%		0.00%
LKQ Corp	LKQ	49.51	268	13,247	0.04%	2.22%	0.00%	13.00%	0.00%
Zoetis Inc	ZTS	173.98	460	80,086	0.23%	0.86%	0.00%	9.00%	0.02%
Equinix Inc	EQIX	726.26	94	67,953	0.19%	1.88%	0.00%	15.00%	0.03%
Digital Realty Trust Inc	DLR	121.02	303	36,634	0.10%	4.03%	0.00%	-3.00%	0.00%
Molina Healthcare Inc	MOH	327.89	58	19,116	0.05%	n/a	n/a	11.50%	0.01%
Las Vegas Sands Corp	LVS	45.84	764	Excl.	0.00%	1.75%	0.00%		n/a

Notes:

[4] Source: Bloomberg Professional
[5] Source: Bloomberg Professional
[6] Equals [4] x [5]
[7] Equals [6] / Sum of Column [6]
[8] Source: Bloomberg Professional
[9] Equals [7] x [8]
[10] Source: Value Line, as of September 30, 2023
[11] Equals [7] x [10]

### MARKET RISK PREMIUM DERIVED FROM S&P 500 - FERC METHODOLOGY

[1] Estimate of the S&P 500 Dividend Yield 1.69% [2] Estimate of the S&P 500 Growth Rate 9.52% [3] S&P 500 Estimated Required Market Return 11.29%

Notes: [1] Sum of [9] [2] Sum of [11] [3] Equals ([1] x (1 + 0.5 x [2])) + [2]

		[4]	[5]	[6]	[7]	[8]	[9]	[10] Value Line	[11]
			Shares	Market	Weight in	Current	Cap-Weighted	Long-Term	Cap-Weighted Long-Term
Name	Ticker	Price	Outstanding	Capitalization	Index	Dividend Yield	Dividend Yield	Growth Est.	Growth Est.
LyondellBasell Industries NV	LYB	94.70	324	30,701	0.09%	5.28%	0.00%	2.00%	0.00%
American Express Co	AXP	149.19	736	109,872	0.33%	1.61%	0.01%	8.50%	0.03%
Verizon Communications Inc	VZ	32.41	4,204	136,253	0.41%	8.21%	0.03%	1.50%	0.01%
Broadcom Inc	AVGO	830.58	413	Excl.	Excl.	2.22%	n/a	30.00%	n/a
Boeing Co/The	BA	191.68	603	115,622	0.35%	n/a	n/a	0.00%	0.00%
Caterpillar Inc	CAT	273.00	510	139,269	0.42%	1.90%	0.01%	13.50%	0.06%
JPMorgan Chase & Co	JPM	145.02	2,906	421,440	1.27%	2.90%	0.04%	8.50%	0.11%
Chevron Corp	CVX	168.62	1,867	Excl.	Excl.	3.58%	n/a	21.50%	n/a
Coca-Cola Co/The	KO	55.98	4,324	242,077	0.73%	3.29%	0.02%	7.50%	0.05%
AbbVie Inc Walt Disney Co/The	ABBV DIS	149.06 81.05	1,765 1,830	263,098 Excl.	0.79% Excl.	3.97% n/a	0.03% n/a	2.00% 65.00%	0.02% n/a
FleetCor Technologies Inc	FLT	255.34	74	18,884	0.06%	n/a	n/a	13.50%	0.01%
Extra Space Storage Inc	EXR	121.58	211	25,687	0.08%	2.01%	0.00%	5.00%	0.00%
Exxon Mobil Corp	XOM	117.58	4,003	470,695	1.42%	3.10%	0.04%	7.00%	0.10%
Phillips 66	PSX	120.15	445	53,501	0.16%	3.50%	0.01%	15.50%	0.02%
General Electric Co	GE	110.55	1,088	Excl.	Excl.	0.29%	n/a	26.00%	n/a
HP Inc	HPQ	25.70	988	25,399	0.08%	4.09%	0.00%	12.50%	0.01%
Home Depot Inc/The	HD	302.16	1,000	302,180	0.91%	2.77%	0.03%	6.50%	0.06%
Monolithic Power Systems Inc	MPWR	462.00	48	22,073	0.07%	0.87%	0.00%	15.00%	0.01%
International Business Machines Corp	IBM	140.30	911	127,814	0.38%	4.73%	0.02%	3.00%	0.01%
Johnson & Johnson	JNJ	155.75	2,401	374,031	1.12%	3.06%	0.03%	5.00%	0.06%
McDonald's Corp	MCD	263.44	729	191,985	0.58%	2.31%	0.01%	10.50%	0.06%
Merck & Co Inc	MRK	102.95	2,538	261,238	0.79%	2.84%	0.02%	8.50%	0.07%
3M Co	MMM	93.62	552	51,677	0.16%	6.41%	0.01%	4.50%	0.01%
American Water Works Co Inc	AWK	123.83	195	24,106	0.07%	2.29%	0.00%	3.00%	0.00%
Bank of America Corp	BAC	27.38	7,946	217,572	0.65%	3.51%	0.02%	0.00%	0.00%
Pfizer Inc Procter & Gamble Co/The	PFE PG	33.17 145.86	5,646	187,276 343,777	0.56% 1.03%	4.94% 2.58%	0.03% 0.03%	2.00% 5.50%	0.01% 0.06%
AT&T Inc	T T	15.02	2,357 7,149	107,378	0.32%	7.39%	0.03%	1.50%	0.00%
Travelers Cos Inc/The	TRV	163.31	229	37,389	0.32 %	2.45%	0.02%	7.50%	0.00%
RTX Corp	RTX	71.97	1,456	104,753	0.31%	3.28%	0.01%	15.00%	0.05%
Analog Devices Inc	ADI	175.09	498	87,250	0.26%	1.96%	0.01%	11.50%	0.03%
Walmart Inc	WMT	159.93	2,692	430,462	1.29%	1.43%	0.02%	6.50%	0.08%
Cisco Systems Inc	CSCO	53.76	4,055	217,989	0.66%	2.90%	0.02%	8.50%	0.06%
Intel Corp	INTC	35.55	4,188	148,883	0.45%	1.41%	0.01%	0.00%	0.00%
General Motors Co	GM	32.97	1,376	45,364	0.14%	1.09%	0.00%	8.50%	0.01%
Microsoft Corp	MSFT	315.75	7,430	2,345,948	7.05%	0.95%	0.07%	12.50%	0.88%
Dollar General Corp	DG	105.80	219	23,221	0.07%	2.23%	0.00%	5.50%	0.00%
Cigna Group/The	CI	286.07	296	84,671	0.25%	1.72%	0.00%	10.00%	0.03%
Kinder Morgan Inc	KMI	16.58	2,228	36,943	0.11%	6.82%	0.01%	17.50%	0.02%
Citigroup Inc American International Group Inc	C AIG	41.13 60.60	1,926 712	79,204 43,141	0.24% 0.13%	5.15% 2.38%	0.01% 0.00%	3.50% 4.00%	0.01% 0.01%
Altria Group Inc	MO	42.05	1,775	74,622	0.13%	9.32%	0.02%	6.00%	0.01%
HCA Healthcare Inc	HCA	245.98	272	66,904	0.20%	0.98%	0.00%	12.50%	0.03%
International Paper Co	IP	35.47	346	12,273	0.04%	5.22%	0.00%	6.00%	0.00%
Hewlett Packard Enterprise Co	HPE	17.37	1,283	22,283	0.07%	2.76%	0.00%	7.50%	0.01%
Abbott Laboratories	ABT	96.85	1,735	168,069	0.51%	2.11%	0.01%	4.50%	0.02%
Aflac Inc	AFL	76.75	594	45,594	0.14%	2.19%	0.00%	8.00%	0.01%
Air Products and Chemicals Inc	APD	283.40	222	62,957	0.19%	2.47%	0.00%	10.50%	0.02%
Royal Caribbean Cruises Ltd	RCL	92.14	256	23,604	0.07%	n/a	n/a	0.00%	0.00%
Hess Corp	HES	153.00	307	Excl.	Excl.	1.14%	n/a	23.50%	n/a
Archer-Daniels-Midland Co	ADM	75.42	536	40,433	0.12%	2.39%	0.00%	7.50%	0.01%
Automatic Data Processing Inc	ADP	240.58	412	99,116	0.30%	2.08%	0.01%	11.00%	0.03%
Verisk Analytics Inc	VRSK	236.24	145	34,261	0.10%	0.58%	0.00%	8.00%	0.01%
AutoZone Inc	AZO	2,539.99	18 91	46,116	0.14%	n/a 1 77%	n/a 0.00%	13.00%	0.02%
Avery Dennison Corp	AVY	182.67	81 126	14,720 Evol	0.04% Evol	1.77%	0.00%	9.50%	0.00%
Enphase Energy Inc MSCI Inc	ENPH MSCI	120.15 513.08	136 79	Excl. 40,579	Excl. 0.12%	n/a 1.08%	n/a 0.00%	27.50% 12.50%	n/a 0.02%
Ball Corp	BALL	49.78	315	15,684	0.12 %	1.61%	0.00%	13.00%	0.02 %
Axon Enterprise Inc	AXON	198.99	75	Excl.	Excl.	n/a	n/a	24.00%	n/a
Ceridian HCM Holding Inc	CDAY	67.85	156	10,558	0.03%	n/a	n/a	0.00%	0.00%
Carrier Global Corp	CARR	55.20	838	46,237	0.14%	1.34%	0.00%	13.00%	0.02%
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			Shares	Market	Weight in	Current	Cap-Weighted		Cap-Weighted Long-Term
Name	Ticker	Price	Outstanding	Capitalization	Index	Dividend Yield	Dividend Yield	Growth Est.	Growth Est.
Bank of New York Mellon Corp/The	ВК	42.65	779	33,215	0.10%	3.94%	0.00%	7.00%	0.01%
Otis Worldwide Corp	OTIS	80.31	412	33,067	0.10%	1.69%	0.00%	11.00%	0.01%
Baxter International Inc	BAX BDX	37.74 258.53	506 290	19,112	0.06%	3.07% 1.41%	0.00%	6.00%	0.00%
Becton Dickinson & Co Berkshire Hathaway Inc	BRK/B	350.30	1,308	75,002 458,217	0.23% 1.38%	n/a	0.00% n/a	5.00% 6.00%	0.01% 0.08%
Best Buy Co Inc	BBY	69.47	218	15,119	0.05%	5.30%	0.00%	3.00%	0.00%
Boston Scientific Corp	BSX	52.80	1,464	77,311	0.23%	n/a	n/a	13.00%	0.03%
Bristol-Myers Squibb Co	BMY	58.04	2,089	121,252	0.36%	3.93%	0.01%	0.00%	0.00%
Brown-Forman Corp	BF/B	57.69	310	17,892	0.05%	1.42%	0.00%	12.50%	0.01%
Coterra Energy Inc Campbell Soup Co	CTRA CPB	27.05 41.08	755 298	20,424 12,240	0.06% 0.04%	2.96% 3.60%	0.00% 0.00%	0.00% 5.00%	0.00% 0.00%
Hilton Worldwide Holdings Inc	HLT	150.18	262	39,274	0.12%	0.40%	0.00%	0.00%	0.00%
Carnival Corp	CCL	13.72	1,119	15,359	0.05%	n/a	n/a	0.00%	0.00%
Qorvo Inc	QRVO	95.47	98	9,347	0.03%	n/a	n/a	14.50%	0.00%
UDR Inc	UDR	35.67	329	11,753	0.04%	4.71%	0.00%	15.50%	0.01%
Clorox Co/The Paycom Software Inc	CLX PAYC	131.06 259.27	124 60	16,229 15,677	0.05% 0.05%	3.66% 0.58%	0.00% 0.00%	11.00% 19.50%	0.01% 0.01%
CMS Energy Corp	CMS	53.11	292	15,494	0.05%	3.67%	0.00%	6.50%	0.00%
Colgate-Palmolive Co	CL	71.11	827	58,786	0.18%	2.70%	0.00%	8.50%	0.02%
EPAM Systems Inc	EPAM	255.69	58	Excl.	Excl.	n/a	n/a	20.50%	n/a
Comerica Inc	CMA	41.55	132	5,475	0.02%	6.84%	0.00%	4.00%	0.00%
Conagra Brands Inc	CAG ABNB	27.42	478	13,103	0.04%	5.11%	0.00%	4.50%	0.00%
Airbnb Inc Consolidated Edison Inc	ED	137.21 85.53	426 345	58,501 29,501	0.18% 0.09%	n/a 3.79%	n/a 0.00%	0.00% 6.00%	0.00% 0.01%
Corning Inc	GLW	30.47	853	25,990	0.08%	3.68%	0.00%	17.50%	0.01%
Cummins Inc	CMI	228.46	142	32,361	0.10%	2.94%	0.00%	10.00%	0.01%
Caesars Entertainment Inc	CZR	46.35	215	9,979	0.03%	n/a	n/a	0.00%	0.00%
Danaher Corp	DHR	219.91	738	162,373	0.49%	0.49%	0.00%	11.00%	0.05%
Target Corp Deere & Co	TGT DE	110.57 377.38	462 288	51,040 108,686	0.15% 0.33%	3.98% 1.43%	0.01% 0.00%	12.00% 13.50%	0.02% 0.04%
Dominion Energy Inc	D	44.67	837	37,379	0.33%	5.98%	0.01%	2.50%	0.00%
Dover Corp	DOV	139.51	140	19,514	0.06%	1.46%	0.00%	6.50%	0.00%
Alliant Energy Corp	LNT	48.45	253	12,244	0.04%	3.74%	0.00%	6.50%	0.00%
Steel Dynamics Inc	STLD	107.22	166	17,760	0.05%	1.59%	0.00%	2.00%	0.00%
Duke Energy Corp Regency Centers Corp	DUK REG	88.26 59.44	771 171	68,048 10,164	0.20% 0.03%	4.65% 4.37%	0.01% 0.00%	5.00% 10.50%	0.01% 0.00%
Eaton Corp PLC	ETN	213.28	399	85,099	0.26%	1.61%	0.00%	12.00%	0.03%
Ecolab Inc	ECL	169.40	285	48,285	0.15%	1.25%	0.00%	10.00%	0.01%
Revvity Inc	RVTY	110.70	124	Excl.	Excl.	0.25%	n/a	-1.50%	n/a
Emerson Electric Co	EMR	96.57	572	55,190	0.17%	2.15%	0.00%	6.50%	0.01%
EOG Resources Inc Aon PLC	EOG AON	126.76 324.22	582 203	73,807 65,774	0.22% 0.20%	2.60% 0.76%	0.01% 0.00%	15.00% 9.50%	0.03% 0.02%
Entergy Corp	ETR	92.50	203	19,560	0.20%	4.63%	0.00%	0.50%	0.00%
Equifax Inc	EFX	183.18	123	22,480	0.07%	0.85%	0.00%	12.00%	0.01%
EQT Corp	EQT	40.58	411	16,689	0.05%	1.48%	0.00%	0.00%	0.00%
IQVIA Holdings Inc	IQV	196.75	183	36,029	0.11%	n/a	n/a	14.50%	0.02%
Gartner Inc	IT FDX	343.61	79 251	27,085	0.08%	n/a 1 00%	n/a	10.50%	0.01%
FedEx Corp FMC Corp	FMC	264.92 66.97	125	66,606 8,353	0.20% 0.03%	1.90% 3.46%	0.00% 0.00%	7.00% 10.00%	0.01% 0.00%
Brown & Brown Inc	BRO	69.84	284	19,808	0.06%	0.66%	0.00%	6.50%	0.00%
Ford Motor Co	F	12.42	3,931	Excl.	Excl.	4.83%	n/a	45.50%	n/a
NextEra Energy Inc	NEE	57.29	2,024	115,939	0.35%	3.26%	0.01%	9.50%	0.03%
Franklin Resources Inc Garmin Ltd	BEN	24.58	499	12,265	0.04%	4.88% 2.78%	0.00%	2.00%	0.00% 0.00%
Freeport-McMoRan Inc	GRMN FCX	105.20 37.29	191 1,434	20,141 53,460	0.06% 0.16%	1.61%	0.00% 0.00%	5.00% 12.50%	0.02%
Dexcom Inc	DXCM	93.30	388	36,188	0.11%	n/a	n/a	0.00%	0.00%
General Dynamics Corp	GD	220.97	273	60,334	0.18%	2.39%	0.00%	9.50%	0.02%
General Mills Inc	GIS	63.99	581	37,196	0.11%	3.69%	0.00%	4.50%	0.01%
Genuine Parts Co	GPC ATO	144.38 105.93	140	20,276	0.06%	2.63%	0.00%	9.00%	0.01%
Atmos Energy Corp WW Grainger Inc	GWW	691.84	148 50	15,727 34,593	0.05% 0.10%	2.79% 1.08%	0.00% 0.00%	7.00% 11.00%	0.00% 0.01%
Halliburton Co	HAL	40.50	899	Excl.	Excl.	1.58%	n/a	30.00%	n/a
L3Harris Technologies Inc	LHX	174.12	189	32,932	0.10%	2.62%	0.00%	19.50%	0.02%
Healthpeak Properties Inc	PEAK	18.36	547	10,044	0.03%	6.54%	0.00%	14.50%	0.00%
Insulet Corp	PODD	159.49	70	11,136	0.03%	n/a	n/a	0.00%	0.00%
Catalent Inc Fortive Corp	CTLT FTV	45.53 74.16	180 352	Excl. 26,106	Excl. 0.08%	n/a 0.38%	n/a 0.00%	21.00% 16.00%	n/a 0.01%
Hershey Co/The	HSY	200.08	150	29,983	0.08%	2.38%	0.00%	9.50%	0.01%
Synchrony Financial	SYF	30.57	418	Excl.	Excl.	3.27%	n/a	47.00%	n/a
Hormel Foods Corp	HRL	38.03	546	20,783	0.06%	2.89%	0.00%	7.50%	0.00%
Arthur J Gallagher & Co	AJG	227.93	216	Excl.	Excl.	0.97%	n/a	22.00%	n/a
Mondelez International Inc	MDLZ CNP	69.40 26.85	1,360 629	94,413 16,900	0.28%	2.45% 2.98%	0.01% 0.00%	10.00%	0.03% 0.00%
CenterPoint Energy Inc Humana Inc	HUM	486.52	124	60,283	0.05% 0.18%	0.73%	0.00%	6.50% 12.50%	0.00%
Willis Towers Watson PLC	WTW	208.96	105	21,904	0.10%	1.61%	0.00%	9.50%	0.01%
Illinois Tool Works Inc	ITW	230.31	302	69,643	0.21%	2.43%	0.01%	11.00%	0.02%
CDW Corp/DE	CDW	201.76	134	27,046	0.08%	1.17%	0.00%	7.00%	0.01%

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			Shares	Market	Weight in	Current	Cap-Weighted		Cap-Weighted Long-Term
Name	Ticker	Price	Outstanding	Capitalization	Index	Dividend Yield	Dividend Yield	Growth Est.	Growth Est.
Trane Technologies PLC	TT	202.91	228	46,344	0.14%	1.48%	0.00%	13.00%	0.02%
Interpublic Group of Cos Inc/The	IPG	28.66	385	11,032	0.03%	4.33%	0.00%	8.50%	0.00%
International Flavors & Fragrances Inc	IFF	68.17	255	17,401	0.05%	4.75%	0.00%	8.00%	0.00%
Generac Holdings Inc	GNRC	108.96	62	6,782	0.02%	n/a	n/a	19.00%	0.00%
NXP Semiconductors NV	NXPI	199.92	258	51,540	0.15%	2.03%	0.00%	8.50%	0.01%
Kellanova Broadridge Financial Solutions Inc	K BR	55.84 179.05	342 118	19,117 21,060	0.06% 0.06%	4.30% 1.79%	0.00% 0.00%	3.00% 8.50%	0.00% 0.01%
Kimberly-Clark Corp	KMB	120.85	338	40,870	0.12%	3.91%	0.00%	7.00%	0.01%
Kimco Realty Corp	KIM	17.59	620	10,904	0.03%	5.23%	0.00%	11.00%	0.00%
Oracle Corp	ORCL	105.92	2,739	290,155	0.87%	1.51%	0.01%	10.00%	0.09%
Kroger Co/The	KR	44.75	719	32,189	0.10%	2.59%	0.00%	6.00%	0.01%
Lennar Corp	LEN	112.23	250	28,075	0.08%	1.34%	0.00%	3.50%	0.00%
Eli Lilly & Co	LLY	537.13	949	509,895	1.53%	0.84%	0.01%	19.00%	0.29%
Bath & Body Works Inc	BBWI	33.80	227	Excl.	Excl.	2.37%	n/a	26.50%	n/a
Charter Communications Inc	CHTR	439.82	150	65,828	0.20%	n/a	n/a	12.50%	0.02%
Loews Corp Lowe's Cos Inc	L LOW	63.31 207.84	226 577	Excl. 119,948	Excl. 0.36%	0.39% 2.12%	n/a 0.01%	25.50% 8.00%	n/a 0.03%
IDEX Corp	IEX	207.04	76	15,727	0.05%	1.23%	0.00%	8.00%	0.00%
Marsh & McLennan Cos Inc	MMC	190.30	494	93,999	0.28%	1.49%	0.00%	9.00%	0.03%
Masco Corp	MAS	53.45	225	12,022	0.04%	2.13%	0.00%	6.50%	0.00%
S&P Global Inc	SPGI	365.41	318	116,273	0.35%	0.99%	0.00%	7.50%	0.03%
Medtronic PLC	MDT	78.36	1,331	104,261	0.31%	3.52%	0.01%	7.50%	0.02%
Viatris Inc	VTRS	9.86	1,200	11,827	0.04%	4.87%	0.00%	0.00%	0.00%
CVS Health Corp	CVS	69.82	1,284	89,677	0.27%	3.47%	0.01%	8.50%	0.02%
DuPont de Nemours Inc	DD	74.59	459	34,241	0.10%	1.93%	0.00%	9.50%	0.01%
Micron Technology Inc	MU	68.03	1,095	74,513	0.22%	0.68%	0.00%	9.50%	0.02%
Motorola Solutions Inc Cboe Global Markets Inc	MSI CBOE	272.24 156.21	167 106	45,470 16,483	0.14% 0.05%	1.29% 1.41%	0.00% 0.00%	11.00% 12.50%	0.02% 0.01%
Laboratory Corp of America Holdings	LH	201.05	89	17,813	0.05%	1.43%	0.00%	1.00%	0.00%
Newmont Corp	NEM	36.95	795	29,368	0.09%	4.33%	0.00%	8.00%	0.01%
NIKE Inc	NKE	95.62	1,225	117,142	0.35%	1.42%	0.01%	18.00%	0.06%
NiSource Inc	NI	24.68	413	10,199	0.03%	4.05%	0.00%	9.50%	0.00%
Norfolk Southern Corp	NSC	196.93	227	44,706	0.13%	2.74%	0.00%	8.50%	0.01%
Principal Financial Group Inc	PFG	72.07	242	17,420	0.05%	3.61%	0.00%	5.50%	0.00%
Eversource Energy	ES	58.15	349	20,299	0.06%	4.64%	0.00%	6.50%	0.00%
Northrop Grumman Corp	NOC	440.19	151	66,601	0.20%	1.70%	0.00%	9.50%	0.02%
Wells Fargo & Co	WFC	40.86	3,668	149,862	0.45%	3.43%	0.02%	12.00%	0.05%
Nucor Corp Occidental Petroleum Corp	NUE OXY	156.35 64.88	249 885	38,888 57,398	0.12% 0.17%	1.30% 1.11%	0.00% 0.00%	2.00% 17.00%	0.00% 0.03%
Omnicom Group Inc	OMC	74.48	198	14,715	0.17 %	3.76%	0.00%	7.00%	0.00%
ONEOK Inc	OKE	63.43	582	36,946	0.11%	6.02%	0.01%	12.00%	0.01%
Raymond James Financial Inc	RJF	100.43	209	20,974	0.06%	1.67%	0.00%	15.00%	0.01%
PG&E Corp	PCG	16.13	2,091	33,732	0.10%	n/a	n/a	7.50%	0.01%
Parker-Hannifin Corp	PH	389.52	129	50,057	0.15%	1.52%	0.00%	14.50%	0.02%
Rollins Inc	ROL	37.33	484	18,071	0.05%	1.39%	0.00%	10.50%	0.01%
PPL Corp	PPL	23.56	737	17,366	0.05%	4.07%	0.00%	8.00%	0.00%
ConocoPhillips	COP	119.80	1,197	143,459	0.43%	0.50%	0.00%	9.00%	0.04%
PulteGroup Inc Pinnacle West Capital Corp	PHM PNW	74.05 73.68	219 113	16,250 8,349	0.05% 0.03%	0.86% 4.70%	0.00% 0.00%	8.00% 2.50%	0.00% 0.00%
PNC Financial Services Group Inc/The	PNC	122.77	398	48,894	0.03 %	5.05%	0.01%	7.50%	0.01%
PPG Industries Inc	PPG	129.80	236	30,570	0.09%	2.00%	0.00%	3.00%	0.00%
Progressive Corp/The	PGR	139.30	585	81,504	0.25%	0.29%	0.00%	12.00%	0.03%
Public Service Enterprise Group Inc	PEG	56.91	499	28,404	0.09%	4.01%	0.00%	4.00%	0.00%
Robert Half Inc	RHI	73.28	107	7,847	0.02%	2.62%	0.00%	9.50%	0.00%
Cooper Cos Inc/The	COO	318.01	50	15,749	0.05%	0.02%	0.00%	12.00%	0.01%
Edison International	EIX	63.29	383	24,258	0.07%	4.66%	0.00%	4.50%	0.00%
Schlumberger NV	SLB	58.30	1,421	Excl.	Excl.	1.72%	n/a	26.00%	n/a
Charles Schwab Corp/The Sherwin-Williams Co/The	SCHW SHW	54.90 255.05	1,770 257	97,185 65,586	0.29% 0.20%	1.82% 0.95%	0.01% 0.00%	9.00% 7.00%	0.03% 0.01%
West Pharmaceutical Services Inc	WST	375.21	74	27,713	0.20%	0.20%	0.00%	17.00%	0.01%
J M Smucker Co/The	SJM	122.91	102	12,554	0.04%	3.45%	0.00%	6.00%	0.00%
Snap-on Inc	SNA	255.06	53	13,497	0.04%	2.54%	0.00%	6.00%	0.00%
AMETEK Inc	AME	147.76	231	34,090	0.10%	0.68%	0.00%	10.00%	0.01%
Southern Co/The	so	64.72	1,092	70,643	0.21%	4.33%	0.01%	6.50%	0.01%
Truist Financial Corp	TFC	28.61	1,332	38,108	0.11%	7.27%	0.01%	6.00%	0.01%
Southwest Airlines Co	LUV	27.07	596	16,124	0.05%	2.66%	0.00%	0.00%	0.00%
W R Berkley Corp	WRB	63.49	258	16,350	0.05%	0.69%	0.00%	15.00%	0.01%
Stanley Black & Decker Inc	SWK	83.58	153 176	12,807	0.04%	3.88%	0.00%	1.00%	0.00%
Public Storage Arista Networks Inc	PSA ANET	263.52 183.93	176 310	46,334 56,941	0.14% 0.17%	4.55% n/a	0.01% n/a	7.50% 13.00%	0.01% 0.02%
Sysco Corp	SYY	66.05	505	33,350	0.17%	n/a 3.03%	n/a 0.00%	18.50%	0.02%
Corteva Inc	CTVA	51.16	710	36,299	0.10%	1.25%	0.00%	13.50%	0.01%
Texas Instruments Inc	TXN	159.01	908	144,376	0.43%	3.27%	0.01%	3.00%	0.01%
Textron Inc	TXT	78.14	198	15,477	0.05%	0.10%	0.00%	16.00%	0.01%
Thermo Fisher Scientific Inc	TMO	506.17	386	195,356	0.59%	0.28%	0.00%	9.50%	0.06%
TJX Cos Inc/The	TJX	88.88	1,144	101,686	0.31%	1.50%	0.00%	17.00%	0.05%
Globe Life Inc	GL	108.73	95	10,310	0.03%	0.83%	0.00%	9.00%	0.00%

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Name	Ticker	Price	Shares Outstanding	Market Capitalization	Weight in Index	Current Dividend Yield	Cap-Weighted Dividend Yield	Long-Term	Cap-Weighted Long-Term Growth Est.
			<u> </u>	•					
Johnson Controls International plc Ulta Beauty Inc	JCI ULTA	53.21 399.45	680 49	36,200 19,665	0.11% 0.06%	2.78% n/a	0.00% n/a	11.50% 13.50%	0.01% 0.01%
Union Pacific Corp	UNP	203.63	609	124,104	0.37%	2.55%	0.01%	6.50%	0.02%
Keysight Technologies Inc	KEYS	132.31	178	23,495	0.07%	n/a	n/a	13.00%	0.01%
UnitedHealth Group Inc	UNH	504.19	926	467,034	1.40%	1.49%	0.02%	12.00%	0.17%
Blackstone Inc	BX	107.14	710	76,043	0.23%	2.95%	0.01%	15.00%	0.03%
Marathon Oil Corp	MRO	26.75	606	Excl.	Excl.	1.50%	n/a	22.50%	n/a
Bio-Rad Laboratories Inc	BIO	358.45	24	8,604	0.03%	n/a	n/a	11.50%	0.00%
Ventas Inc	VTR	42.13	402	Excl.	Excl.	4.27%	n/a	23.50%	n/a
VF Corp	VFC	17.67	389	6,871	0.02%	6.79%	0.00%	9.00%	0.00%
Vulcan Materials Co	VMC	202.02	133	26,842	0.08%	0.85%	0.00%	9.50%	0.01%
Weyerhaeuser Co	WY	30.66	731	Excl.	Excl.	2.48%	n/a	-2.50%	n/a
Whirlpool Corp	WHR	133.70	55	Excl.	Excl.	5.24%	n/a	-1.50%	n/a
Williams Cos Inc/The	WMB	33.69	1,216	40,981	0.12%	5.31%	0.01%	10.50%	0.01%
Constellation Energy Corp	CEG	109.08	322	35,079	0.11%	1.03%	0.00%	0.00%	0.00%
WEC Energy Group Inc	WEC	80.55	315	25,408	0.08%	3.87%	0.00%	6.00%	0.00%
Adobe Inc	ADBE	509.90	455	232,157	0.70%	n/a	n/a	11.00%	0.08%
AES Corp/The	AES	15.20	670	10,178	0.03%	4.37%	0.00%	14.00%	0.00%
Amgen Inc	AMGN AAPL	268.76 171.21	535 15,634	143,760	0.43%	3.17% 0.56%	0.01%	6.00%	0.03% 0.85%
Apple Inc	ADSK		,	2,676,737 44,230	8.05% 0.13%		0.05%	10.50%	
Autodesk Inc Cintas Corp	CTAS	206.91 481.01	214 102	44,230 49,028	0.13% 0.15%	n/a 1.12%	n/a 0.00%	10.00% 14.00%	0.01% 0.02%
Cinias Corp Comcast Corp	CMCSA	44.34	4,116	49,028 182,490	0.15%	2.62%	0.00%	9.00%	0.02%
Comcast Corp Molson Coors Beverage Co	TAP	63.59	4,116 201	182,490 Excl.	Excl.	2.58%	0.01% n/a	9.00% 35.00%	0.05% n/a
KLA Corp	KLAC	458.66	136	62,525	0.19%	2.58% 1.13%	n/a 0.00%	13.50%	n/a 0.03%
Marriott International Inc/MD	MAR	196.56	298	58,622	0.19%	1.06%	0.00%	17.50%	0.03%
Fisery Inc	FI	112.96	610	68,862	0.16%	n/a	0.00% n/a	9.50%	0.03%
McCormick & Co Inc/MD	MKC	75.64	251	18,993	0.06%	2.06%	0.00%	4.50%	0.00%
PACCAR Inc	PCAR	85.02	523	44,449	0.13%	1.27%	0.00%	5.00%	0.01%
Costco Wholesale Corp	COST	564.96	443	250,160	0.75%	0.72%	0.01%	10.50%	0.08%
Stryker Corp	SYK	273.27	380	103,782	0.73%	1.10%	0.00%	7.00%	0.02%
Tyson Foods Inc	TSN	50.49	286	14,417	0.04%	3.80%	0.00%	6.00%	0.00%
Lamb Weston Holdings Inc	LW	92.46	146	13,468	0.04%	1.21%	0.00%	15.50%	0.01%
Applied Materials Inc	AMAT	138.45	837	115,818	0.35%	0.92%	0.00%	5.50%	0.02%
American Airlines Group Inc	AAL	12.81	653	8,370	0.03%	n/a	n/a	0.00%	0.00%
Cardinal Health Inc	CAH	86.82	246	21,388	0.06%	2.31%	0.00%	6.50%	0.00%
Cincinnati Financial Corp	CINF	102.29	157	16,045	0.05%	2.93%	0.00%	10.50%	0.01%
Paramount Global	PARA	12.90	610	7,874	0.02%	1.55%	0.00%	1.50%	0.00%
DR Horton Inc	DHI	107.47	338	36,357	0.11%	0.93%	0.00%	5.00%	0.01%
Electronic Arts Inc	EA	120.40	271	32,618	0.10%	0.63%	0.00%	16.00%	0.02%
Fair Isaac Corp	FICO	868.53	25	21,589	0.06%	n/a	n/a	16.00%	0.01%
Expeditors International of Washington Inc	EXPD	114.63	148	16,953	0.05%	1.20%	0.00%	10.00%	0.01%
Fastenal Co	FAST	54.64	571	31,218	0.09%	2.56%	0.00%	6.50%	0.01%
M&T Bank Corp	MTB	126.45	166	20,984	0.06%	4.11%	0.00%	6.50%	0.00%
Xcel Energy Inc	XEL	57.22	552	31,559	0.09%	3.64%	0.00%	6.00%	0.01%
Fifth Third Bancorp	FITB	25.33	681	17,247	0.05%	5.53%	0.00%	4.50%	0.00%
Gilead Sciences Inc	GILD	74.94	1,246	93,376	0.28%	4.00%	0.01%	13.50%	0.04%
Hasbro Inc	HAS	66.14	139	9,176	0.03%	4.23%	0.00%	8.50%	0.00%
Huntington Bancshares Inc/OH	HBAN	10.40	1,448	15,058	0.05%	5.96%	0.00%	10.50%	0.00%
Welltower Inc	WELL	81.92	519	42,494	0.13%	2.98%	0.00%	12.00%	0.02%
Biogen Inc	BIIB	257.01	145	Excl.	Excl.	n/a 4 220/	n/a	-1.00%	n/a
Northern Trust Corp Packaging Corp of America	NTRS PKG	69.48 153.55	207 90	14,383 13,806	0.04% 0.04%	4.32% 3.26%	0.00% 0.00%	5.50% 9.00%	0.00% 0.00%
Paychex Inc	PAYX	115.33	361	41,661	0.04%	3.09%	0.00%	9.50%	0.00%
QUALCOMM Inc	QCOM	111.06	1,116	123,943	0.13%	2.88%	0.00%	5.50%	0.01%
Ross Stores Inc	ROST	112.95	339	38,248	0.12%	1.19%	0.00%	14.00%	0.02%
DEXX Laboratories Inc	IDXX	437.27	83	36,299	0.11%	n/a	n/a	10.50%	0.01%
Starbucks Corp	SBUX	91.27	1,145	104,541	0.31%	2.50%	0.01%	16.00%	0.05%
KeyCorp	KEY	10.76	936	10,070	0.03%	7.62%	0.00%	7.50%	0.00%
Fox Corp	FOXA	31.20	254	7,915	0.02%	1.67%	0.00%	8.50%	0.00%
Fox Corp	FOX	28.88	236	6,804	0.02%	1.80%	0.00%	0.00%	0.00%
State Street Corp	STT	66.96	319	21,336	0.06%	4.12%	0.00%	9.00%	0.01%
Norwegian Cruise Line Holdings Ltd	NCLH	16.48	425	7,011	0.02%	n/a	n/a	0.00%	0.00%
US Bancorp	USB	33.06	1,557	51,473	0.15%	5.81%	0.01%	4.00%	0.01%
A O Smith Corp	AOS	66.13	125	8,239	0.02%	1.81%	0.00%	9.50%	0.00%
Gen Digital Inc	GEN	17.68	639	11,305	0.03%	2.83%	0.00%	10.50%	0.00%
T Rowe Price Group Inc	TROW	104.87	224	23,522	0.07%	4.65%	0.00%	2.00%	0.00%
Waste Management Inc	WM	152.44	405	61,747	0.19%	1.84%	0.00%	6.50%	0.01%
Constellation Brands Inc	STZ	251.33	183	46,069	0.14%	1.42%	0.00%	5.50%	0.01%
DENTSPLY SIRONA Inc	XRAY	34.16	212	7,232	0.02%	1.64%	0.00%	12.00%	0.00%
Zions Bancorp NA	ZION	34.89	148	5,169	0.02%	4.70%	0.00%	6.50%	0.00%
Alaska Air Group Inc	ALK	37.08	127	4,717	0.01%	n/a	n/a	0.00%	0.00%
	IVZ	14.52	449	6,514	0.02%	5.51%	0.00%	6.50%	0.00%
Invesco Ltd									
Invesco Ltd Intuit Inc	INTU	510.94	280	143,196	0.43%	0.70%	0.00%	14.50%	0.06%
Invesco Ltd Intuit Inc Morgan Stanley	INTU MS	81.67	1,657	135,324	0.41%	4.16%	0.02%	7.50%	0.03%
Invesco Ltd Intuit Inc	INTU								

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			Shares	Market	Weight in	Current	Cap-Weighted		Cap-Weighted Long-Term
Name	Ticker	Price	Outstanding	Capitalization	Index	Dividend Yield	Dividend Yield	Growth Est.	Growth Est.
Hologic Inc	HOLX	69.40	245	Excl.	Excl.	n/a	n/a	25.00%	n/a
Citizens Financial Group Inc	CFG	26.80	472	12,657	0.04%	6.27%	0.00%	7.50%	0.00%
O'Reilly Automotive Inc	ORLY	908.86	60	54,766	0.16%	n/a	n/a	12.00%	0.02%
Allstate Corp/The	ALL	111.41	262	29,142	0.09%	3.20%	0.00%	10.50%	0.01%
Equity Residential BorgWarner Inc	EQR BWA	58.71 40.37	379 235	Excl. 9,489	Excl. 0.03%	4.51% 1.09%	n/a 0.00%	-5.00% 7.00%	n/a 0.00%
Keurig Dr Pepper Inc	KDP	31.57	1,397	44,111	0.03%	2.72%	0.00%	12.50%	0.00%
Organon & Co	OGN	17.36	256	4,437	0.01%	6.45%	0.00%	0.00%	0.00%
Host Hotels & Resorts Inc	HST	16.07	712	Excl.	Excl.	4.48%	n/a	51.00%	n/a
Incyte Corp	INCY	57.77	224	Excl.	Excl.	n/a	n/a	32.00%	n/a
Simon Property Group Inc	SPG	108.03	327	35,346	0.11%	7.04%	0.01%	3.50%	0.00%
Eastman Chemical Co AvalonBay Communities Inc	EMN AVB	76.72 171.74	119 142	9,096 24,390	0.03% 0.07%	4.12% 3.84%	0.00% 0.00%	6.00% 6.00%	0.00% 0.00%
Prudential Financial Inc	PRU	94.89	363	34,445	0.07 %	5.27%	0.01%	3.00%	0.00%
United Parcel Service Inc	UPS	155.87	723	112,737	0.34%	4.16%	0.01%	7.50%	0.03%
Walgreens Boots Alliance Inc	WBA	22.24	863	19,199	0.06%	8.63%	0.00%	1.00%	0.00%
STERIS PLC	STE	219.42	99	21,675	0.07%	0.95%	0.00%	10.00%	0.01%
McKesson Corp	MCK	434.85	135	58,662	0.18%	0.57%	0.00%	9.00%	0.02%
Lockheed Martin Corp	LMT	408.96	252	102,989	0.31%	2.93%	0.01%	7.00%	0.02%
Cencora Inc Capital One Financial Corp	COR COF	179.97 97.05	202 381	36,385 37,019	0.11% 0.11%	1.08% 2.47%	0.00% 0.00%	9.00% 4.00%	0.01% 0.00%
Waters Corp	WAT	274.21	59	16,207	0.11%	2.47 /6 n/a	0.00 /6 n/a	10.00%	0.00%
Nordson Corp	NDSN	223.17	57	12,724	0.04%	1.22%	0.00%	9.00%	0.00%
Dollar Tree Inc	DLTR	106.45	220	23,420	0.07%	n/a	n/a	9.00%	0.01%
Darden Restaurants Inc	DRI	143.22	120	17,232	0.05%	3.66%	0.00%	15.00%	0.01%
Evergy Inc	EVRG	50.70	230	11,640	0.03%	4.83%	0.00%	7.50%	0.00%
Match Group Inc	MTCH	39.18	278	10,894	0.03%	n/a	n/a	16.50%	0.01%
Domino's Pizza Inc NVR Inc	DPZ NVR	378.79 5.963.30	35 3	13,293 19,464	0.04% 0.06%	1.28% n/a	0.00% n/a	12.00% 3.50%	0.00% 0.00%
NetApp Inc	NTAP	75.88	209	15,843	0.05%	2.64%	0.00%	8.00%	0.00%
DXC Technology Co	DXC	20.83	205	4,274	0.01%	n/a	n/a	9.00%	0.00%
Old Dominion Freight Line Inc	ODFL	409.14	109	44,706	0.13%	0.39%	0.00%	9.00%	0.01%
DaVita Inc	DVA	94.53	91	8,631	0.03%	n/a	n/a	7.00%	0.00%
Hartford Financial Services Group Inc/The	HIG	70.91	306	21,685	0.07%	2.40%	0.00%	8.00%	0.01%
Iron Mountain Inc	IRM EL	59.45	292 232	17,351	0.05% 0.10%	4.37% 1.83%	0.00%	4.00%	0.00%
Estee Lauder Cos Inc/The Cadence Design Systems Inc	CDNS	144.55 234.30	272	33,579 63,680	0.10%	n/a	0.00% n/a	8.00% 12.00%	0.01% 0.02%
Tyler Technologies Inc	TYL	386.14	42	16,248	0.05%	n/a	n/a	10.50%	0.01%
Universal Health Services Inc	UHS	125.73	62	7,813	0.02%	0.64%	0.00%	6.00%	0.00%
Skyworks Solutions Inc	SWKS	98.59	159	15,715	0.05%	2.76%	0.00%	3.50%	0.00%
Quest Diagnostics Inc	DGX	121.86	112	13,677	0.04%	2.33%	0.00%	4.00%	0.00%
Activision Blizzard Inc	ATVI	93.63	787	73,668	0.22%	1.06%	0.00%	13.50%	0.03%
Rockwell Automation Inc Kraft Heinz Co/The	ROK KHC	285.87 33.64	115 1,228	32,835 41,320	0.10% 0.12%	1.65% 4.76%	0.00% 0.01%	9.50% 6.00%	0.01% 0.01%
American Tower Corp	AMT	164.45	466	76,659	0.12 %	3.94%	0.01%	5.00%	0.01%
Regeneron Pharmaceuticals Inc	REGN	822.96	107	87,844	0.26%	n/a	n/a	1.50%	0.00%
Amazon.com Inc	AMZN	127.12	10,318	1,311,593	3.94%	n/a	n/a	19.50%	0.77%
Jack Henry & Associates Inc	JKHY	151.14	73	11,023	0.03%	1.38%	0.00%	7.00%	0.00%
Ralph Lauren Corp	RL	116.09	40	4,689	0.01%	2.58%	0.00%	12.50%	0.00%
Boston Properties Inc	BXP	59.48	157	Excl.	Excl.	6.59%	n/a	-1.00%	n/a
Amphenol Corp Howmet Aerospace Inc	APH HWM	83.99 46.25	596 412	50,096 19,065	0.15% 0.06%	1.00% 0.43%	0.00% 0.00%	12.50% 12.00%	0.02% 0.01%
Pioneer Natural Resources Co	PXD	229.55	233	53,518	0.16%	3.21%	0.01%	8.50%	0.01%
Valero Energy Corp	VLO	141.71	353	50,042	0.15%	2.88%	0.00%	1.50%	0.00%
Synopsys Inc	SNPS	458.97	152	69,802	0.21%	n/a	n/a	15.00%	0.03%
Etsy Inc	ETSY	64.58	123	7,944	0.02%	n/a	n/a	10.00%	0.00%
CH Robinson Worldwide Inc	CHRW	86.13	116	10,029	0.03%	2.83%	0.00%	6.00%	0.00%
Accenture PLC	ACN	307.11	631	193,723	0.58%	1.68%	0.01%	12.50%	0.07%
TransDigm Group Inc Yum! Brands Inc	TDG YUM	843.13 124.94	55 280	Excl. 35,010	Excl. 0.11%	n/a 1.94%	n/a 0.00%	26.00% 11.50%	n/a 0.01%
Prologis Inc	PLD	112.21	924	103,667	0.11%	3.10%	0.01%	2.50%	0.01%
FirstEnergy Corp	FE	34.18	573	19,598	0.06%	4.80%	0.00%	4.00%	0.00%
VeriSign Inc	VRSN	202.53	103	20,888	0.06%	n/a	n/a	13.00%	0.01%
Quanta Services Inc	PWR	187.07	145	27,162	0.08%	0.17%	0.00%	15.00%	0.01%
Henry Schein Inc	HSIC	74.25	131	9,696	0.03%	n/a	n/a	9.00%	0.00%
Ameren Corp	AEE	74.83	262	19,641	0.06%	3.37%	0.00%	6.50%	0.00%
ANSYS Inc FactSet Research Systems Inc	ANSS FDS	297.55 437.26	87 38	25,825 16,680	0.08% 0.05%	n/a 0.90%	n/a 0.00%	8.50% 10.50%	0.01% 0.01%
NVIDIA Corp	NVDA	437.26	2,470	Excl.	Excl.	0.90%	0.00% n/a	40.00%	0.01% n/a
Sealed Air Corp	SEE	32.86	144	4,745	0.01%	2.43%	0.00%	7.50%	0.00%
Cognizant Technology Solutions Corp	CTSH	67.74	505	34,211	0.10%	1.71%	0.00%	8.00%	0.01%
Intuitive Surgical Inc	ISRG	292.29	351	102,698	0.31%	n/a	n/a	12.50%	0.04%
Take-Two Interactive Software Inc	TTWO	140.39	170	23,843	0.07%	n/a	n/a	0.00%	0.00%
Republic Services Inc	RSG	142.51	316	45,080	0.14%	1.50%	0.00%	12.50%	0.02%
eBay Inc	EBAY	44.09	532	23,463	0.07%	2.27%	0.00%	9.50%	0.01%
Goldman Sachs Group Inc/The SBA Communications Corp	GS SBAC	323.57 200.17	330 108	106,672 Excl.	0.32% Excl.	3.40% 1.70%	0.01% n/a	5.00% 23.50%	0.02% n/a
25. Communications outp	CDAO	200.11	100	LAOI.	LAGI.	1.7070	11/4	20.0070	TI/G

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			Shares	Market	Weight in	Current	Cap-Weighted	Value Line	Cap-Weighted Long-Term
Name	Ticker	Price	Outstanding	Capitalization	Index		Dividend Yield		Growth Est.
Sempra	SRE	68.03	629	42,812	0.13%	3.50%	0.00%	7.00%	0.01%
Moody's Corp	MCO	316.17	184	58,017	0.17%	0.97%	0.00%	16.00%	0.03%
ON Semiconductor Corp	ON	92.95	432	40,111	0.12%	n/a	n/a	13.00%	0.02%
Booking Holdings Inc	BKNG	3,083.95	36	Excl.	Excl.	n/a	n/a	22.00%	n/a
F5 Inc	FFIV AKAM	161.14	59 152	9,557	0.03% 0.05%	n/a	n/a	10.00% 5.00%	0.00% 0.00%
Akamai Technologies Inc Charles River Laboratories International Inc	CRL	106.54 195.98	51	16,164 10,048	0.03%	n/a n/a	n/a n/a	8.00%	0.00%
MarketAxess Holdings Inc	MKTX	213.64	38	8,049	0.02%	1.35%	0.00%	10.50%	0.00%
Devon Energy Corp	DVN	47.70	641	30,561	0.09%	4.11%	0.00%	10.50%	0.01%
Bio-Techne Corp	TECH	68.07	158	10,771	0.03%	0.47%	0.00%	13.00%	0.00%
Alphabet Inc	GOOGL	130.86	5,933	776,392	2.33%	n/a	n/a	0.00%	0.00%
Teleflex Inc	TFX	196.41	47	9,230	0.03%	0.69%	0.00%	10.00%	0.00%
Bunge Ltd	BG ALLE	108.25 104.20	151 88	16,307 9,147	0.05% 0.03%	2.45% 1.73%	0.00% 0.00%	1.50% 10.50%	0.00% 0.00%
Allegion plc Netflix Inc	NFLX	377.60	443	167,332	0.50%	n/a	0.00% n/a	13.00%	0.00%
Agilent Technologies Inc	A	111.82	293	32,717	0.10%	0.80%	0.00%	13.50%	0.01%
Warner Bros Discovery Inc	WBD	10.86	2,437	26,470	0.08%	n/a	n/a	0.00%	0.00%
Elevance Health Inc	ELV	435.42	236	102,606	0.31%	1.36%	0.00%	12.50%	0.04%
Trimble Inc	TRMB	53.86	248	13,375	0.04%	n/a	n/a	5.50%	0.00%
CME Group Inc	CME	200.22	360	72,028	0.22%	2.20%	0.00%	7.50%	0.02%
Juniper Networks Inc	JNPR	27.79	321	8,931	0.03%	3.17%	0.00%	10.50%	0.00%
BlackRock Inc	BLK	646.49	149 206	96,523	0.29%	3.09%	0.01%	7.50%	0.02%
DTE Energy Co Nasdag Inc	DTE NDAQ	99.28 48.59	206 491	20,463 23,873	0.06% 0.07%	3.84% 1.81%	0.00% 0.00%	4.50% 6.00%	0.00% 0.00%
Celanese Corp	CE	125.52	109	13,663	0.04%	2.23%	0.00%	6.50%	0.00%
Philip Morris International Inc	PM	92.58	1,552	143,716	0.43%	5.62%	0.02%	5.00%	0.02%
Salesforce Inc	CRM	202.78	973	197,305	0.59%	n/a	n/a	18.00%	0.11%
Ingersoll Rand Inc	IR	63.72	404	25,768	0.08%	0.13%	0.00%	12.00%	0.01%
Roper Technologies Inc	ROP	484.28	107	51,678	0.16%	0.56%	0.00%	8.00%	0.01%
Huntington Ingalls Industries Inc	HII	204.58	40	8,156	0.02%	2.42%	0.00%	10.00%	0.00%
MetLife Inc	MET	62.91	752	47,310	0.14%	3.31%	0.00%	7.50%	0.01%
Tapestry Inc CSX Corp	TPR CSX	28.75 30.75	227 2,006	6,539 61,695	0.02% 0.19%	4.87% 1.43%	0.00% 0.00%	12.00% 8.50%	0.00% 0.02%
Edwards Lifesciences Corp	EW	69.28	608	42,116	0.13%	n/a	0.00 /6 n/a	10.50%	0.02%
Ameriprise Financial Inc	AMP	329.68	103	33,834	0.10%	1.64%	0.00%	11.00%	0.01%
Zebra Technologies Corp	ZBRA	236.53	51	12,143	0.04%	n/a	n/a	1.50%	0.00%
Zimmer Biomet Holdings Inc	ZBH	112.22	209	23,450	0.07%	0.86%	0.00%	6.50%	0.00%
CBRE Group Inc	CBRE	73.86	310	22,885	0.07%	n/a	n/a	8.50%	0.01%
Camden Property Trust	CPT	94.58	107	Excl.	Excl.	4.23%	n/a	-3.00%	n/a
Mastercard Inc	MA	395.91	935	370,116	1.11%	0.58%	0.01%	16.00%	0.18%
CarMax Inc	KMX	70.73	159	Excl.	Excl.	n/a	n/a	-3.50%	n/a
Intercontinental Exchange Inc Fidelity National Information Services Inc	ICE FIS	110.02 55.27	595 592	65,455 Excl.	0.20% Excl.	1.53% 3.76%	0.00% n/a	6.00% 23.50%	0.01% n/a
Chipotle Mexican Grill Inc	CMG	1,831.83	28	50,537	0.15%	n/a	n/a	20.00%	0.03%
Wynn Resorts Ltd	WYNN	92.41	114	Excl.	Excl.	1.08%	n/a	27.00%	n/a
Live Nation Entertainment Inc	LYV	83.04	230	19,112	0.06%	n/a	n/a	0.00%	0.00%
Assurant Inc	AIZ	143.58	53	7,613	0.02%	1.95%	0.00%	10.50%	0.00%
NRG Energy Inc	NRG	38.52	229	Excl.	Excl.	3.92%	n/a	-2.50%	n/a
Regions Financial Corp	RF	17.20	938	16,140	0.05%	5.58%	0.00%	11.50%	0.01%
Monster Beverage Corp	MNST	52.95	1,048	55,466	0.17%	n/a	n/a	11.00%	0.02%
Mosaic Co/The Baker Hughes Co	MOS BKR	35.60 35.32	332 1,010	11,829 35,661	0.04% 0.11%	2.25% 2.27%	0.00% 0.00%	1.50% 0.00%	0.00% 0.00%
Expedia Group Inc	EXPE	35.32 103.07	1,010	14,207	0.11%	2.27% n/a	0.00% n/a	0.00%	0.00%
CF Industries Holdings Inc	CF	85.74	193	16,543	0.05%	1.87%	0.00%	9.00%	0.00%
Leidos Holdings Inc	LDOS	92.16	137	12,658	0.04%	1.56%	0.00%	7.00%	0.00%
APA Corp	APA	41.10	307	Excl.	Excl.	2.43%	n/a	21.00%	n/a
Alphabet Inc	GOOG	131.85	5,801	764,862	2.30%	n/a	n/a	10.50%	0.24%
First Solar Inc	FSLR	161.59	107	Excl.	Excl.	n/a	n/a	27.50%	n/a
TE Connectivity Ltd	TEL	123.53	314	38,781	0.12%	1.91%	0.00%	10.50%	0.01%
Discover Financial Services Linde PLC	DFS LIN	86.63 372.35	250 488	21,653 181,687	0.07%	3.23% 1.37%	0.00%	4.00%	0.00%
Visa Inc	LIN V	230.01	488 1,607	181,687 369,577	0.55% 1.11%	1.37% 0.78%	0.01% 0.01%	8.50% 13.50%	0.05% 0.15%
Mid-America Apartment Communities Inc	MAA	128.65	117	Excl.	Excl.	4.35%	n/a	-12.50%	n/a
Xylem Inc/NY	XYL	91.03	241	21,923	0.07%	1.45%	0.00%	6.00%	0.00%
Marathon Petroleum Corp	MPC	151.34	400	60,512	0.18%	1.98%	0.00%	14.50%	0.03%
Tractor Supply Co	TSCO	203.05	109	22,093	0.07%	2.03%	0.00%	13.50%	0.01%
Advanced Micro Devices Inc	AMD	102.82	1,616	Excl.	Excl.	n/a	n/a	25.50%	n/a
ResMed Inc	RMD	147.87	147	21,747	0.07%	1.30%	0.00%	9.50%	0.01%
Mettler-Toledo International Inc	MTD	1,108.07	22	24,228	0.07%	n/a	n/a	11.00%	0.01%
Jacobs Solutions Inc Copart Inc	J CPRT	136.50 43.09	126 957	17,188 41.252	0.05% 0.12%	0.76% n/a	0.00% n/a	11.00% 7.00%	0.01% 0.01%
VICI Properties Inc	VICI	43.09 29.10	957 1,013	41,252 29,491	0.12%	n/a 5.70%	n/a 0.01%	7.00% 8.00%	0.01%
Albemarle Corp	ALB	170.04	1,013	Excl.	Excl.	0.94%	0.01% n/a	-4.50%	0.01% n/a
Fortinet Inc	FTNT	58.68	785	Excl.	Excl.	n/a	n/a	24.00%	n/a
Moderna Inc	MRNA	103.29	381	Excl.	Excl.	n/a	n/a	-20.00%	n/a
Essex Property Trust Inc	ESS	212.09	64	13,613	0.04%	4.36%	0.00%	2.00%	0.00%
		76.89	408	31,397	0.09%	n/a	n/a	14.00%	0.01%

Really Income Corp			[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
Really Income Corp				Shares	Market	Weight in	Current	Can Weighted		
Really Income Corp  O	Name	Ticker	Price							
Westinghouse Air Brake Technologies Corp	- Tame			o atotarianing	<u> Capitanization</u>	maox	Dividona noid	Dividuolia ilola	0.000.	0.011.20.
Westinghouse Air Brake Technologies Corp   VMB   10,627   179   19,038   0,06%   0,64%   0,00%   10,00%   10,00%   0,00%   Western Digital Corp   VMC   45,63   322   14,688   0,04%   1,04%   1,04%   0,00%   1,00%   0,00%   1,00%	Realty Income Corp	0	49.94	709	35,397	0.11%	6.15%	0.01%	5.50%	0.01%
Pool Corp	Westrock Co	WRK	35.80	256	9,179	0.03%	3.07%	0.00%	8.50%	0.00%
Western Digital Corp	Westinghouse Air Brake Technologies Corp		106.27		19,036	0.06%	0.64%		10.50%	
Pepsico   no	Pool Corp				,		1.24%	0.00%		
Diamondback Energy Inc					,					
Paio Networks inc   PANW   234.44   309   72,347   0.22%   n/a   n/a   0.00%										
ServiceNow Inc.   NOW   559.96   204   Excl.   Excl.   n/a   n/a   61.00%   n/a   10.00%   Church & Outpit &										
Church & Dwight Co Inc   CHD   91.63   246   22.545   0.07%   1.19%   0.00%   2.00%   0.00%   MGM Resorts International   MGM   36.76   351   Excl.   Excl.   Lxd.   n/a   n/a   2.500%   n/a   n/a   MGM   36.76   351   Excl.   Excl.   n/a   n/a   2.500%   n/a   n/a   MGM   36.76   351   Excl.   Excl.   n/a   n/a   2.500%   n/a   n/a   MGM   36.76   351   Excl.   Excl.   n/a   n/a   2.500%   n/a   n/a   MGM   36.76   351   Excl.   Excl.   n/a   n/a   2.500%   n/a   n/a   1.500%   0.01%   MGM										
Federal Realty Investment Trust										
MGM Resorts International         MGM         36.76         35.1         Excl.         Excl.         L/L         n/a         25.00%         n/a           American Electric Power Co Inc         AEP         75.2         51.5         38,75.2         0.12%         4.41%         0.01%         6.00%         n/a           Invitation Homes Inc         INVH         31.69         61.2         18.39.3         0.06%         3.28%         0.00%         0.00%         0.00%           PTC         141.68         119         16.836         0.05%         n/a         n/a         15.00%         0.01%           JB Hurt Transport Services Inc         LBHT         18.85.2         103         19.483         0.05%         n/a         n/a         15.00%         0.01%           Mohawk Industries Inc         LRCX         628.77         133         83.055         0.25%         1.28%         0.00%         0.00%         0.00%         0.00%           GE Health Care         68.04         455         39.947         0.09%         1.18         0.00%         1.00%         0.00%           Pentair PLC         PRR         64.75         165         10.98         1.98         0.00%         1.00%         0.00%										
American Electric Power Co Inc   AEP   75.22   515   38,752   0.12%   4.41%   0.01%   6.50%   0.01%   1/20   0.01%	•									
SolarEdge Technologies Inc   InVH   31-89   612   19,393   0,00%   0										
Invitation Homes Inc					,					
PTC   141.68										
JB Hunt Transport Services Inc   JB HT   188.52   103   19.483   0.06%   0.08%   0.00%   9.00%   0.02%   Mohawk Industries Inc   MHK   85.81   64   5.465   0.02%   n/a   n/a   2.50%   0.00					,					
Lam Research Corp LRCX 626.77 133 83.055 0.25% 1.28% 0.00% 8.00% 0.02% Mohawk Industries Inc MHK 85.81 64 5.465 0.02% n/a n/a 2.50% 0.00%					,					
Mohawk Industries Inc   MHK   88.81   64   5.465   0.02%   n/a   n/a   2.50%   0.00%										
GE HealthCare Technologies Inc         GEHC         68.04         455         30.947         0.09%         0.00% <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>										
Pentair PLC										
Vertex Pharmaceuticals Inc	•									
Ambor PLC					,					
Meta Platforms Inc										
T-Mobile US Inc				, -	,					
United Rentals Inc				,	,					
Alexandria Real Estate Equities Inc   ARE   100.10   173   17,320   0.05%   4.96%   0.00%   11.00%   0.01%   Delta Air Lines Inc   DAL   37.00   643   23,806   0.07%   1.08%   0.00%   7.00%   0.00								0.00%		
Alexandria Real Estate Equities Inc   DAL   37.00   643   23.806   0.05%   4.96%   0.00%   11.00%   0.00%   Delta Air Lines Inc   DAL   37.00   643   23.806   0.07%   1.08%   0.00%   0.00%   0.00%   0.00%   Seagate Technology Holdings PLC   STX   65.95   207   13.678   0.04%   4.25%   0.00%   7.00%   0.00%								0.01%		
Seagate Technology Holdings PLC   STX   65.95   207   13,678   0.04%   4.25%   0.00%   7.00%   0.00%		ARE	100.10	173	17,320	0.05%	4.96%	0.00%	11.00%	0.01%
United Airlines Holdings Inc         UAL         42.30         327         13,821         0.04%         n/a         n/a         0.00%         0.00%           News Corp         CNC         68.88         541         37,297         0.11%         n/a         n/a         10.00%         0.00%           Martin Marietta Materials Inc         MLM         410.48         62         25,369         0.08%         0.72%         0.00%         12.00%         0.01%           Teradyne Inc         TER         100.46         154         15,472         0.05%         0.44%         0.00%         12.50%         0.01%           PayPal Holdings Inc         PYPL         58.46         1,098         64,191         0.19%         n/a         n/a         12.00%         0.02%           Tesla Inc         TSLA         250.22         3,174         Excl.         Excl.         n/a         n/a         26.00%         n/a           Arch Capital Group Ltd         ACGL         79.71         373         Excl.         Excl.         n/a         n/a         26.00%         n/a           Everest Group Ltd         EG         371.67         43         16,132         0.05%         1.88%         0.00%         10.00%         0.0	Delta Air Lines Inc	DAL	37.00	643	23,806	0.07%	1.08%	0.00%	0.00%	0.00%
News Corp	Seagate Technology Holdings PLC	STX	65.95	207	13,678	0.04%	4.25%	0.00%	7.00%	0.00%
Centene Corp         CNC         68.88         541         37,297         0.11%         n/a         n/a         10.00%         0.01%           Martin Marietta Materials Inc         MLM         410.48         62         25,369         0.08%         0.72%         0.00%         12.00%         0.01%           Teradyne Inc         TER         100.46         154         20.05%         0.44%         0.00%         12.50%         0.01%           PayPal Holdings Inc         PYPL         58.46         1,098         64,191         0.19%         n/a         n/a         12.00%         0.02%           Tesla Inc         TSLA         250.22         3,174         Excl.         Excl.         n/a         n/a         12.00%         n/a           Arch Capital Group Ltd         ACGL         79.71         373         36,251         0.11%         5.43%         0.01%         7.00%         0.01%           Everest Group Ltd         EG         371.67         43         16,132         0.05%         1.88%         0.00%         10.00%         0.00%           Everest Group Ltd         EG         371.67         43         16,132         0.05%         1.88%         0.00%         10.00%         0.00%         1	United Airlines Holdings Inc	UAL	42.30	327	13,821	0.04%	n/a	n/a	0.00%	0.00%
Martin Marietta Materials Inc         MLM         410.48         62         25,369         0.08%         0.72%         0.00%         12.00%         0.01%           Feradyne Inc         TER         100.46         154         15472         0.05%         0.44%         0.00%         12.50%         0.01%           PayPal Holdings Inc         PYPL         58.46         1,098         64,191         0.19%         n/a         n/a         12.00%         0.01%           Tesla Inc         TSLA         250.22         3,174         Excl.         Excl.         n/a         n/a         26.00%         n/a           Arch Capital Group Ltd         ACGL         79.71         373         Excl.         Excl.         n/a         n/a         26.00%         n/a           Dow Inc         DOW         51.56         703         36,251         0.11%         5.43%         0.01%         7.00%         0.01%           Everest Group Ltd         EG         371.67         43         16,132         0.05%         1.88%         0.00%         10.0%         0.00%         10.0%         0.00%         10.0%         0.00%         10.0%         0.00%         0.01%         News Corp         Excl.         7,614         0.02%	News Corp	NWS	20.87	192	4,004	0.01%	0.96%	0.00%	0.00%	0.00%
Teradyne Inc	Centene Corp									
PayPa  Holdings Inc					,					
Tesla Inc         TSLA         250.22         3,174         Excl.         Excl.         n/a         n/a         26.00%         n/a           Arch Capital Group Ltd         ACGL         79.71         373         Excl.         Excl.         n/a         n/a         21.00%         n/a           Dow Inc         DOW         51.56         703         36,251         0.11%         5.43%         0.01%         7.00%         0.01%           Everest Group Ltd         EG         371.67         43         16,132         0.05%         1.88%         0.00%         10.00%         0.010%           Teledyne Technologies Inc         TDY         408.58         47         19,234         0.06%         n/a         n/a         n/a         9.50%         0.01%           News Corp         NWSA         20.06         380         7,614         0.02%         1.00%         0.00%         0.00%         0.00%           Exelon Corp         EXC         37.79         994         37,575         0.11%         3.81%         0.00%         0.00%         0.00%           Global Payments Inc         GPN         115.39         260         30,001         0.09%         0.87%         0.00%         1.00%         0.01%<	•									
Arch Capital Group Ltd         ACGL         79.71         373         Excl.         n/a         n/a         21.00%         n/a           Dow Inc         DOW         51.56         703         36,251         0.11%         5.43%         0.01%         7.00%         0.01%           Everest Group Ltd         EG         371.67         43         16,132         0.05%         1.88%         0.00%         10.00%         0.00%           Teledyne Technologies Inc         TDY         408.58         47         19,234         0.06%         n/a         n/a         9.50%         0.01%           News Corp         NWSA         20.06         380         7,614         0.02%         1.00%         0.00%         0.00%         0.00%           Exelon Corp         EXC         37.79         994         37,575         0.11%         3.81%         0.00%         0.00%         0.00%           Global Payments Inc         GPN         115.39         260         30,001         0.09%         0.87%         0.00%         1.350%         0.01%           Aptiv PLC         APTV         98.59         283         Excl.         Excl.         n/a         n/a         n/a         17.00%         0.01%	, ,				,					
Dow Inc         DOW         51.56         703         36,251         0.11%         5.43%         0.01%         7.00%         0.01%           Everest Group Ltd         EG         371.67         43         16,132         0.05%         1.88%         0.00%         10.00%         0.00%           Teledyne Technologies Inc         TDY         408.58         47         19,234         0.06%         n/a         n/a         9.50%         0.01%           News Corp         NWSA         20.06         380         7,614         0.02%         1.00%         0.00%         0.00%         0.00%           Exelon Corp         EXC         37.79         994         37,575         0.11%         3.81%         0.00%         0.00%         0.00%           Global Payments Inc         GPN         115.39         260         30,001         0.09%         0.87%         0.00%         13.50%         0.01%           Crown Castle Inc         CCI         92.03         434         39,911         0.12%         6.80%         0.01%         7.00%         0.01%           Aptiv PLC         APTV         98.59         283         Excl.         Excl.         n/a         n/a         n/a         17.00%         0.01% <td></td>										
Everest Group Ltd										
Teledyne Technologies Inc         TDY         408.58         47         19,234         0.06%         n/a         n/a         9.50%         0.01%           News Corp         NWSA         20.06         380         7,614         0.02%         1.00%         0.00%         0.00%         0.00%           Exelon Corp         EXC         37.79         994         37,575         0.11%         3.81%         0.00%         0.00%         0.00%           Global Payments Inc         GPN         115.39         260         30,001         0.09%         0.87%         0.00%         13.50%         0.01%           Crown Castle Inc         CCI         92.03         434         39,911         0.12%         6.80%         0.01%         7.00%         0.01%           Aptiv PLC         APTV         98.59         283         Excl.         Excl.         n/a         n/a         33.50%         n/a           Align Technology Inc         ILMN         137.28         158         21,731         0.07%         n/a         n/a         17.00%         0.01%           Kenvue Inc         KVUE         20.08         1,915         38,451         0.12%         3.98%         0.00%         0.00%         0.00%										
News Corp         NWSA         20.06         380         7,614         0.02%         1.00%         0.00%         0.00%         0.00%           Exelon Corp         EXC         37.79         994         37,575         0.11%         3.81%         0.00%         0.00%         0.00%           Global Payments Inc         GPN         115.39         260         30,001         0.09%         0.87%         0.00%         13.50%         0.01%           Crown Castle Inc         CCI         92.03         434         39,911         0.12%         6.80%         0.01%         7.00%         0.01%           Aptiv PLC         APTV         98.59         283         Excl.         Excl.         n/a         n/a         33.50%         n/a           Align Technology Inc         ILMN         137.22         158         21,731         0.07%         n/a         n/a         17.00%         0.01%           Kenvue Inc         KVUE         20.08         1,915         38,451         0.12%         3.98%         0.00%         0.00%           Targa Resources Corp         TRGP         85.72         224         19,177         0.06%         2.33%         0.00%         0.00%         0.00%           LKQ					,					
Exelon Corp         EXC         37.79         994         37,575         0.11%         3.81%         0.00%         0.00%         0.00%           Global Payments Inc         GPN         115.39         260         30,001         0.09%         0.87%         0.00%         13.50%         0.01%           Crown Castle Inc         CCI         92.03         434         39,911         0.12%         6.80%         0.01%         7.00%         0.01%           Aptiv PLC         APTV         98.59         283         Excl.         Excl.         n/a         n/a         33.50%         n/a           Align Technology Inc         ALGN         305.32         77         23,367         0.07%         n/a         n/a         17.00%         0.01%           Illumina Inc         ILMN         137.28         158         21,731         0.07%         n/a         n/a         6.50%         0.00%           Kenvue Inc         KVUE         20.08         1,915         38,451         0.12%         3.98%         0.00%         0.00%         0.00%           Targa Resources Corp         TRGP         85.72         224         19,177         0.06%         2.33%         0.00%         0.00%         0.00%					,					
Global Payments Inc         GPN         115.39         260         30,001         0.09%         0.87%         0.00%         13.50%         0.01%           Crown Castle Inc         CCI         92.03         434         39,911         0.12%         6.80%         0.01%         7.00%         0.01%           Aptiv PLC         APTV         98.59         283         Excl.         Excl.         n/a         n/a         33.50%         n/a           Align Technology Inc         ILMN         305.32         77         23,367         0.07%         n/a         n/a         17.00%         0.01%           Illumina Inc         ILMN         137.28         158         21,731         0.07%         n/a         n/a         6.50%         0.00%           Kenvue Inc         KVUE         20.08         1,915         38,451         0.12%         3.98%         0.00%         0.00%         0.00%           Kenvue Inc         KVUE         20.08         1,915         38,451         0.12%         3.98%         0.00%         0.00%         0.00%           Targa Resources Corp         TRGP         85.72         224         19,177         0.06%         2.33%         0.00%         0.00%         0.00%	•									
Crown Castle Inc         CCI         92.03         434         39,911         0.12%         6.80%         0.01%         7.00%         0.01%           Aptry PLC         APTV         98.59         283         Excl.         Excl.         n/a         n/a         33.50%         n/a           Align Technology Inc         ALGN         305.32         77         23,367         0.07%         n/a         n/a         17.00%         0.01%           Illumina Inc         ILMN         137.28         158         21,731         0.07%         n/a         n/a         6.50%         0.00%           Kenvue Inc         KVUE         20.08         1,915         38,451         0.12%         3.98%         0.00%         0.00%         0.00%           Targa Resources Corp         TRGP         85.72         224         19,177         0.06%         2.33%         0.00%         0.00%         0.00%           LKQ Corp         LKQ         49.51         268         13,247         0.04%         2.22%         0.00%         13.00%         0.01%           Zoetis Inc         ZTS         173.98         460         80,086         0.24%         0.86%         0.00%         9.00%         0.03%										
Aptiv PLC         APTV         98.59         283         Excl.         Excl.         n/a         n/a         33.50%         n/a           Align Technology Inc         ALGN         305.32         77         23,367         0.07%         n/a         n/a         17.00%         0.01%           Illumina Inc         ILMN         137.28         158         21,731         0.07%         n/a         n/a         6.50%         0.00%           Kenvue Inc         KVUE         20.08         1,915         38,451         0.12%         3.98%         0.00%         0.00%         0.00%           Targa Resources Corp         TRGP         85.72         224         19,177         0.06%         2.33%         0.00%         0.00%         0.00%           LKQ Corp         LKQ         49.51         268         13,247         0.04%         2.22%         0.00%         13.00%         0.01%           Zoetis Inc         ZTS         173.98         460         80,086         0.24%         0.86%         0.00%         9.00%         0.02%           Equinix Inc         EQIX         726.26         94         67,953         0.20%         1.88%         0.00%         15.00%         0.03%					,					
Align Technology Inc         ALGN         305.32         77         23,367         0.07%         n/a         n/a         17.00%         0.01%           Illumina Inc         ILMN         137.28         158         21,731         0.07%         n/a         n/a         6.50%         0.00%           Kenvue Inc         KVUE         20.08         1,915         38,451         0.12%         3.98%         0.00%         0.00%         0.00%           Targa Resources Corp         IKQ         49.51         268         13,177         0.06%         2.33%         0.00%         0.00%         0.00%           LKQ Corp         LKQ         49.51         268         13,247         0.04%         2.22%         0.00%         13.00%         0.01%           Zoetis Inc         ZTS         173.98         460         80,086         0.24%         0.86%         0.00%         9.00%         0.02%           Equinix Inc         EQIX         726.26         94         67,953         0.20%         1.88%         0.00%         15.00%         0.03%           Digital Realty Trust Inc         DLR         121.02         303         Excl.         Excl.         4.03%         n/a         n/a         0.01%										
Illumina Inc         ILMN         137.28         158         21,731         0.07%         n/a         n/a         6.50%         0.00%           Kenvue Inc         KVUE         20.08         1,915         38,451         0.12%         3.98%         0.00%         0.00%         0.00%           Targa Resources Corp         TRGP         85.72         224         19,177         0.06%         2.33%         0.00%         0.00%         0.00%           LKQ Corp         LKQ         49.51         268         13,247         0.04%         2.22%         0.00%         13.00%         0.01%           Zoetis Inc         ZTS         173.98         460         80,086         0.24%         0.86%         0.00%         9.00%         0.02%           Equinix Inc         EQIX         726.26         94         67,953         0.20%         1.88%         0.00%         15.00%         0.03%           Digital Realty Trust Inc         DLR         121.02         303         Excl.         Excl.         4.03%         n/a         -3.00%         n/a           Molina Healthcare Inc         MOH         327.89         58         19,116         0.06%         n/a         n/a         11.50%         0.01%	•									
Kenvue Inc         KVUE         20.08         1,915         38,451         0.12%         3.98%         0.00%         0.00%         0.00%           Targa Resources Corp         TRGP         85.72         224         19,177         0.06%         2.33%         0.00%         0.00%         0.00%           LKQ Corp         LKQ         49.51         268         13,247         0.04%         2.22%         0.00%         13.00%         0.01%           Zoetis Inc         ZTS         173.98         460         80,086         0.24%         0.86%         0.00%         9.00%         0.02%           Equinix Inc         EQIX         726.26         94         67,953         0.20%         1.88%         0.00%         15.00%         0.03%           Digital Realty Trust Inc         DLR         121.02         303         Excl.         Excl.         4.03%         n/a         -3.00%         n/a           Molina Healthcare Inc         MOH         327.89         58         19,116         0.06%         n/a         n/a         11.50%         0.01%					,					
Targa Resources Corp         TRGP         85.72         224         19,177         0.06%         2.33%         0.00%         0.00%         0.00%           LKQ Corp         LKQ         49.51         268         13,247         0.04%         2.22%         0.00%         13.00%         0.01%           Zoetis Inc         ZTS         173.98         460         80,086         0.24%         0.86%         0.00%         9.00%         0.02%           Equinix Inc         EQIX         726.26         94         67,953         0.20%         1.88%         0.00%         15.00%         0.03%           Digital Realty Trust Inc         DLR         121.02         303         Excl.         Excl.         4.03%         n/a         -3.00%         n/a           Molina Healthcare Inc         MOH         327.89         58         19,116         0.06%         n/a         n/a         11.50%         0.01%										
LKQ Corp         LKQ         49.51         268         13,247         0.04%         2.22%         0.00%         13.00%         0.01%           Zoetis Inc         ZTS         173.98         460         80,086         0.24%         0.86%         0.00%         9.00%         0.02%           Equinix Inc         EQIX         726.26         94         67,953         0.20%         1.88%         0.00%         15.00%         0.03%           Digital Realty Trust Inc         DLR         121.02         303         Excl.         Excl.         4.03%         n/a         -3.00%         n/a           Molina Healthcare Inc         MOH         327.89         58         19,116         0.06%         n/a         n/a         11.50%         0.01%										
Zoetis Inc         ZTS         173.98         460         80,086         0.24%         0.86%         0.00%         9.00%         0.02%           Equinix Inc         EQIX         726.26         94         67,953         0.20%         1.88%         0.00%         15.00%         0.03%           Digital Realty Trust Inc         DLR         121.02         303         Excl.         Excl.         4.03%         n/a         -3.00%         n/a           Molina Healthcare Inc         MOH         327.89         58         19,116         0.06%         n/a         n/a         11.50%         0.01%										
Equinix Inc         EQIX         726.26         94         67,953         0.20%         1.88%         0.00%         15.00%         0.03%           Digital Realty Trust Inc         DLR         121.02         303         Excl.         Excl.         4.03%         n/a         -3.00%         n/a           Molina Healthcare Inc         MOH         327.89         58         19,116         0.06%         n/a         n/a         11.50%         0.01%	•									
Digital Realty Trust Inc         DLR         121.02         303         Excl.         Excl.         4.03%         n/a         -3.00%         n/a           Molina Healthcare Inc         MOH         327.89         58         19,116         0.06%         n/a         n/a         11.50%         0.01%					,					
Molina Healthcare Inc MOH 327.89 58 19,116 0.06% n/a n/a 11.50% 0.01%					,					
Las Vegas Sands Corp LVS 45.84 764 Excl. Excl. 1.75% n/a n/a	,									
	Las Vegas Sands Corp	LVS	45.84	764	Excl.	Excl.	1.75%	n/a		n/a

Notes:

[4] Source: Bloomberg Professional
[5] Source: Bloomberg Professional
[6] Equals [4] x [5]
[7] Equals [6] / Sum of Column [6]
[8] Source: Bloomberg Professional
[9] Equals [7] x [8]
[10] Source: Value Line, as of September 30, 2023
[11] Equals [7] x [10]

# CAPITAL ASSET PRICING MODEL - CURRENT RISK-FREE RATE, VALUE LINE BETA, AND MARKET RISK PREMIUM DERIVED FROM S&P 500 - ALL COMPANIES $K=Rf+\beta\ (Rm-Rf)$

		[1]	[2]	[3]	[4]	[5]
		Current 30-day			Market	
		average of 30-year		Market	Risk	
		U.S. Treasury		Return	Premium	
Company	Ticker	bond yield	Beta (β)	(Rm)	(Rm - Rf)	ROE (K)
Atmos Energy Corporation	ATO	4.42%	0.85	14.19%	9.77%	12.72%
New Jersey Resources Corporation	NJR	4.42%	0.95	14.19%	9.77%	13.70%
NiSource Inc.	NI	4.42%	0.90	14.19%	9.77%	13.21%
Northwest Natural Gas Company	NWN	4.42%	0.80	14.19%	9.77%	12.23%
ONE Gas Inc.	OGS	4.42%	0.80	14.19%	9.77%	12.23%
Spire, Inc.	SR	4.42%	0.85	14.19%	9.77%	12.72%
Median			0.85			12.72%
Mean			0.86			12.80%

- Notes:
  [1] Source: Bloomberg Professional, 30-day average as of September 30, 2023
  [2] Source: Value Line Reports
  [3] Source: Exhibit JCN-6, page 1

- [4] Equals [3] [1] [5] Equals [1] + [2] x [4]

CAPITAL ASSET PRICING MODEL -- NEAR-TERM PROJECTED RISK-FREE RATE, VALUE LINE BETA, AND MARKET RISK PREMIUM DERIVED FROM S&P 500 - ALL COMPANIES  $K=Rf+\beta\ (Rm-Rf)$ 

		[1]	[2]	[3]	[4]	[5]
		Near-term				
		projected 30-year			Market	
		U.S. Treasury		Market	Risk	
		bond yield (Q1		Return	Premium	
Company	Ticker	2024 - Q1 2025)	Beta (β)	(Rm)	(Rm - Rf)	ROE (K)
Atmos Energy Corporation	ATO	4.16%	0.85	14.19%	10.03%	12.68%
New Jersey Resources Corporation	NJR	4.16%	0.95	14.19%	10.03%	13.69%
NiSource Inc.	NI	4.16%	0.90	14.19%	10.03%	13.19%
Northwest Natural Gas Company	NWN	4.16%	0.80	14.19%	10.03%	12.18%
ONE Gas Inc.	OGS	4.16%	0.80	14.19%	10.03%	12.18%
Spire, Inc.	SR	4.16%	0.85	14.19%	10.03%	12.68%
Median			0.85			12.68%
Mean			0.86			12.77%

- [1] Source: Blue Chip Financial Forecasts, Vol. 42, No. 10, October 1, 2023, at 2 [2] Source: Value Line Reports
- [3] Source: Exhibit JCN-6, page 1 [4] Equals [3] [1] [5] Equals [1] + [2] x [4]

CAPITAL ASSET PRICING MODEL – LONG-TERM PROJECTED RISK-FREE RATE, VALUE LINE BETA, AND MARKET RISK PREMIUM DERIVED FROM S&P 500 - ALL COMPANIES  $K=Rf+\beta\ (Rm-Rf)$ 

		[1]	[2]	[3]	[4]	[5]
		Projected 30-year			Market	
		U.S. Treasury		Market	Risk	
		bond yield (2025 -		Return	Premium	
Company	Ticker	2029)	Beta (β)	(Rm)	(Rm - Rf)	ROE (K)
Atmos Energy Corporation	ATO	3.80%	0.85	14.19%	10.39%	12.63%
New Jersey Resources Corporation	NJR	3.80%	0.95	14.19%	10.39%	13.67%
NiSource Inc.	NI	3.80%	0.90	14.19%	10.39%	13.15%
Northwest Natural Gas Company	NWN	3.80%	0.80	14.19%	10.39%	12.11%
ONE Gas Inc.	OGS	3.80%	0.80	14.19%	10.39%	12.11%
Spire, Inc.	SR	3.80%	0.85	14.19%	10.39%	12.63%
Median			0.85			12.63%
Mean			0.86			12.72%

- Notes:
  [1] Source: Blue Chip Financial Forecasts, Vol. 42, No. 6, June 1, 2023, at 14
  [2] Source: Value Line Reports
  [3] Source: Exhibit JCN-6, page 1
  [4] Equals [3] [1]
  [5] Equals [1] + [2] x [4]

# CAPITAL ASSET PRICING MODEL -- CURRENT RISK-FREE RATE, BLOOMBERG BETA, AND MARKET RISK PREMIUM DERIVED FROM S&P 500 - ALL COMPANIES $K=Rf+\beta\ (Rm-Rf)$

		[1]	[2]	[3]	[4]	[5]
		Current 30-day			Market	
		average of 30-year		Market	Risk	
		U.S. Treasury		Return	Premium	
Company	Ticker	bond yield	Beta (β)	(Rm)	(Rm - Rf)	ROE (K)
Atmos Energy Corporation	ATO	4.42%	0.75	14.19%	9.77%	11.74%
New Jersey Resources Corporation	NJR	4.42%	0.81	14.19%	9.77%	12.29%
NiSource Inc.	NI	4.42%	0.82	14.19%	9.77%	12.39%
Northwest Natural Gas Company	NWN	4.42%	0.70	14.19%	9.77%	11.25%
ONE Gas Inc.	OGS	4.42%	0.78	14.19%	9.77%	12.06%
Spire, Inc.	SR	4.42%	0.77	14.19%	9.77%	11.94%
Median			0.78			12.00%
Mean			0.77			11.95%

- Notes:
  [1] Source: Bloomberg Professional, 30-day average as of September 30, 2023
  [2] Source: Bloomberg Professional, as of September 30, 2023
  [3] Source: Exhibit JCN-6, page 1

- [4] Equals [3] [1] [5] Equals [1] + [2] x [4]

CAPITAL ASSET PRICING MODEL -- NEAR-TERM PROJECTED RISK-FREE RATE, BLOOMBERG BETA, AND MARKET RISK PREMIUM DERIVED FROM S&P 500 - ALL COMPANIES  $K=Rf+\beta\ (Rm-Rf)$ 

		[1]	[2]	[3]	[4]	[5]
		Near-term				
		projected 30-year			Market	
		U.S. Treasury		Market	Risk	
		bond yield (Q1		Return	Premium	
Company	Ticker	2024 - Q1 2025)	Beta (β)	(Rm)	(Rm - Rf)	ROE (K)
Atmos Energy Corporation	ATO	4.16%	0.75	14.19%	10.03%	11.68%
New Jersey Resources Corporation	NJR	4.16%	0.81	14.19%	10.03%	12.24%
NiSource Inc.	NI	4.16%	0.82	14.19%	10.03%	12.34%
Northwest Natural Gas Company	NWN	4.16%	0.70	14.19%	10.03%	11.17%
ONE Gas Inc.	OGS	4.16%	0.78	14.19%	10.03%	12.01%
Spire, Inc.	SR	4.16%	0.77	14.19%	10.03%	11.88%
Median			0.78			11.94%
Mean			0.77			11.89%

- Notes: [1] Source: Blue Chip Financial Forecasts, Vol. 42, No. 10, October 1, 2023, at 2 [2] Source: Bloomberg Professional, as of September 30, 2023
- [3] Source: Exhibit JCN-6, page 1 [4] Equals [3] [1] [5] Equals [1] + [2] x [4]

CAPITAL ASSET PRICING MODEL – LONG-TERM PROJECTED RISK-FREE RATE, BLOOMBERG BETA, AND MARKET RISK PREMIUM DERIVED FROM 5&P 500 - ALL COMPANIES  $K=Rf+\beta\ (Rm-Rf)$ 

		[1]	[2]	[3]	[4]	[5]
		Projected 30-year			Market	
		U.S. Treasury		Market	Risk	
		bond yield (2025 -		Return	Premium	
Company	Ticker	2029)	Beta (β)	(Rm)	(Rm - Rf)	ROE (K)
Atmos Energy Corporation	ATO	3.80%	0.75	14.19%	10.39%	11.59%
New Jersey Resources Corporation	NJR	3.80%	0.81	14.19%	10.39%	12.18%
NiSource Inc.	NI	3.80%	0.82	14.19%	10.39%	12.27%
Northwest Natural Gas Company	NWN	3.80%	0.70	14.19%	10.39%	11.06%
ONE Gas Inc.	OGS	3.80%	0.78	14.19%	10.39%	11.93%
Spire, Inc.	SR	3.80%	0.77	14.19%	10.39%	11.80%
Median			0.78			11.86%
Mean			0.77			11.80%

- [1] Source: Blue Chip Financial Forecasts, Vol. 42, No. 6, June 1, 2023, at 14 [2] Source: Bloomberg Professional, as of September 30, 2023 [3] Source: Exhibit JCN-6, page 1

- [4] Equals [3] [1] [5] Equals [1] + [2] x [4]

# CAPITAL ASSET PRICING MODEL – CURRENT RISK-FREE RATE, VALUE LINE BETA, AND MARKET RISK PREMIUM DERIVED FROM S&P 500 - FERC METHODOLOGY K = Rf + $\beta$ (Rm - Rf)

		[1]	[2]	[3]	[4]	[5]
		Current 30-day			Market	
		average of 30-year		Market	Risk	
		U.S. Treasury		Return	Premium	
Company	Ticker	bond yield	Beta (β)	(Rm)	(Rm - Rf)	ROE (K)
Atmos Energy Corporation	ATO	4.42%	0.85	11.29%	6.88%	10.26%
New Jersey Resources Corporation	NJR	4.42%	0.95	11.29%	6.88%	10.95%
NiSource Inc.	NI	4.42%	0.90	11.29%	6.88%	10.61%
Northwest Natural Gas Company	NWN	4.42%	0.80	11.29%	6.88%	9.92%
ONE Gas Inc.	OGS	4.42%	0.80	11.29%	6.88%	9.92%
Spire, Inc.	SR	4.42%	0.85	11.29%	6.88%	10.26%
Median			0.85	·	<u> </u>	10.26%
Mean			0.86			10.32%

- Notes:
  [1] Source: Bloomberg Professional, 30-day average as of September 30, 2023
  [2] Source: Value Line Reports
  [3] Source: Exhibit JCN-6, page 8

- [4] Equals [3] [1] [5] Equals [1] + [2] x [4]

CAPITAL ASSET PRICING MODEL -- NEAR-TERM PROJECTED RISK-FREE RATE, VALUE LINE BETA, AND MARKET RISK PREMIUM DERIVED FROM S&P 500 - FERC METHODOLOGY  $K = Rf + \beta (Rm - Rf)$ 

		[1]	[2]	[3]	[4]	[5]
		Near-term				
		projected 30-year			Market	
		U.S. Treasury		Market	Risk	
		bond yield (Q1		Return	Premium	
Company	Ticker	2024 - Q1 2025)	Beta (β)	(Rm)	(Rm - Rf)	ROE (K)
Atmos Energy Corporation	ATO	4.16%	0.85	11.29%	7.13%	10.22%
New Jersey Resources Corporation	NJR	4.16%	0.95	11.29%	7.13%	10.94%
NiSource Inc.	NI	4.16%	0.90	11.29%	7.13%	10.58%
Northwest Natural Gas Company	NWN	4.16%	0.80	11.29%	7.13%	9.87%
ONE Gas Inc.	OGS	4.16%	0.80	11.29%	7.13%	9.87%
Spire, Inc.	SR	4.16%	0.85	11.29%	7.13%	10.22%
Median			0.85			10.22%
Mean			0.86			10.28%

- [1] Source: Blue Chip Financial Forecasts, Vol. 42, No. 10, October 1, 2023, at 2 [2] Source: Value Line Reports
- [3] Source: Exhibit JCN-6, page 8 [4] Equals [3] [1] [5] Equals [1] + [2] x [4]

CAPITAL ASSET PRICING MODEL – LONG-TERM PROJECTED RISK-FREE RATE, VALUE LINE BETA, AND MARKET RISK PREMIUM DERIVED FROM S&P 500 - FERC METHODOLOGY  $K=Rf+\beta\ (Rm-Rf)$ 

		[1]	[2]	[3]	[4]	[5]
		Projected 30-year			Market	
		U.S. Treasury		Market	Risk	
		bond yield (2025 -		Return	Premium	
Company	Ticker	2029)	Beta (β)	(Rm)	(Rm - Rf)	ROE (K)
Atmos Energy Corporation	ATO	3.80%	0.85	11.29%	7.49%	10.17%
New Jersey Resources Corporation	NJR	3.80%	0.95	11.29%	7.49%	10.92%
NiSource Inc.	NI	3.80%	0.90	11.29%	7.49%	10.55%
Northwest Natural Gas Company	NWN	3.80%	0.80	11.29%	7.49%	9.80%
ONE Gas Inc.	OGS	3.80%	0.80	11.29%	7.49%	9.80%
Spire, Inc.	SR	3.80%	0.85	11.29%	7.49%	10.17%
Median			0.85			10.17%
Mean			0.86			10.23%

- [1] Source: Blue Chip Financial Forecasts, Vol. 42, No. 6, June 1, 2023, at 14 [2] Source: Value Line Reports
- [3] Source: Exhibit JCN-6, page 8 [4] Equals [3] [1] [5] Equals [1] + [2] x [4]

## CAPITAL ASSET PRICING MODEL -- CURRENT RISK-FREE RATE, BLOOMBERG BETA, AND MARKET RISK PREMIUM DERIVED FROM S&P 500 - FERC METHODOLOGY $K=Rf+\beta\ (Rm-Rf)$

		[1]	[2]	[3]	[4]	[5]
		Current 30-day			Market	
		average of 30-year		Market	Risk	
		U.S. Treasury		Return	Premium	
Company	Ticker	bond yield	Beta (β)	(Rm)	(Rm - Rf)	ROE (K)
Atmos Energy Corporation	ATO	4.42%	0.75	11.29%	6.88%	9.57%
New Jersey Resources Corporation	NJR	4.42%	0.81	11.29%	6.88%	9.96%
NiSource Inc.	NI	4.42%	0.82	11.29%	6.88%	10.03%
Northwest Natural Gas Company	NWN	4.42%	0.70	11.29%	6.88%	9.22%
ONE Gas Inc.	OGS	4.42%	0.78	11.29%	6.88%	9.80%
Spire, Inc.	SR	4.42%	0.77	11.29%	6.88%	9.71%
Median			0.78		<u> </u>	9.76%
Mean			0.77			9.72%

- Notes:
  [1] Source: Bloomberg Professional, 30-day average as of September 30, 2023
  [2] Source: Bloomberg Professional, as of September 30, 2023
  [3] Source: Exhibit JCN-6, page 8

- [4] Equals [3] [1] [5] Equals [1] + [2] x [4]

CAPITAL ASSET PRICING MODEL -- NEAR-TERM PROJECTED RISK-FREE RATE, BLOOMBERG BETA, AND MARKET RISK PREMIUM DERIVED FROM S&P 500 - FERC METHODOLOGY  $K = Rf + \beta (Rm - Rf)$ 

		[1]	[2]	[3]	[4]	[5]
		Near-term				
		projected 30-year			Market	
		U.S. Treasury		Market	Risk	
		bond yield (Q1		Return	Premium	
Company	Ticker	2024 - Q1 2025)	Beta (β)	(Rm)	(Rm - Rf)	ROE (K)
Atmos Energy Corporation	ATO	4.16%	0.75	11.29%	7.13%	9.51%
New Jersey Resources Corporation	NJR	4.16%	0.81	11.29%	7.13%	9.91%
NiSource Inc.	NI	4.16%	0.82	11.29%	7.13%	9.98%
Northwest Natural Gas Company	NWN	4.16%	0.70	11.29%	7.13%	9.15%
ONE Gas Inc.	OGS	4.16%	0.78	11.29%	7.13%	9.74%
Spire, Inc.	SR	4.16%	0.77	11.29%	7.13%	9.65%
Median			0.78			9.70%
Mean			0.77			9.66%

- Notes: [1] Source: Blue Chip Financial Forecasts, Vol. 42, No. 10, October 1, 2023, at 2 [2] Source: Bloomberg Professional, as of September 30, 2023
- [3] Source: Exhibit JCN-6, page 8 [4] Equals [3] [1] [5] Equals [1] + [2] x [4]

CAPITAL ASSET PRICING MODEL -- LONG-TERM PROJECTED RISK-FREE RATE, BLOOMBERG BETA, AND MARKET RISK PREMIUM DERIVED FROM S&P 500 - FERC METHODOLOGY  $K=Rf+\beta\ (Rm-Rf)$ 

		[1]	[2]	[3]	[4]	[5]
		Projected 30-year			Market	
		U.S. Treasury		Market	Risk	
		bond yield (2025 -		Return	Premium	
Company	Ticker	2029)	Beta (β)	(Rm)	(Rm - Rf)	ROE (K)
Atmos Energy Corporation	ATO	3.80%	0.75	11.29%	7.49%	9.42%
New Jersey Resources Corporation	NJR	3.80%	0.81	11.29%	7.49%	9.84%
NiSource Inc.	NI	3.80%	0.82	11.29%	7.49%	9.91%
Northwest Natural Gas Company	NWN	3.80%	0.70	11.29%	7.49%	9.04%
ONE Gas Inc.	OGS	3.80%	0.78	11.29%	7.49%	9.67%
Spire, Inc.	SR	3.80%	0.77	11.29%	7.49%	9.57%
Median			0.78			9.62%
Mean			0.77		•	9.57%

- [1] Source: Blue Chip Financial Forecasts, Vol. 42, No. 6, June 1, 2023, at 14 [2] Source: Bloomberg Professional, as of September 30, 2023 [3] Source: Exhibit JCN-6, page 8

- [4] Equals [3] [1] [5] Equals [1] + [2] x [4]

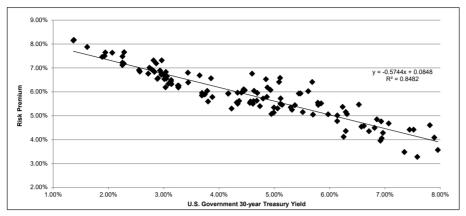
### BOND YIELD PLUS RISK PREMIUM ANALYSIS Risk Premium -- Natural Gas Utilities (US)

	[1]	[2]	[3]
	Average Authorized	U.S. Govt.	Risk
	Gas ROE	30-year Treasury	Premium
1992.1	12.42%	7.81%	4.61%
1992.2 1992.3	11.98% 11.87%	7.89% 7.45%	4.09% 4.42%
1992.4	11.94%	7.52%	4.42%
1993.1	11.75%	7.07%	4.68%
1993.2 1993.3	11.71% 11.39%	6.86% 6.31%	4.85% 5.07%
1993.3	11.16%	6.14%	5.02%
1994.1	11.12%	6.57%	4.55%
1994.2 1994.3	10.84% 10.87%	7.35% 7.58%	3.48% 3.28%
1994.3	11.53%	7.96%	3.57%
1995.2	11.00%	6.94%	4.06%
1995.3	11.07%	6.71%	4.35%
1995.4 1996.1	11.61% 11.45%	6.23% 6.29%	5.37% 5.16%
1996.2	10.88%	6.92%	3.96%
1996.3	11.25%	6.96%	4.29%
1996.4 1997.1	11.19% 11.31%	6.62% 6.81%	4.58% 4.49%
1997.2	11.70%	6.93%	4.77%
1997.3	12.00%	6.53%	5.47%
1997.4 1998.2	10.92% 11.37%	6.14% 5.85%	4.78% 5.52%
1998.3	11.41%	5.47%	5.94%
1998.4	11.69%	5.10%	6.59%
1999.1	10.82%	5.37%	5.44%
1999.2 1999.4	11.25% 10.38%	5.79% 6.25%	5.46% 4.12%
2000.1	10.66%	6.29%	4.36%
2000.2	11.03%	5.97%	5.06%
2000.3 2000.4	11.33% 12.10%	5.79% 5.69%	5.55% 6.41%
2000.4	11.38%	5.44%	5.93%
2001.2	10.75%	5.70%	5.05%
2001.4	10.65%	5.30%	5.35%
2002.1 2002.2	10.67% 11.64%	5.51% 5.61%	5.15% 6.03%
2002.3	11.50%	5.08%	6.42%
2002.4	11.01%	4.93%	6.08%
2003.1 2003.2	11.38% 11.36%	4.85% 4.60%	6.53% 6.76%
2003.2	10.61%	5.11%	5.50%
2003.4	10.84%	5.11%	5.73%
2004.1 2004.2	11.06% 10.57%	4.88% 5.32%	6.18% 5.25%
2004.2	10.37 %	5.06%	5.31%
2004.4	10.66%	4.86%	5.79%
2005.1	10.65%	4.69% 4.47%	5.96%
2005.2 2005.3	10.54% 10.47%	4.41%	6.07% 6.03%
2005.4	10.32%	4.68%	5.63%
2006.1	10.68% 10.60%	4.63% 5.14%	6.05%
2006.2 2006.3	10.80%	5.14% 4.99%	5.46% 5.34%
2006.4	10.14%	4.74%	5.40%
2007.1	10.52%	4.80%	5.72%
2007.2 2007.3	10.13% 10.03%	4.99% 4.95%	5.14% 5.08%
2007.4	10.12%	4.61%	5.50%
2008.1	10.38%	4.41%	5.97%
2008.2 2008.3	10.17% 10.55%	4.57% 4.44%	5.60% 6.11%
2008.4	10.34%	3.65%	6.69%
2009.1	10.24%	3.44%	6.81%
2009.2 2009.3	10.11% 9.88%	4.17% 4.32%	5.94% 5.56%
2009.4	10.31%	4.34%	5.97%
2010.1	10.24%	4.62%	5.61%
2010.2 2010.3	9.99% 10.43%	4.36% 3.86%	5.62% 6.57%
2010.4	10.09%	4.17%	5.93%
2011.1	10.10%	4.56%	5.54%
2011.2 2011.3	9.85% 9.65%	4.34% 3.69%	5.51% 5.96%
2011.3	9.88%	3.04%	6.84%
2012.1	9.63%	3.14%	6.50%
2012.2 2012.3	9.83% 9.75%	2.93% 2.74%	6.90% 7.01%
2012.3	9.75% 10.06%	2.74%	7.01%
2013.1	9.57%	3.13%	6.44%
2013.2 2013.3	9.47% 9.60%	3.14% 3.71%	6.33% 5.89%
2013.3	9.83%	3.71%	6.04%
2014.1	9.54%	3.69%	5.85%
2014.2	9.84%	3.44%	6.39%

### BOND YIELD PLUS RISK PREMIUM ANALYSIS Risk Premium -- Natural Gas Utilities (US)

	[1]	[2]	[3]
	Average	U.S. Govt.	
	Authorized	30-year	Risk
	Gas ROE	Treasury	Premium
2014.3	9.45%	3.26%	6.19%
2014.4	10.28%	2.96%	7.32%
2015.1	9.47%	2.55%	6.91%
2015.2	9.43%	2.88%	6.55%
2015.3	9.75%	2.96%	6.79%
2015.4	9.68%	2.96%	6.72%
2016.1	9.48%	2.72%	6.76%
2016.2	9.42%	2.57%	6.85%
2016.3	9.47%	2.28%	7.19%
2016.4	9.67%	2.83%	6.84%
2017.1	9.60%	3.04%	6.56%
2017.2	9.47%	2.90%	6.58%
2017.3	10.14%	2.82%	7.32%
2017.4	9.70%	2.82%	6.88%
2018.1	9.68%	3.02%	6.66%
2018.2	9.43%	3.09%	6.34%
2018.3	9.71%	3.06%	6.65%
2018.4	9.53%	3.27%	6.26%
2019.1	9.55%	3.01%	6.54%
2019.2	9.73%	2.78%	6.94%
2019.3	9.95%	2.29%	7.66%
2019.4	9.74%	2.25%	7.48%
2020.1	9.35%	1.89%	7.46%
2020.2	9.55%	1.38%	8.17%
2020.3	9.52%	1.37%	8.15%
2020.4	9.50%	1.62%	7.88%
2021.1	9.71%	2.07%	7.64%
2021.2	9.48%	2.25%	7.22%
2021.3	9.43%	1.93%	7.50%
2021.4	9.59%	1.94%	7.65%
2022.1	9.38%	2.25%	7.12%
2022.2	9.23%	3.03%	6.19%
2022.3	9.52%	3.26%	6.26%
2022.4	9.66%	3.88%	5.78%
2023.1	9.64%	3.74%	5.89%
2023.2	9.40%	3.80%	5.60%
2023.3	9.53%	4.23%	5.30%
AVERAGE	10.39%	4.48%	5.91%
MEDIAN	10.28%	4.47%	5.94%

## BOND YIELD PLUS RISK PREMIUM ANALYSIS Risk Premium -- Natural Gas Utilities (US)



### SUMMARY OUTPUT

Regression Statis	stics
Multiple R	0.920971302
R Square	0.848188139
Adjusted R Square	0.846933495
Standard Error	0.003978405
Observations	123

### ANOVA

	df	SS	MS	F	Significance F
Regression	1	0.010700147	0.010700147	676.0391718	2.31084E-51
Residual	121	0.001915152	1.58277E-05		
Total	122	0.012615299			

	Coefficients	Standard Error	t Stat	P-value	Lower 95%	Upper 95%	Lower 95.0%	Upper 95.0%
Intercept	0.084833619	0.001053034	80.56117334	5.566E-107	0.082748862	0.08691838	0.082748862	0.086918377
X Variable 1	-0.574438925	0.022093165	-26.00075329	2.31084E-51	-0.618178171	-0.5306997	-0.61817817	-0.530699678

	[7]	[8]	[9]
	U.S. Govt.		
	30-year	Risk	
	Treasury	Premium	ROE
Current 30-day average of 30-year U.S. Treasury bond yield [4]	4.42%	5.95%	10.36%
Blue Chip Near-Term Projected Forecast (Q1 2024 - Q1 2025) [5]	4.16%	6.09%	10.25%
Blue Chip Long-Term Projected Forecast (2025-2029) [6]	3.80%	6.30%	10.10%
AVERAGE			10.24%

- Notes:

  [1] Source: Regulatory Research Associates, rate cases through September 30, 2023
  [2] Source: Bloomberg Professional, quarterly bond yields are the average of each trading day in the quarter

- [2] Source: Bloomberg Professional, quarterly bond yields are the average of eac [3] Equals Column [1] Column [2] [4] Source: Bloomberg Professional, 30-day average as of September 30, 2023 [5] Source: Blue Chip Financial Forecasts, Vol. 42, No. 10, October 1, 2023 at 2 [6] Source: Blue Chip Financial Forecasts, Vol. 42, No. 6, June 1, 2023 at 14

- [7] See notes [4], [5] & [6] [8] Equals 0.084834 + (-0.574439 x Column [7]) [9] Equals Column [7] + Column [8]

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### **EXPECTED EARNINGS ANALYSIS**

		[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
		Value Line ROE 2026-2028	Value Line Total Capital 2022	Value Line Common Equity Ratio 2022	Total Equity 2022	Value Line Total Capital 2026-2028	Value Line Common Equity Ratio 2026-2028	Total Equity 2026-2028	Compound Annual Growth Rate	Adjustment Factor	Adjusted Return on Common Equity
Atmos Energy Corporation	ATO	10.00%	15,180.00	62.10%	9,427	22,500.00	60.00%	13,500.00	7.45%	1.036	10.36%
New Jersey Resources Corporation	NJR	11.50%	4,302.60	42.20%	1,816	6,250.00	45.00%	2,812.50	9.15%	1.044	12.00%
NiSource Inc.	NI	10.00%	17,099.00	31.60%	5,403	22,500.00	40.00%	9,000.00	10.74%	1.051	10.51%
Northwest Natural Gas Company	NWN	9.00%	2,421.60	48.50%	1,174	2,750.00	50.00%	1,375.00	3.20%	1.016	9.14%
ONE Gas Inc.	OGS	8.50%	5,246.20	49.30%	2,586	7,500.00	49.00%	3,675.00	7.28%	1.035	8.80%
Spire, Inc.	SR	8.00%	5,777.00	44.60%	2,577	8,200.00	45.00%	3,690.00	7.45%	1.036	8.29%
Median Mean					·						9.75% 9.85%

### Notes:

[1] Source: Value Line Reports

[2] Source: Value Line Reports

[3] Source: Value Line Reports

[4] Equals [2] x [3] [5] Source: Value Line Reports

[6] Source: Value Line Reports
[6] Source: Value Line Reports

[8] Equals ([7] / [4]) ^ (1/5) - 1 [9] Equals 2 x (1 + [8]) / (2 + [8])

[10] Equals [1] x [9]

### FLOTATION COST ADJUSTMENT

Flotation Costs from Inception to Date

Date	Issuing Company	Shares Issued	Market Price	Offering Price	Underwriting Discount	Offering Expense	Net Proceeds	Total Flotation Costs	Gross Equity Issue before Costs	Net Proceeds	Flotation Cost Percentage
11/16/19/	9 Northern States Power	1,584,238	\$10.750	\$10.250	\$0.124	\$0.137	\$9.989	\$1,205,605	\$17,030,559	\$15,824,953	7.079%
1 11 1	2 Northern States Power	1,108,966	\$10.500	\$10.500	\$0.098	\$0.162	\$10.240	\$288,331	\$11,644,143	\$11,355,812	
	34 Northern States Power	1,219,856	\$15.250	\$14.000	\$0.060	\$0.124	\$13.816	\$1,749,274	\$18,602,804	\$16,853,530	
	66 Northern States Power	670,920	\$17.825	\$16.750	\$0.050	\$0.221	\$16.479	\$903,058	\$11,959,149	\$11,056,091	7.551%
	9 Northern States Power	952,033	\$23.375	\$22.000	\$0.069	\$0.191	\$21.740	\$1,556,574	\$22,253,771	\$20,697,197	
	55 Northern States Power	772,008	\$35.250	\$33.000	\$0.092	\$0.225	\$32.683	\$1,981,745	\$27,213,282	\$25,231,537	
	9 Northern States Power	1,080,811	\$29.000	\$27.000	\$0.119	\$0.187	\$26.694	\$2,492,350	\$31,343,519	\$28,851,169	
	'0 Northern States Power	1,729,298	\$23.125	\$21.500	\$0.175	\$0.149	\$21.176	\$3,370,402	\$39,990,016	\$36,619,614	
	'2 Northern States Power	1,902,228	\$25.000	\$23.500	\$0.129	\$0.166	\$23.205	\$3,414,499	\$47,555,700	\$44,141,201	7.180%
10/10/197	'3 Northern States Power	2,092,451	\$25.825	\$24.500	\$0.128	\$0.153	\$24.219	\$3,360,476	\$54,037,547	\$50,677,071	6.219%
11/20/197	4 Northern States Power	2,300,000	\$17.625	\$17.500	\$0.910	\$0.069	\$16.521	\$2,539,200	\$40,537,500	\$37,998,300	
8/14/197	'5 Northern States Power	1,750,000	\$23.000	\$23.000	\$0.740	\$0.077	\$22.183	\$1,429,750	\$40,250,000	\$38,820,250	3.552%
6/3/197	6 Northern States Power	2,000,000	\$24.000	\$24.000	\$0.720	\$0.064	\$23.216	\$1,568,000	\$48,000,000	\$46,432,000	3.267%
5/31/199	3 Northern States Power	3,041,955	\$44.125	\$43.625	\$1.200	\$0.048	\$42.377	\$5,317,337	\$134,226,264	\$128,908,927	
9/23/199	7 Northern States Power	4,500,000	\$49.938	\$49.563	\$1.230	\$0.133	\$48.200	\$7,821,000	\$224,721,000	\$216,900,000	3.480%
9/29/199	7 Northern States Power	400,000	\$50.500	\$49.563	\$1.230	\$0.133	\$48.200	\$920,000	\$20,200,000	\$19,280,000	4.554%
2/25/200	2 Xcel Energy, Inc.	20,000,000	\$22.950	\$22.500	\$0.730	\$0.015	\$21.755	\$23,900,000	\$459,000,000	\$435,100,000	5.207%
9/9/200	8 Xcel Energy, Inc.	17,250,000	\$20.860	\$20.200	\$0.100	\$0.006	\$20.094	\$13,218,352	\$359,835,000	\$346,616,648	3.673%
8/3/201	0 Xcel Energy, Inc.	21,850,000	\$22.100	\$21.500	\$0.645	\$0.013	\$20.571	\$33,407,927	\$482,885,000	\$449,477,073	6.918%
March 201	3 Xcel Energy, Inc.	7,757,449	\$29.057	\$29.057	\$0.291	\$0.052	\$28.714	\$2,657,558	\$225,407,642	\$222,750,085	1.179%
June 201	4 Xcel Energy, Inc.	5,693,946	\$30.663	\$30.663	\$0.307	\$0.030	\$30.326	\$1,915,210	\$174,592,340	\$172,677,130	1.097%
September 201	8 Xcel Energy, Inc.	4,733,435	\$47.885	\$47.885	\$0.407	\$0.073	\$47.405	\$2,271,040	\$226,661,287	\$224,390,247	1.002%
8/29/201	9 Xcel Energy, Inc.	9,359,103	\$48.416	\$48.416	\$0.161	\$0.041	\$48.215	\$1,886,029	\$453,132,797	\$451,246,767	0.416%
	20 Xcel Energy, Inc.	11,845,000	\$60.865	\$60.865	\$0.665	\$0.025	\$60.175	\$8,168,737	\$720,941,187	\$712,772,450	1.133%
Nov-Dec 202	21 Xcel Energy, Inc.	5,325,674	\$65.625	\$65.625	\$0.558	\$0.038	\$65.029	\$3,175,377	\$349,499,767	\$346,324,389	0.909%
May 202	22 Xcel Energy, Inc.	1,032,571	\$72.634	\$72.634	\$0.617	\$0.046	\$71.971	\$684,896	\$75,000,034	\$74,315,138	
June 202	22 Xcel Energy, Inc.	1,098,042	\$68.303	\$68.303	\$0.581	\$0.013	\$67.710	\$651,698	\$74,999,936	\$74,348,239	0.869%
Nov-Dec 202	22 Xcel Energy, Inc.	2,170,134	\$69.120	\$69.120	\$0.588	\$0.037	\$68.495	\$1,356,113	\$149,999,763	\$148,643,651	0.904%
May 202	23 Xcel Energy, Inc.	896,275	\$68.950	\$68.950	\$0.586	\$0.000	\$68.364	\$525,286	\$61,798,311	\$61,273,025	0.850%
	Total Public Issuances							\$133,735,822	\$4,603,318,319	\$4,469,582,497	
	Total Non-Public Issuances	s (Employee Be	nefit Plans)					\$0	\$1,797,989,000	\$1,797,989,000	0.000%
Weighted Average Flotation C	osts						Total	\$133,735,822	\$6,401,307,319	\$6,267,571,497	2.089%

The flotation adjustment is derived by dividing the dividend yield by 1-F (where F = flotation costs expressed in percentage terms), or by 0.9791, and adding that result to the constant growth rate to determine the cost of equity. Using the formulas shown previously in my testimony, the Constant Growth DCF calculation is modified as follows to accommodate an adjustment for flotation costs:

 $k = \frac{D \times (1 + 0.5g)}{P \times (1 - F)} + g$ 

Source: Company data.

### FLOTATION COST ADJUSTMENT - GAS PROXY GROUP

			[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
							Expected						
							Dividend Yield						
						Expected	Adjusted for	Value Line					Flotation
		Ann	ualized	Stock	Dividend	Dividend	Flotation	Earnings	Yahoo! Finance	Zacks Earnings	Average Growth		Adjusted
		Div	/idend	Price	Yield	Yield	Costs	Growth	Earnings Growth	Growth	Estimate	DCF k(e)	DCF k(e)
Atmos Energy Corporation	ATO	\$	2.96	\$ 113.74	2.60%	2.70%	2.75%	7.00%	7.50%	7.30%	7.27%	9.96%	10.02%
New Jersey Resources Corporation	NJR	\$	1.68	\$ 42.32	3.97%	4.08%	4.17%	5.00%	6.00%	6.00%	5.67%	9.75%	9.84%
NiSource Inc.	NI	\$	1.00	\$ 26.62	3.76%	3.90%	3.98%	9.50%	6.70%	7.00%	7.73%	11.63%	11.72%
Northwest Natural Gas Company	NWN	\$	1.94	\$ 39.64	4.89%	5.00%	5.11%	6.50%	2.80%	3.70%	4.33%	9.33%	9.44%
ONE Gas Inc.	OGS	\$	2.60	\$ 73.50	3.54%	3.63%	3.71%	6.50%	5.00%	5.00%	5.50%	9.13%	9.21%
Spire, Inc.	SR	\$	2.88	\$ 58.75	4.90%	5.05%	5.16%	8.00%	n/a	4.20%	6.10%	11.15%	11.26%
PROXY GROUP MEAN					3.94%	4.06%	4.15%	7.08%	5.60%	5.53%	6.10%	10.16%	10.25%
MEAN													10.25%
UNADJUSTED CONSTANT GROW													10.16%
DIFFERENCE (FLOTATION COST A	ADJUSTMENT)											[12]	0.09%

[1] Source: Bloomberg Professional
[2] Source: Bloomberg Professional, equals 30-day average as of September 30, 2023
[3] Equals [2] / [1]
[4] Equals [3] x (1 + 0.50 x [9])
[5] Equals [4] /(1- [Flotation Cost Percentage])
[6] Source: Value Line
[7] Source: Yahoo! Finance
[8] Source: Zacks
[9] Equals average ([6], [7], [8])
[10] Equals [4] + [9]
[11] Equals [5] + [9]
[12] Equals [11] - [10]

### COMPARISON OF NSPM AND PROXY GROUP COMPANIES RISK ASSESSMENT

		[1]	[2	]	[3	3]	[-	4]
							Capital Cos	st Recovery
Company	Jurisdiction/Service	Test Year	Rate I	Base	Revenue [	Decoupling	Mech	anism
Atmos Energy Corporation	Kansas - Gas	Historical		Year End		Partial		Yes
= g,	Kentucky - Gas	Fully Forecast		Average		Partial		Yes
	Louisiana - Gas	Partially Forecast		Average		Partial		No
	Mississippi - Gas	Fully Forecast		Year End		Partial		Yes
	Tennessee - Gas	Historical		Average		Partial		No
	Texas - Gas	Historical		Year End		Partial		Yes
New Jersey Resources Corporation	New Jersey - Gas	Partially Forecast		Year End		Full		Yes
NiSource Inc.	Indiana - Gas	Fully Forecast		Year End		No		Yes
	Kentucky - Gas	Fully Forecast		Average		Partial		Yes
	Maryland - Gas	Historical		Average		Partial		Yes
	Ohio - Gas	Partially Forecast		Year End		No		Yes
	Pennsylvania - Gas	Fully Forecast		Year End		Partial		Yes
	Virginia - Gas	Fully Forecast		Average		Partial		Yes
Northwest Natural Gas Company	Oregon - Gas	Fully Forecast		Average		Partial		Yes
	Washington - Gas	Historical		Average		No		No
ONE Gas, Inc.	Kansas - Gas	Historical		Year End		Partial		Yes
	Oklahoma - Gas	Historical		Year End		Partial		No
	Texas - Gas	Historical		Year End		Partial		Yes
Spire, Inc.	Spire Alabama Inc.	Historical		Average		Partial		No
	Spire Gulf Inc.	Historical		Year End		Partial		No
	Spire Missouri Inc.	Historical		Year End		Partial		Yes
Proxy Group Operating Company Count	Fully Forecast	7	Year End	12	Full	1	Yes	15
	Partially Forecast	3	Average	9	Partial	17	No	6
	Historical	11	Date Certain	0	No	3		
	Forecast	47.62%	Year End	57.14%	RDM	85.71%	CCRM	71.43%
Northern States Power - MN (Gas)	Minnesota	Fully Forecast		Average		No		Yes

<sup>[1]</sup> Source: S&P Global - Market

<sup>[2]</sup> Source: S&P Global - Market Intelligence Rate Case History (Past Rate Cases), accessed 9/30/2023
[3] - [4] Source: "Adjustment Clauses: A State-by-state Overview," Regulatory Research Associates, June 2022. Operating subsidiaries not covered in this report were excluded from this exhibit.

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### **COMMON EQUITY RATIO [1]**

		<b>○</b> [.]			2020-2022
Proxy Group Company	Ticker	2022	2021	2020	Average
Atmos Energy Corporation	ATO	52.91%	51.03%	58.31%	54.09%
New Jersey Resources Corporation	NJR	52.09%	51.75%	55.13%	52.99%
NiSource Inc.	NI	54.17%	54.85%	54.43%	54.48%
Northwest Natural Gas Company	NWN	47.72%	44.08%	41.92%	44.57%
One Gas Inc.	OGS	58.24%	61.09%	60.04%	59.79%
Spire Inc.	SR	47.30%	49.16%	54.34%	50.27%
Proxy Group					
MEAN		52.07%	52.00%	54.03%	52.70%
LOW		47.30%	44.08%	41.92%	44.43%
HIGH		58.24%	61.09%	60.04%	59.79%

### COMMON EQUITY RATIO - UTILITY OPERATING COMPANIES

COMMON EQUITION	OTILITI OF L	10 (111140 001)	II / (I VII LO		
					2020-2022
Company Name	Ticker	2022	2021	2020	Average
Atmos Energy Corporation	ATO	52.91%	51.03%	58.31%	54.09%
New Jersey Natural Gas Company	NJR	52.09%	51.75%	55.13%	52.99%
Northwest Natural Gas Company	NWN	47.72%	44.08%	41.92%	44.57%
Columbia Gas of Kentucky, Incorporated	NI	54.91%	53.87%	54.68%	54.49%
Columbia Gas of Maryland, Incorporated	NI	51.96%	55.26%	54.95%	54.06%
Columbia Gas of Ohio, Inc.	NI	50.67%	50.79%	50.45%	50.64%
Columbia Gas of Pennsylvania, Inc.	NI	56.64%	56.05%	55.68%	56.12%
Columbia Gas of Virginia, Incorporated	NI	44.25%	44.52%	43.69%	44.15%
Northern Indiana Public Service Company	NI	56.92%	58.59%	58.01%	57.84%
Kansas Gas Service Company, Inc.	OGS	58.37%	61.37%	60.33%	60.02%
Oklahoma Natural Gas Company	OGS	58.26%	60.99%	59.85%	59.70%
Texas Gas Service Company, Inc.	OGS	58.13%	60.98%	59.99%	59.70%
Spire Alabama Inc.	SR	52.01%	56.67%	64.20%	57.63%
Spire Gulf Inc.	SR	41.35%	41.14%	39.49%	40.66%
Spire Mississippi Inc.	SR	NA	NA	NA	NA
Spire Missouri Inc.	SR	45.49%	46.20%	50.65%	47.45%

### Notes

<sup>[1]</sup> Ratios are weighted by actual common capital, long-term debt, and short-term debt of Operating Subsidiaries.

<sup>[2]</sup> Natural Gas operating subsidiaries where data was unable to be obtained for 2020-2022 were removed from the analysis.

<sup>[3]</sup> Spire Mississippi was removed form the analysis because it is financed with 100% equity.

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### LONG-TERM DEBT RATIO [1]

20110 121		- [·]			
					2020-2022
Proxy Group Company	Ticker	2022	2021	2020	Average
Atmos Energy Corporation	ATO	47.09%	48.97%	41.69%	45.91%
New Jersey Resources Corporation	NJR	44.41%	42.01%	44.29%	43.57%
NiSource Inc.	NI	45.83%	45.15%	45.57%	45.52%
Northwest Natural Gas Company	NWN	45.46%	44.85%	46.45%	45.59%
One Gas Inc.	OGS	41.76%	38.91%	39.96%	40.21%
Spire Inc.	SR	39.78%	39.75%	38.60%	39.38%
Proxy Group					
MEAN		44.05%	43.27%	42.76%	43.36%
LOW		39.78%	38.91%	38.60%	39.10%
HIGH		47.09%	48.97%	46.45%	47.50%

### LONG-TERM DEBT RATIO - UTILITY OPERATING COMPANIES

EONO TENMIDEDITIVITIO	OTILITI OI L		III / II VII LO		
					2020-2022
Company Name	Ticker	2022	2021	2020	Average
Atmos Energy Corporation	ATO	47.09%	48.97%	41.69%	45.91%
New Jersey Natural Gas Company	NJR	44.41%	42.01%	44.29%	43.57%
Northwest Natural Gas Company	NWN	45.46%	44.85%	46.45%	45.59%
Columbia Gas of Kentucky, Incorporated	NI	45.09%	46.13%	45.32%	45.51%
Columbia Gas of Maryland, Incorporated	NI	48.04%	44.74%	45.05%	45.94%
Columbia Gas of Ohio, Inc.	NI	49.33%	49.21%	49.55%	49.36%
Columbia Gas of Pennsylvania, Inc.	NI	43.36%	43.95%	44.32%	43.88%
Columbia Gas of Virginia, Incorporated	NI	55.75%	55.48%	56.31%	55.85%
Northern Indiana Public Service Company	NI	43.08%	41.41%	41.99%	42.16%
Kansas Gas Service Company, Inc.	OGS	41.63%	38.63%	39.67%	39.98%
Oklahoma Natural Gas Company	OGS	41.74%	39.01%	40.15%	40.30%
Texas Gas Service Company, Inc.	OGS	41.87%	39.02%	40.01%	40.30%
Spire Alabama Inc.	SR	33.01%	40.18%	35.80%	36.33%
Spire Gulf Inc.	SR	38.77%	42.00%	57.90%	46.22%
Spire Mississippi Inc.	SR	NA	NA	NA	NA
Spire Missouri Inc.	SR	42.91%	39.42%	38.72%	40.35%

### Notes

- [1] Ratios are weighted by actual common capital, long-term debt, and short-term debt of Operating Subsidiaries.
- [2] Natural Gas operating subsidiaries where data was unable to be obtained for 2020-2022 were removed from the analysis.
- [3] Spire Mississippi was removed form the analysis because it is financed with 100% equity.

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### SHORT-TERM DEBT RATIO [1]

0110111		· • [ · ]			
					2020-2022
Proxy Group Company	Ticker	2022	2021	2020	Average
Atmos Energy Corporation	ATO	0.00%	0.00%	0.00%	0.00%
New Jersey Resources Corporation	NJR	3.50%	6.25%	0.58%	3.44%
NiSource Inc.	NI	0.00%	0.00%	0.00%	0.00%
Northwest Natural Gas Company	NWN	6.82%	11.07%	11.63%	9.84%
One Gas Inc.	OGS	0.00%	0.00%	0.00%	0.00%
Spire Inc.	SR	12.92%	11.09%	7.05%	10.35%
Proxy Group					
MEAN		3.87%	4.73%	3.21%	3.94%
LOW		0.00%	0.00%	0.00%	0.00%
HIGH		12.92%	11.09%	11.63%	11.88%

### SHORT-TERM DEBT RATIO - UTILITY OPERATING COMPANIES

OHOTH TERM DEBITOTION OTHER TO DETAIL THE OFFICE OF THE OHOT OHOT OF THE OHOT OHOT OHOT OHOT OHOT OHOT OHOT					
					2020-2022
Company Name	Ticker	2022	2021	2020	Average
Atmos Energy Corporation	ATO	0.00%	0.00%	0.00%	0.00%
New Jersey Natural Gas Company	NJR	3.50%	6.25%	0.58%	3.44%
Northwest Natural Gas Company	NWN	6.82%	11.07%	11.63%	9.84%
Columbia Gas of Kentucky, Incorporated	NI	0.00%	0.00%	0.00%	0.00%
Columbia Gas of Maryland, Incorporated	NI	0.00%	0.00%	0.00%	0.00%
Columbia Gas of Ohio, Inc.	NI	0.00%	0.00%	0.00%	0.00%
Columbia Gas of Pennsylvania, Inc.	NI	0.00%	0.00%	0.00%	0.00%
Columbia Gas of Virginia, Incorporated	NI	0.00%	0.00%	0.00%	0.00%
Northern Indiana Public Service Company	NI	0.00%	0.00%	0.00%	0.00%
Kansas Gas Service Company, Inc.	OGS	0.00%	0.00%	0.00%	0.00%
Oklahoma Natural Gas Company	OGS	0.00%	0.00%	0.00%	0.00%
Texas Gas Service Company, Inc.	OGS	0.00%	0.00%	0.00%	0.00%
Spire Alabama Inc.	SR	14.98%	3.15%	0.00%	6.04%
Spire Gulf Inc.	SR	19.88%	16.86%	2.61%	13.12%
Spire Mississippi Inc.	SR	NA	NA	NA	NA
Spire Missouri Inc.	SR	11.60%	14.38%	10.63%	12.20%

### Notes

- [1] Ratios are weighted by actual common capital, long-term debt, and short-term debt of Operating Subsidiaries.
- [2] Natural Gas operating subsidiaries where data was unable to be obtained for 2020-2022 were removed from the analysis.
- [3] Spire Mississippi was removed form the analysis because it is financed with 100% equity.